



6611 W. Cross Creek Bend Lane, PO Box 279  
Fulshear, Texas 77441  
Phone: 281-346-1796 ~ Fax: 281-346-2556  
[www.FulshearTexas.gov](http://www.FulshearTexas.gov)

**CITY COUNCIL:**

<b>MAYOR:</b> Donald McCoy	<b>MAYOR PRO-TEM:</b> Joel Patterson	<b>COUNCIL MEMBER:</b> Kent Pool
<b>COUNCIL MEMBER:</b> Jason Knape	<b>COUNCIL MEMBER:</b> Abhijeet Utturkar	<b>COUNCIL MEMBER:</b> Patrick Powers
<b>COUNCIL MEMBER:</b> Sarah B. Johnson	<b>COUNCIL MEMBER:</b> Christina Baron	

**STAFF:**

<b>ACTING CITY MANAGER:</b> Zachary Goodlander	<b>CITY SECRETARY:</b> Mariela Rodriguez	<b>CITY ATTORNEY:</b> Byron Brown
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**SPECIAL CITY COUNCIL MEETING**

**July 9, 2024**

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NOTICE IS HEREBY GIVEN OF A SPECIAL CITY COUNCIL MEETING OF THE CITY OF FULSHEAR TO BE HELD ON **Tuesday, July 9, 2024 AT 5:30 PM** IN THE CITY OF FULSHEAR MUNICIPAL COMPLEX, 6611 W. CROSS CREEK BEND LANE, FULSHEAR, TX 77441 FOR CONSIDERING THE FOLLOWING ITEMS. THE CITY COUNCIL RESERVES THE RIGHT TO ADJOURN INTO EXECUTIVE SESSION AT ANY TIME DURING THE COURSE OF THIS MEETING TO DISCUSS ANY MATTERS LISTED ON THE AGENDA, AS AUTHORIZED BY THE TEXAS GOVERNMENT CODE, INCLUDING, BUT NOT LIMITED TO, SECTIONS 551.071 (CONSULTATION WITH ATTORNEY), 551.072 (DELIBERATIONS ABOUT REAL PROPERTY), 551.073 (DELIBERATIONS ABOUT GIFTS AND DONATIONS), 551.074 (PERSONNEL MATTERS), 551.076 (DELIBERATIONS ABOUT SECURITY DEVICES), 551.087 (ECONOMIC DEVELOPMENT), 418.175.183 (DELIBERATIONS ABOUT HOMELAND SECURITY ISSUES) AND AS AUTHORIZED BY THE TEXAS TAX CODE, INCLUDING, BUT NOT LIMITED TO, SECTION 321.3022 (SALES TAX INFORMATION).

Incidental Meeting Notice: A quorum of the City of Fulshear City Council, Planning and Zoning Commission, City of Fulshear Development Corporation (Type A), Fulshear Development Corporation (Type B), Parks and Recreation Commission, Historic Preservation and Museum Commission, Zoning Board of Adjustment, Charter Review Commission, or any or all of these, may be in attendance at the meeting specified in the foregoing notice, which attendance may constitute a meeting of such governmental body or bodies as defined by the Texas Open Meetings Act, Chapter 551, Texas Government Code. Therefore, in addition to the foregoing notice, notice is hereby given of a meeting of each of the above-named governmental bodies, the date, hour, place, and subject of which is the same as specified in the foregoing notice.

Notice Pertaining to Social Distancing Requirements: In accordance with the Texas Open Meetings Act, Chapter 551, Government Code, this meeting shall be open to the public, except as provided by said Act. However, any members of the public who attend the meeting are individually responsible for complying with any applicable proclamation or order issued by the governor or any local official which may be in effect at the time of the meeting, including but not limited to any restrictions which may require such members of the public to implement social distancing, to minimize social gatherings, or to minimize in-person contact with people who are not in the same household.

**I. CALL TO ORDER**

**II. QUORUM AND ROLL CALL**

**III. INVOCATION**

**IV. PLEDGE OF ALLEGIANCE TO THE U.S. FLAG**

*I PLEDGE ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA AND TO THE REPUBLIC FOR WHICH IT STANDS, ONE NATION UNDER GOD, INDIVISIBLE, WITH LIBERTY AND JUSTICE FOR ALL.*

**V. PLEDGE OF ALLEGIANCE TO THE TEXAS FLAG**

*HONOR THE TEXAS FLAG; I PLEDGE ALLEGIANCE TO THEE, TEXAS, ONE STATE UNDER GOD, ONE AND INDIVISIBLE*

**VI. CITIZEN'S COMMENTS**

*THIS IS AN OPPORTUNITY FOR CITIZENS TO SPEAK TO COUNCIL RELATING TO AGENDA AND NON-AGENDA ITEMS. SPEAKERS ARE ADVISED THAT COMMENTS CANNOT BE RECEIVED ON MATTERS WHICH ARE THE SUBJECT OF A PUBLIC HEARING ONCE THE HEARING HAS BEEN CLOSED. SPEAKERS ARE REQUIRED TO REGISTER IN ADVANCE AND MUST LIMIT THEIR COMMENTS TO THREE (3) MINUTES.*

**VII. BUSINESS**

**A. PRESENTATION AND DISCUSSION OF THE FY2025 OPERATING AND CAPITAL BUDGET**

**VIII. EXECUTIVE SESSION**

**A. CLOSED SESSION IN ACCORDANCE WITH SECTION 551.071 OF THE TEXAS OPEN MEETINGS ACT (CHAPTER 551, GOVERNMENT CODE), CONSULTATION WITH ATTORNEY. A GOVERNMENTAL BODY MAY NOT CONDUCT A PRIVATE CONSULTATION WITH ITS ATTORNEY EXCEPT: (1) WHEN THE GOVERNMENTAL BODY SEEKS THE ADVICE OF ITS ATTORNEY ABOUT: (A) PENDING OR CONTEMPLATED LITIGATION; OR (B) A SETTLEMENT OFFER; OR (2) ON A MATTER IN WHICH THE DUTY OF THE ATTORNEY TO THE GOVERNMENTAL BODY UNDER THE TEXAS DISCIPLINARY RULES OF PROFESSIONAL CONDUCT OF THE STATE BAR OF TEXAS CLEARLY CONFLICTS WITH CHAPTER 551, GOVERNMENT CODE**

- **FULSHEAR APPEAL OF NFBWA RATES – PUC DOCKET NO. 53363**
- **WATER AND WASTEWATER FACILITIES AGREEMENT BETWEEN AND AMONG THE CITY OF FULSHEAR, TEXAS; D.R. HORTON-TEXAS, LTD., ET AL., ON BEHALF OF FORT BEND COUNTY MUNICIPAL UTILITY DISTRICT NO. 222**

- **PETITION FOR CONSENT TO CREATION OF FORT BEND COUNTY MUNICIPAL UTILITY DISTRICT NO. 270**
- **PETITION FOR CONSENT TO CREATION OF FORT BEND COUNTY MUNICIPAL UTILITY DISTRICT NO. 272**

**IX. ACTION FROM EXECUTIVE SESSION**

- A. FULSHEAR APPEAL OF NFBWA RATES – PUC DOCKET NO. 53363**
- B. WATER AND WASTEWATER FACILITIES AGREEMENT BETWEEN AND AMONG THE CITY OF FULSHEAR, TEXAS; D.R. HORTON-TEXAS, LTD., ET AL., ON BEHALF OF FORT BEND COUNTY MUNICIPAL UTILITY DISTRICT NO. 222**
- C. PETITION FOR CONSENT TO CREATION OF FORT BEND COUNTY MUNICIPAL UTILITY DISTRICT NO. 270**
- D. PETITION FOR CONSENT TO CREATION OF FORT BEND COUNTY MUNICIPAL UTILITY DISTRICT NO. 272**

**X. ADJOURNMENT**

NOTE: IN COMPLIANCE WITH THE AMERICAN WITH DISABILITIES ACT, THIS FACILITY IS WHEELCHAIR ACCESSIBLE AND ACCESSIBLE PARKING SPACES ARE AVAILABLE. REQUESTS FOR ACCOMMODATIONS OR INTERPRETIVE SERVICE MUST BE MADE AT LEAST 48 BUSINESS HOURS PRIOR TO THIS MEETING. PLEASE CONTACT THE CITY SECRETARY'S OFFICE AT 281-346-1796 FOR FURTHER INFORMATION.

I, MARIELA RODRIGUEZ, CITY SECRETARY OF THE CITY, DO HEREBY CERTIFY THAT THE ABOVE NOTICE OF MEETING AND AGENDA FOR THE CITY COUNCIL OF THE CITY OF FULSHEAR, TEXAS WAS POSTED ON FRIDAY, JULY 5, 2024 IN PLACE CONVENIENT AND READILY ACCESSIBLE AT ALL TIMES TO THE GENERAL PUBLIC, IN COMPLIANCE WITH CHAPTER 551, TEXAS GOVERNMENT CODE.

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MARIELA RODRIGUEZ, CITY SECRETARY

**AGENDA MEMO  
BUSINESS OF THE CITY COUNCIL  
CITY OF FULSHEAR, TEXAS**

**AGENDA OF:** 7/9/2024

**ITEMS:** IV.A.

**DATE  
SUBMITTED:** 7/5/2024

**DEPARTMENT:** Finance

**PREPARED BY:** Erin Tureau

**PRESENTER:** Erin Tureau

**SUBJECT:** PRESENTATION AND DISCUSSION OF THE FY2025 OPERATING AND CAPITAL BUDGET

**Expenditure Required:**

**Amount Budgeted:**

**Funding Account:**

**Additional Appropriation Required:**

**Funding Account:**

**EXECUTIVE SUMMARY**

The FY2025 Operating and Capital Budget will be presented. Attached in the packet is the following:

1. Presentation of the FY2025 Proposed Operating and Capital Budget
2. FY2025 Budget Worksheets
3. Supporting documentation of budget requests

Binders with paper copies will also be provided.

**RECOMMENDATION**

**ATTACHMENTS:**

Description	Upload Date	Type
FY2025 Proposed Operating & Capital Budget Presentation	7/5/2024	Backup Material
FY2025 Proposed Budget Worksheets	7/5/2024	Backup Material
Supporting Documentation for Budget Requests	7/5/2024	Backup Material



# City of Fulshear

## Fiscal Year 2025 Proposed Operating Budget & Capital Improvement Program

**Tuesday, July 9, 2024**

# Budget Process Timeline

- March 2024 – The CIP Budget process begins
- April 30<sup>th</sup> – Operating Budget Kick-Off. Departments prepare budget requests and submit them to Finance by June 1<sup>st</sup>
- May 21<sup>st</sup> – Preliminary CIP presented to City Council
- May 31<sup>st</sup> – Preliminary CIP Budget posted to the City website
- June 1<sup>st</sup> – June 25<sup>th</sup> – Meet with all department heads to review budget requests and prepare a preliminary budget draft to present to the City Manager
- July 9<sup>th</sup> – Special meeting to present preliminary FY2025 budget to council for review
- August 1<sup>st</sup> – August 7<sup>th</sup> – Receive Certified Values, Calculate Effective Tax Rate, and review estimated revenues and expenditures; finalize all budgets
- August 20<sup>th</sup> – Regular Meeting for the City Manager to propose a tax rate and set a public hearing.
- September 3<sup>rd</sup> – Special Meeting for Public Hearing on FY25 Proposed Budget
- September 17<sup>th</sup> – Regular Meeting: Adopt the FY25 Budget Ordinance and hold a Public hearing, and adopt the Tax Rate Ordinance



# Budget Overview

## General Fund – FY2024 Highlights

- Property Tax Revenue – Currently at 99% of FY24 Budget with 3 months of collections remaining
- Sales Tax Revenue – Currently at 54% of FY24 Budget with 6 months of collections remaining
- License & Permit Revenue – Currently at 113% of FY24 Budget with 3 months of collections remaining
- Service Revenue – Currently at 109% of FY24 Budget with 3 months of collections remaining
- Fines & Forfeitures Revenue – Currently at 81% over FY24 Budget with 3 months of collections remaining
- Total Operating Revenue - Currently at 85% of FY24 Budget with 3 months of collections remaining
- Total Operating Expenditures – Currently at 57% of FY24 Budget with 3 months of expenses remaining



**\*\*As of June 30<sup>th</sup> for all revenue except Sales Tax which is as of May 31st (March Collections)**

# Budget Overview

## FY2024 & FY2025 All Fund Summary

Fund	FY24 Adopted Budget	FY25 Proposed Budget
100 General Fund	\$ 22,649,689.00	\$ 19,484,538.00
150 Vehicle Replacement Fund	\$ 802,363.00	\$ 386,653.00
200 Regional Park Fund	\$ 6,100,000.00	\$ -
250 County Assistance District #7	\$ 512,500.00	\$ 3,100,000.00
300 General Government CIP Projects	\$ 4,435,815.00	\$ 7,522,300.00
400 Debt Service Fund	\$ 4,322,000.00	\$ 4,906,000.00
500 Utility Fund	\$ 18,389,542.00	\$ 20,746,403.00
501 Utility/Water/Wasterwater CIP Projects	\$ 64,004,202.00	\$ 44,787,000.00
515 Solid Waste Fund	\$ 1,926,400.00	\$ 2,300,000.00
551 CCR Reserve Fund	\$ 3,319,363.00	\$ -
575 Community Impact Fee	\$ -	\$ 950,000.00



**\*\*FY24 Budget numbers include encumbrances rolled over from the prior fiscal year and any budget amendments**



# Budget Overview

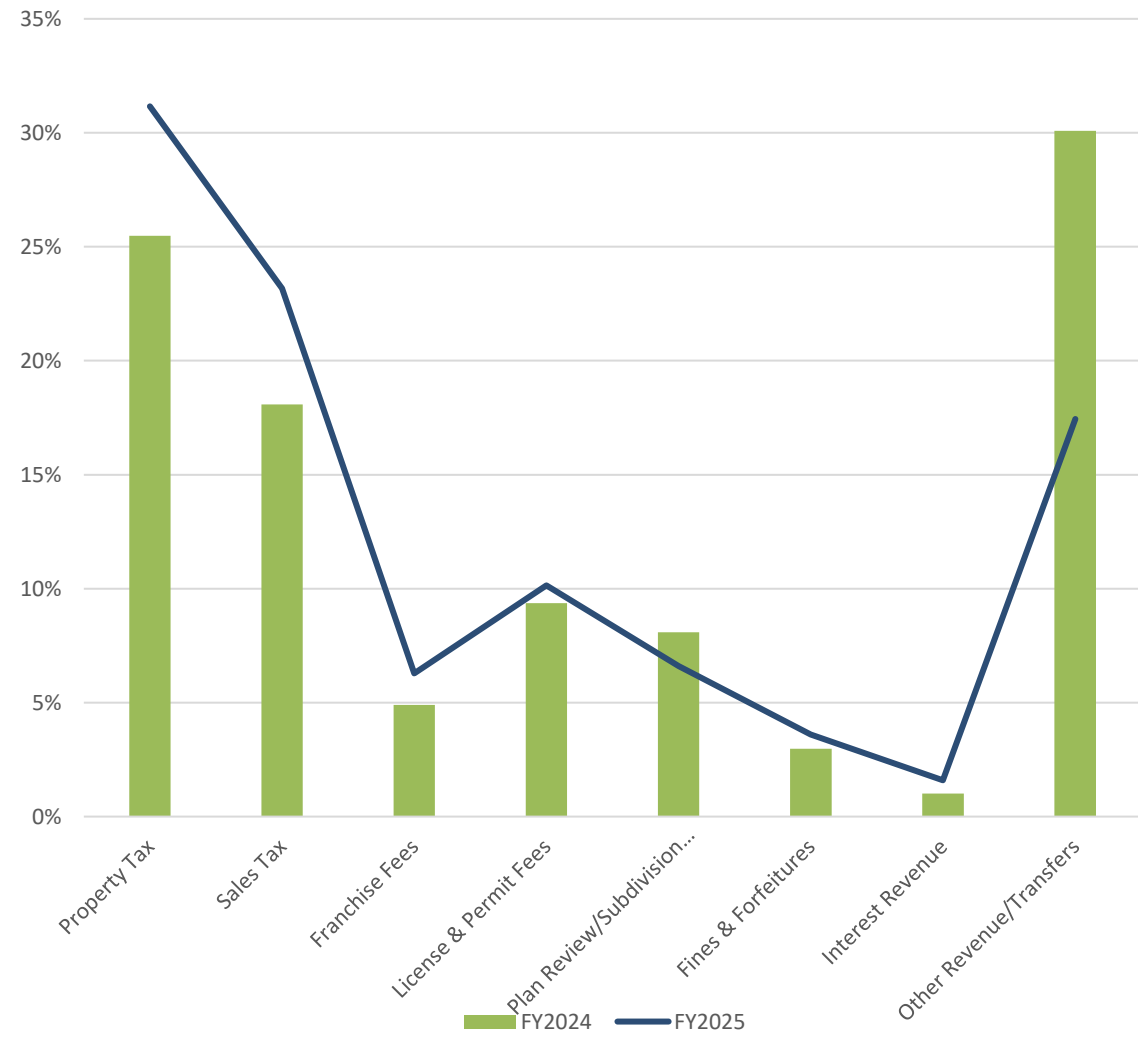
## FY2024 & FY2025 All Fund Summary

600 Type A Development Corporation	\$ 2,048,220.00	\$ 1,651,890.00
601 Type A Development Corporation Project Fund	\$ 1,856,667.00	\$ 1,606,167.00
700 Type B Development Corporation	\$ 2,068,220.00	\$ 1,041,990.00
701 Type B Development Corporation Project Fund	\$ 1,856,667.00	\$ 1,116,167.00
900 Court Technology Fund	\$ 15,800.00	\$ 15,800.00
901 Court Building Security Fund	\$ -	\$ -
902 Judicial Efficiency Fund	\$ -	\$ -
950 Child Safety Fund	\$ 10,000.00	\$ 10,000.00
951 Police Grant Fund	\$ -	\$ -
952 Federal Seizure Fund	\$ 80,000.00	\$ 80,000.00
953 State Seizure Fund	\$ 10,000.00	\$ 10,000.00
<b>Total</b>	<b>\$ 134,407,448</b>	<b>\$ 109,714,908</b>

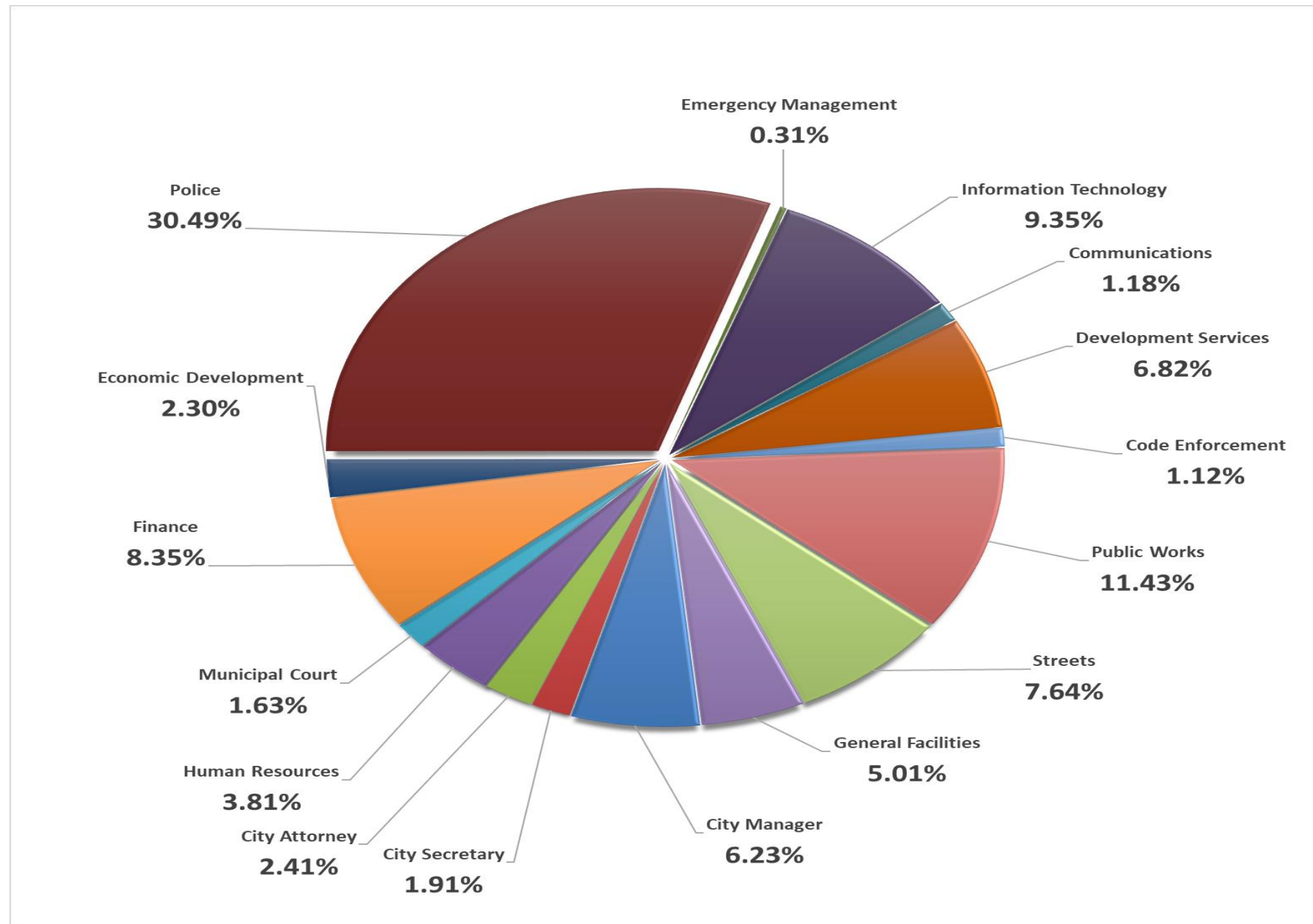


**\*\*FY24 Budget numbers include encumbrances rolled over from the prior fiscal year.**

# General Fund Revenue Comparison of FY2024 & FY2025 Budget As a Percentage of Total Revenue



# General Fund Expenditures By Department FY2025



# General Fund Proposed Budget FY2025

<b>General Fund</b>		
Fund Balance – Working Capital-Beginning	<b>\$12,747,032</b>	
Revenues		\$18,710,244
Expenditures		<u>(\$17,834,538)</u>
Revenues Over(Under) Expenditures		\$875,706
Transfers		<u>(\$1,650,000)</u>
Fund Balance – Working Capital-Ending	<b>\$11,972,738</b>	
<b>Fund Balance as a % of operating expenditures</b>		<b>67%</b>



= FUNDED



= NOT FUNDED



**Note: All position requests funding is inclusive of salary and benefits**

# FY2025 General Fund Budget Requests City-Wide



## Market Adjustment - \$297,395 (Preliminary)

- Last completed in 2021 and should be reviewed every 3-5 years to ensure the City remains competitive with comparable cities to attract and retain staff
- Completed by McGrath Consulting Group
- Each position was evaluated based on duties/current salary class with mark adjustment determined for each pay class and position
- Current PD Compensation Schedule Exceeds the 60<sup>th</sup> Percentile of the current compensation market – 2.5% COLA adjustment with STEP Program continuing
- Current General Schedule – Adjusted beginning pay ranges by 4.5% with percentages between each additional pay range being 7%-12% (currently 5%-15%) with increases of 2.4% to 12.7% for the minimum salary in each pay range. This compensates for a market adjustment & COLA with the STEP Program continuing

# FY2025 General Fund Budget Requests City-Wide

## **TMRS Retiree COLA - \$387,990**

- Initiative recommended by the City's Wellness and Benefits Committee
- FY2025 TMRS Rate = 8.00%
- COLA/USC Rate = 12.42%
- Would provide a COLA to retirees that is equal to 70% of the annual change in CPI
- Other options at 30% and 50% are also available
- Also provide a 50% Updated Service Credit (USC) to all employees on an annual basis (Designed to help a member's benefit maintain its value over the duration of the member's career. TMRS looks at increases in the member's salary and at any changes, the city has made to its TMRS plans, such as the deposit rate or the city's matching ratio).

# FY2025 General Fund Budget Requests City-Wide



## STEP Program -\$100,232 (PD & NonPD)

- Continuation from the FY2024 Budget
- Each employee in their position 1 year or longer will be given a 2.5% STEP increase
- Receive April 1, 2025 (6 months of fiscal year)
- Note: All employees qualify for the market adjustment and/or 2.5% STEP increase.
- All employees who have been in their current position for one year or longer will qualify for the 2.5% STEP.
- If an employee's current salary is below the minimum of the adjusted pay class, the employee's salary will be raised to the market-adjusted new minimum of their current pay class or recommended new pay class per the compensation study.



# FY2025 General Fund

## Budget Requests – Administration, HR, & Finance


### Administration Personnel Requests - \$97,371

-  • **Grant & Planning Administrator X 1 (12 months)**

### Human Resources Personnel Requests - \$17,265

-  • **Administrative Assistant reclassified to Human Resource Coordinator  
(Payclass 105 to Payclass 120 x 6 months)**
-  • **Human Resource Specialist reclassified to Human Resource Manager  
(Payclass 135 to Payclass 145 x 12 months)**

### Finance Personnel Requests - \$6,704

-  • **Purchasing Coordinator reclassified to Purchasing Administrator  
(Payclass 150 to 155 x 12 months) – recommended per compensation  
study**



# FY2025 General Fund Budget Requests – Police Department

## Personnel Requests - \$214,014

- Officers X 2 (9 months each)
- Records Manager X 1 (11 months)

## Vehicle Requests: \$265,280

- Police Vehicles & Outfitting x 4

## Equipment Requests

- ATV

# FY2025 General Fund Budget Requests – IT & Communications

## IT Personnel Requests: \$79,178



- **GIS Technician x 1 (12 months)**



- **Reclass IT Systems Administrator (Payclass 150 to 155 x 12 months) – recommended per compensation study**

## Communications Personnel Requests: \$72, 474



- **Multimedia Specialist x 1 (12 months with 35% cost share from the EDC A & B Boards)**

# FY2025 General Fund Budget Requests – Public Works

**Personnel Requests: \$209,861.38**



- **Reclass Projects & Operations Supervisor to PW Manager (Payclass 150 to 160 for 12 months)**



- **Reclass Traffic Control Maintenance Tech II to Traffic Control Maintenance Crew Leader (Payclass 115 to 125 for 12 months)**



- **Parks Maintenance Worker x 1 (9 months)**



- **Streets & Right of Way Maintenance Tech II x 1 (11 months)**



- **Custodian (full- time & part-time) x 2 (11 months)**





- **Facilities Maintenance Tech II x 1 (12 months)**






- **Traffic Control Maintenance Crew Leader x 1 (12 months) - reclass current Traffic Control Maintenance Tech II**

# FY2025 General Fund – Budget Requests – Public Works (continued)

## Position Requests Continued:

-  • Recreation Coordinator x 1 (12 months)
-  • Project Manager x 1 (12 months) - shifted to Utility Manager position budgeted in Fund 500

## Vehicle Requests: \$36,600

-  • Chevy Colorado (In Exchange for F-150s and 1 DS Truck to be transferred to PW)
-  • F-250 x 2 = \$113,200
-  • F-150 x 2 = \$93,200

## Equipment Requests: \$22,000

-  • Rapid Response Trailer x 1

# Utility- Enterprise Fund (500) FY2025 Budget

This fund is used to account for all operations in a manner like private business enterprises (enterprise funds). This fund is financed and recovered through user fees.

<b>Water &amp; Wastewater Utility Fund</b>		
Fund Balance – Working Capital-Beginning	<b>\$5,104,674</b>	
Revenues		\$22,448,813
Expenditures		<u>(\$14,320,658)</u>
Revenues Over(Under) Expenditures		\$8,128,155
Transfers		<u>(\$6,425,745)</u>
Fund Balance – Working Capital-Ending	<b>\$6,807,084</b>	
<b>Fund Balance as a % of operating expenditures</b>		48%



# Budget Overview

## FY2025 Capital Fund – Utility Requests

Personnel Requests: \$274,667

- Utilities Manager (PW Project Manager) x 1 (11 months)
- Utilities Operations Supervisor x 1 (12 months)
- Customer Service Representative II x 1 (12 months)

Vehicle Requests: - \$46,600

**F-150 x 1**

# Capital Projects Funds

- **General Government – Fund 300**
- **Utility – Water/Wastewater – Fund 501**
- **CCR Reserve – Fund 551**



# Capital Project Fund FY2025

## General Government – Fund 300

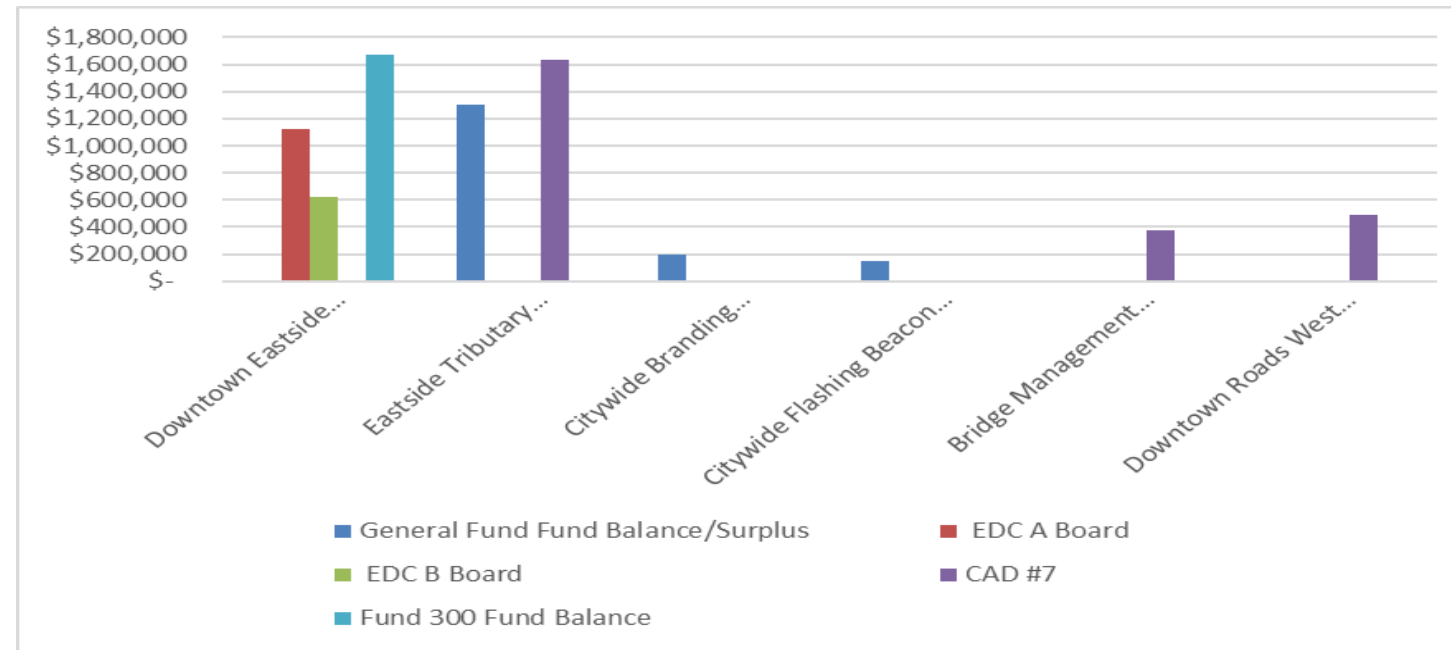
<b>General Government</b>		
Fund Balance – Working Capital-Beginning	<b>\$2,029,591</b>	
Revenues		\$5,970,000
Expenditures		<u>(\$7,522,300)</u>
Revenues Over(Under) Expenditures		<u>(\$1,552,300)</u>
Fund Balance – Working Capital-Ending	<b>\$477,291</b>	





# General Government Projects & Funding Sources - Fund 300

Project	General Fund Fund Balance/Surplus	EDC A Board	EDC B Board	CAD #7	Fund 300 Fund Balance
Downtown Eastside Drainage (D20B) - Construction Phase		\$1,125,000	\$625,000		\$1,671,000
Eastside Tributary Drainage Improvements (D22A) - Construction Phase	\$ 1,300,000			\$1,637,500	
Citywide Branding Implementation (FPT22E)	\$ 200,000				
Citywide Flashing Beacon Installation & Upgrade (ST25A)	\$ 150,000				
Bridge Management Program (NEW)				\$ 375,000	
Downtown Roads West (NEW) - Design Phase				\$ 487,500	
<b>Grand Total</b>	<b>\$ 1,650,000</b>	<b>\$1,125,000</b>	<b>\$625,000</b>	<b>\$2,500,000</b>	<b>\$1,671,000</b>



# Capital Project Fund FY2025

## Utility - Water/Wastewater – Fund 501

<b>Fulshear Capital Projects</b>		
Fund Balance – Working Capital-Beginning	<b>\$3,398,036</b>	
Revenues		\$44,580,480
Expenditures		<u>(\$44,787,000)</u>
Revenues Over(Under) Expenditures		(\$206,520)
Fund Balance – Working Capital-Ending	<b>\$3,191,516</b>	



# Water/Wastewater Projects Funding Sources - Fund 501

Projects	Utility Fund	Bonds
Water Meter Updates (W21D)	\$ 893,000	
Eastside Tributary Drainage Improvements (D22A)	\$ 90,000	
Water Rate Study & Impact Fee Update (NEW)	\$ 25,000	
Chloramine Conversion (NEW)	\$ 378,000	
Downtown Water Plant No. 2 Offsite Wells & Improvements (NEW)		\$ 2,578,000
Lift Station No. 10 Upgrades (WW18H)		\$ 1,572,000
WWTP at CCR Site (WW22B)		\$ 21,610,000
Diversion Lift Station (WW22C)		\$ 11,652,000
Lift Station No. 11 Expansion (WW22D)		\$ 4,788,000
Lift Station No. 2 Capacity Expansion (NEW)		\$ 462,000
Lift Station No. 4 Capacity Expansion (NEW)		\$ 714,000
Wastewater Rate Study and Impact Fee (NEW)		\$ 25,000
<b>Grand Total</b>	<b>\$ 1,386,000</b>	<b>\$ 43,401,000</b>

**Note:** Utility Fund projects are funded with Capital Recovery Fees or Impact Fees



# Capital Project Fund FY2025 CCR Reserve – Fund 551

<b>CCR Reserve</b>			
	Fund Balance – Working Capital-Beginning	<b>\$307,901</b>	
	Revenues (derived from interest only)		\$60,000
	Expenditures		<u>\$0</u>
	Revenues Over(Under) Expenditures		\$60,000
	Fund Balance – Working Capital-Ending	<b>\$367,901</b>	



# Special Revenue/Other Funds



# Vehicle & Equipment Replacement Fund (150) - FY2025

<b>Vehicle Replacement Fund</b>		
Fund Balance – Working Capital-Beginning	<b>\$32,500</b>	
Revenues		\$489,164
Expenditures		<u>(\$386,653)</u>
Revenues Over(Under) Expenditures		\$102,511
Fund Balance – Working Capital-Ending	<b>\$135,011</b>	

The following vehicles/ equipment are being replaced in FY2025:

- **Police Department: 4 Police Units and 2 Outfittings**
- **Development Services: 1 Chevy Colorado**
- **Public Works: 1 Zero Turn Scag Mower, 1 Rhino Ditch Mower, Ford F-250 Crew Cab**



# County Assistance District #7 (CAD) Fund (250) - FY2025

<b>County Assistance District #7 (CAD)</b>		
Fund Balance – Working Capital-Beginning	<b>\$2,593,690</b>	
Revenues		\$1,150,000
Expenditures		<u>(\$3,100,000)</u>
Revenues Over(Under) Expenditures		<u>(\$1,950,000)</u>
Fund Balance – Working Capital-Ending	<b>\$643,690</b>	

**The following programs/projects are being funded by CAD #7 for FY2025:**

- **Eastside Tributary (Fund 300) - \$1,637,500**
- **Bridge Management Program (Fund 300) - \$375,000**
- **Downtown West Roads – Design (Fund 300) - \$487,500**
- **Street, Signage, Markings Management Program (Fund 100) - \$500,000**
- **Drainage Management Program (Fund 100) - \$100,000**



# Debt Service Fund (400) – FY2025

<b>Debt Service</b>		
Fund Balance – Working Capital-Beginning	<b>(\$271,594)</b>	
Revenues		\$5,182,315
Expenditures		<u><b>(\$4,906,000)</b></u>
Revenues Over(Under) Expenditures		\$276,315
Fund Balance – Working Capital-Ending	<b>\$4,720</b>	

**FY23 Bond Issuance Debt Service payment for \$2,376,000 (principal & interest) and interest only payment for the FY25 Bond Issuance for \$650,000 is included in expenditures along with annual MUD payments and annual payment for the ILA – Texas Heritage Parkway**

**NOTE: The debt service fund is shown separately during the budget for presentational purposes and gets combined with the general fund during the annual audit with any deficit being eliminated.**





# Type A-Development Corporation Budget FY2025 (Fund 600)

<b>Type A Development Corp</b>		
Fund Balance – Working Capital-Beginning	<b>\$2,449,854</b>	
Revenues		\$2,312,000
Expenditures		<u>(\$1,651,890)</u>
Revenues Over(Under) Expenditures		\$660,110
Fund Balance – Working Capital-Ending	<b>\$3,109,964</b>	

**Note: EDC is paying 35% of the Multimedia Specialist position with Communications**



# Type A-Development Corporation Budget FY2025 (Fund 601)

<b>Type A Development Corporation Project Fund</b>		
Fund Balance – Working Capital-Beginning	<b>\$2,265,146</b>	
Revenues		\$1,180,000
Expenditures		<u>(\$1,606,167)</u>
Revenues Over(Under) Expenditures		(\$426,168)
Fund Balance – Working Capital-Ending	<b>\$1,838,979</b>	



# Type B - Development Corporation Budget FY2025 (Fund 700)

<b>Type B Development Corporation</b>		
Fund Balance – Working Capital-Beginning	<b>\$2,026,535</b>	
Revenues		\$1,980,000
Expenditures		<u>(\$1,041,990)</u>
Revenues Over(Under) Expenditures		\$938,010
Fund Balance – Working Capital-Ending	<b>\$2,964,545</b>	

**Note: EDC is paying 35% of the Multimedia Specialist position with Communications**



# Type B - Development Corporation Budget FY2025 (Fund 701)

<b>Type B Development Corporation Project Fund</b>		
Fund Balance – Working Capital-Beginning	<b>\$2,120,376</b>	
Revenues		\$680,000
Expenditures		<u>(\$1,116,167)</u>
Revenues Over(Under) Expenditures		(\$436,166)
Fund Balance – Working Capital-Ending	<b>\$1,684,209</b>	



# Any Questions?



Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
<b>General Fund</b>	<b>Beginning Fund Balance</b>	<b>\$7,495,549</b>	<b>\$8,298,448</b>	<b>\$12,500,570</b>	<b>\$12,500,570</b>	<b>\$12,747,032</b>	
	<b>Revenue</b>						
	<b>Tax and Franchise Fees</b>						
100-41101	Property Tax - Current Year	\$3,702,502	\$4,295,084	\$5,000,000	\$5,000,000	\$5,750,000	15% increase over FY24 adopted budget based on preliminary valuation from tax assessor
100-41102	Property Tax - Delinquent	\$47,515	\$51,292	\$25,000	\$30,000	\$50,000	
100-41103	Property Tax - Penalty & Intrst	\$12,564	\$19,932	\$15,000	\$20,000	\$30,000	
100-41301	Sales & Use Tax Revenue	\$3,117,401	\$3,602,047	\$3,500,000	\$3,700,000	\$4,255,000	15% Increase over FY24 Projected Actual
100-41302	Mixed Beverage Tax	\$56,979	\$78,109	\$78,000	\$75,000	\$80,000	
100-41501	Franchise Revenue - Electrical	\$623,521	\$691,626	\$670,000	\$736,000	\$785,000	New Monthly Payment: \$65,373.51
100-41503	Franchise Revenue - Telecomm	\$7,428	\$5,612	\$10,000	\$5,000	\$5,000	
100-41504	Franchise Revenue - Cable TV	\$76,646	\$85,458	\$75,000	\$80,000	\$100,000	
100-41506	Franchise Revenue - Gas	\$138,410	\$163,938	\$130,000	\$150,000	\$200,000	
100-41507	Credit Card Fees	\$83,085	\$77,299	\$85,000	\$85,000	\$85,000	
100-41508	Franchise Fees - Solid Waste	\$66,789	\$100,109	\$0	\$0	\$0	Moved to Fund 515 (FY24)
	<b>Total Tax and Franchise Fees</b>	<b>\$7,932,842</b>	<b>\$9,170,507</b>	<b>\$9,588,000</b>	<b>\$9,881,000</b>	<b>\$11,340,000</b>	
	<b>License-Permit Revenue</b>						
100-42001	Registration - Electrician	\$1,000	\$200	\$500	\$0	\$0	
100-42002	Registration - HVAC	\$600	\$600	\$0	\$0	\$0	
100-42003	Registration - Bldg Contractor	\$68,800	\$58,000	\$65,000	\$59,000	\$42,000	
100-42004	Registration - Irrigation	\$0	\$0	\$30	\$30	\$1,000	
100-42201	Permit - Electrical	\$10	\$4,360	\$0	\$0	\$0	
100-42202	Permit - HVAC	\$120,565	\$83,245	\$75,000	\$106,000	\$58,000	
100-42203	Permit - Bldg Contractor	\$1,553,045	\$1,398,283	\$800,000	\$1,442,447	\$964,000	
100-42204	Permit - Plumbing	\$164,970	\$114,080	\$90,000	\$136,500	\$58,000	
100-42205	Permit - Solicitation	\$765	\$2,355	\$1,000	\$1,600	\$1,000	
100-42207	Permit - Moving & Demolition	\$435	\$270	\$500	\$636	\$500	
100-42208	Permit - Sign	\$5,425	\$4,575	\$3,000	\$3,300	\$2,300	
100-42209	Permit - Banner	\$0	\$0	\$0	\$0	\$0	
100-42210	Permit - Alarm	\$46,875	\$30,600	\$40,000	\$31,000	\$30,000	
100-42300	Liquor License	\$1,978	\$1,225	\$2,000	\$1,700	\$1,000	
100-42700	Inspection Fees	\$1,471,753	\$1,217,418	\$750,000	\$1,050,000	\$703,000	
100-42701	Health Inspection Fees	\$0	\$28,195	\$25,000	\$25,000	\$36,000	
	<b>Total License-Permit Revenue</b>	<b>\$3,436,221</b>	<b>\$2,943,405</b>	<b>\$1,852,030</b>	<b>\$2,857,213</b>	<b>\$1,896,800</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Grant Revenue</b>						
100-43101	Grants - Police	\$0	\$0	\$0	\$0	\$0	
100-43103	FEMA Reimbursement	\$57,614	\$0	\$0	\$0	\$0	
100-43105	CARES Act Reimbursement	\$67,616	\$0	\$0	\$0	\$0	
100-43106	American Rescue Plan Act Funds	\$0	\$0	\$3,454,507	\$3,454,507	\$0	Total ARPA Funds utilized in FY2024
	<b>Total Grant Revenue</b>	<b>\$125,230</b>	<b>\$0</b>	<b>\$3,454,507</b>	<b>\$3,454,507</b>	<b>\$0</b>	
	<b>Service Revenue</b>						
100-44001	NSF Fees	\$350	\$245	\$200	\$0	\$0	
100-44010	Plat Review Fees	\$139,797	\$88,635	\$100,000	\$156,000	\$110,000	
100-44011	Plan Review Fees	\$1,899,263	\$1,467,488	\$1,000,000	\$1,684,000	\$625,000	
100-44101	Subdiv. Infrastructure 1% Fee	\$818,751	\$482,722	\$500,000	\$530,000	\$500,000	
100-44250	Open Records Fees	\$698	\$822	\$500	\$500	\$500	
100-44500	Penalties	\$0	\$0	\$0	\$0	\$0	
100-44503	Sanitation Revenue	\$0	\$0	\$0	\$0	\$0	Moved to Fund 515
100-44504	Recycle Revenue	\$0	\$0	\$0	\$0	\$0	Moved to Fund 515
	<b>Total Service Revenue</b>	<b>\$2,858,859</b>	<b>\$2,039,912</b>	<b>\$1,600,700</b>	<b>\$2,370,500</b>	<b>\$1,235,500</b>	
	<b>Fines and Forfeitures Revenue</b>						
100-45001	Court Fines & Forfeitures	\$210,241	\$224,143	\$175,000	\$195,000	\$250,000	
100-45002	Court Fees	\$186,004	\$267,840	\$200,000	\$250,000	\$260,000	
100-45003	Court Deferred Dispositions	\$97,694	\$142,160	\$210,000	\$140,000	\$160,000	
100-45007	Court Time Payment Fees Local	\$4,370	\$7,400	\$3,500	\$3,500	\$3,500	
100-45011	Court-City Justice Fee	\$52	\$39	\$100	\$100	\$100	
100-45012	Seat Belt Fines	\$0	\$515	\$500	\$500	\$500	
	<b>Total Fines and Forfeitures Revenue</b>	<b>\$498,361</b>	<b>\$642,096</b>	<b>\$589,100</b>	<b>\$589,100</b>	<b>\$674,100</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Interest Revenue</b>						
100-46000	Interest Revenue	\$78,833	\$619,942	\$200,000	\$260,000	\$300,000	
100-46001	PEG Account Interest	\$5	\$0	\$0	\$0	\$0	
100-46001	PEG Account Interest	\$0	\$24	\$0	\$0	\$0	
	<b>Total Interest Revenue</b>	<b>\$78,838</b>	<b>\$619,965</b>	<b>\$200,000</b>	<b>\$260,000</b>	<b>\$300,000</b>	
	<b>Other Revenue</b>						
100-47103	Suspense - Bank Corrections	-\$5,158	\$8,433	\$0	\$0	\$0	
100-47150	Sale of Assets	\$1,600,100	\$0	\$0	\$0	\$0	
100-47200	Miscellaneous Revenue	\$9,667	\$12,792	\$0	\$0	\$0	
100-47201	Insurance Claims	\$882	\$24,758	\$0	\$0	\$0	
100-47202	Loan Proceeds	\$0	\$0	\$0	\$0	\$0	
100-47215	Cash Long-Short	\$0	\$1	\$0	\$0	\$0	
100-47701	Community Center - Rental	\$11,550	\$19,310	\$15,000	\$35,000	\$50,000	
100-47702	Community Center - Security	\$150	\$0	\$0	\$0	\$0	
	<b>Total Other Revenue</b>	<b>\$1,617,190</b>	<b>\$65,294</b>	<b>\$15,000</b>	<b>\$35,000</b>	<b>\$50,000</b>	
	<b>Transfers</b>						
NEW	Xfer In - CAD #7 250	\$0	\$0	\$0	\$0	\$600,000	
100-49300	Xfer In - City Capital Projects 300	\$0	\$0	\$300,000	\$0	\$0	
100-49566	Xfer In - 4/A Texas Heritage Parkway Repayment	\$0	\$0	\$0	\$0	\$0	
100-49576	Xfer in - 4/B Texas Heritage Parkway Repayment	\$0	\$0	\$0	\$0	\$0	
100-49550	Xfer In - COF Utility Fund 500	\$1,016,018	\$1,296,569	\$1,601,166	\$1,601,166	\$2,017,764	Shared Services Fee
100-49560	Xfer In - 4/A EDC Fund 600 ASA Reimb	\$160,389	\$144,827	\$197,105	\$197,105	\$192,825	
100-49562	Xfer In - 4/A Comm Events	\$37,500	\$0	\$0	\$0	\$0	
100-49563	Xfer In - 4/A Shared Services Fee	\$55,000	\$55,000	\$85,000	\$85,000	\$97,700	Includes 35% Cost Share for Media Specialist
100-49564	Xfer In - 4/A Shared Spaces Fee	\$0	\$7,515	\$7,515	\$7,515	\$7,515	
100-49570	Xfer In - 4/B EDC Fund 700 ASA Reimb	\$159,882	\$144,827	\$197,105	\$197,105	\$192,825	
100-49572	Xfer In - 4/B Comm Events	\$37,500	\$0	\$0	\$0	\$0	
100-49573	Xfer In - 4/B Shared Services Fee	\$55,000	\$55,000	\$85,000	\$85,000	\$97,700	Includes 35% Cost Share for Media Specialist
100-49574	Xfer In - 4/B Shared Spaces Fee	\$0	\$7,515	\$7,515	\$7,515	\$7,515	
100-49575	Xfer In - Fund 701 Promotional Reimb	\$0	\$0	\$0	\$0	\$0	
	<b>Total Transfers</b>	<b>\$1,521,289</b>	<b>\$1,711,254</b>	<b>\$2,480,406</b>	<b>\$2,180,406</b>	<b>\$3,213,844</b>	
	<b>Total Revenues</b>	<b>\$18,068,828</b>	<b>\$17,192,432</b>	<b>\$19,779,743</b>	<b>\$21,627,726</b>	<b>\$18,710,244</b>	



Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Expenses</b>						
	<b>City Manager</b>						
	<b>Personnel</b>						
100-110-5210-00	Salaries & Wages	\$0	\$432,994	\$500,476	\$380,000	\$571,806	Grant & Planning Administrator; Market Rate Adjustment/STEP (if applicable) plus full-year salary for City Manager
100-110-5210-03	Auto Allowance	\$6,000	\$5,786	\$6,000	\$2,226	\$0	
100-110-5230-00	Payroll Tax Expense	\$0	\$29,353	\$38,705	\$30,000	\$43,695	
100-110-5235-00	Employee Health Benefits	\$0	\$36,059	\$31,957	\$28,500	\$42,610	
100-110-5238-00	Retirement Contributions	\$0	\$35,409	\$40,476	\$30,200	\$45,695	
	<b>Total Personnel</b>	<b>\$6,000</b>	<b>\$539,601</b>	<b>\$617,614</b>	<b>\$470,926</b>	<b>\$703,806</b>	
	<b>Supplies</b>						
100-110-5311-00	Supplies	\$0	\$75	\$500	\$500	\$1,000	
100-110-5316-00	Minor Tools & Equipment	\$0	\$510	\$500	\$500	\$500	
100-110-5326-00	Uniforms/Shirts	\$0	\$416	\$450	\$450	\$450	3 @ \$150 each
100-110-5381-00	Meeting Expenses	\$0	\$968	\$2,000	\$1,500	\$1,500	
	<b>Total Supplies</b>	<b>\$0</b>	<b>\$1,968</b>	<b>\$3,450</b>	<b>\$2,950</b>	<b>\$3,450</b>	
	<b>Contractual Services</b>						
100-110-5411-10	Prof. Services - Consulting	\$24,430	\$0	\$0	\$0	\$0	
100-110-5468-01	Railroad Pipeline Rental	\$610	\$654	\$600	\$0	\$0	
100-110-5480-00	380 Grant Agreements	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	
100-110-5490-00	Grants - Sales Tax Rebates	\$575,544	\$369,414	\$500,000	\$400,000	\$350,000	
100-110-5491-00	ILA FBC - 1093 Widening Participation Project	\$0	\$0	\$110,000	\$0	\$0	
100-110-5492-00	ILA FBC - Texas Heritage Parkway	\$0	\$76,666	\$0	\$0	\$0	
	<b>Total Contractual Services</b>	<b>\$640,584</b>	<b>\$486,734</b>	<b>\$650,600</b>	<b>\$440,000</b>	<b>\$390,000</b>	
	<b>Other Charges</b>						
100-110-5520-00	Printing	\$0	\$116	\$250	\$250	\$250	
100-110-5527-00	Dues & Memberships	\$0	\$5,588	\$2,000	\$5,000	\$5,000	
100-110-5528-00	Travel & Training	\$0	\$3,260	\$5,000	\$8,000	\$8,000	
100-110-5525-00	Bi-Centennial Celebration	\$0	\$0	\$8,000	\$2,000	\$0	
	<b>Total Other Charges</b>	<b>\$0</b>	<b>\$8,964</b>	<b>\$15,250</b>	<b>\$15,250</b>	<b>\$13,250</b>	
	<b>Total City Manager</b>	<b>\$646,584</b>	<b>\$1,037,267</b>	<b>\$1,286,914</b>	<b>\$929,126</b>	<b>\$1,110,506</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>City Secretary Office</b>						
	<b>Personnel</b>						
100-115-5210-00	Salaries & Wages	\$0	\$130,613	\$155,262	\$155,300	\$167,741	Market Rate Adjustment/STEP (if applicable)
100-115-5210-02	Overtime	\$0	\$142	\$500	\$900	\$500	
100-115-5216-01	Mayor Compensation	\$9,600	\$9,600	\$10,500	\$10,500	\$12,000	adjust for new rates
100-115-5216-02	Elected Officials Pay	\$25,500	\$28,046	\$39,000	\$39,000	\$42,000	adjust for new rates
100-115-5230-00	Payroll Tax Expense	\$0	\$12,393	\$11,872	\$15,800	\$16,912	
100-115-5235-00	Employee Health Benefits	\$0	\$13,238	\$21,305	\$18,400	\$21,305	
100-115-5238-00	Retirement Contribution	\$0	\$9,968	\$12,415	\$12,900	\$13,366	
	<b>Total Personnel</b>	<b>\$35,100</b>	<b>\$204,000</b>	<b>\$250,854</b>	<b>\$252,800</b>	<b>\$273,823</b>	
	<b>Supplies</b>						
100-115-5311-00	Supplies	\$457	\$1,197	\$1,500	\$1,500	\$1,000	
100-115-5314-00	Publications/Ref Material	\$100	\$352	\$250	\$300	\$250	
100-115-5315-00	Postage	\$4,524	\$5,938	\$6,500	\$4,908	\$6,500	
100-115-5316-00	Minor Tools & Equipment	\$0	\$4,230	\$1,000	\$700	\$1,000	
100-115-5317-00	Commemoratives	\$292	\$229	\$1,500	\$336	\$1,000	
100-115-5326-00	Uniforms/Shirts	\$668	\$628	\$1,100	\$1,100	\$1,100	City Staff x 2 people @ \$150.00 each Mayor & City Council x 8 people @ \$100.00 each
100-115-5381-00	Meeting Expenses	\$1,366	\$1,786	\$2,500	\$10	\$3,500	Includes monthly FBCMCA meeting/dinner, once a year FBCMCA Mayor host luncheon, monthly city council meeting snacks for council members, once a year FBCMCA Mayor Dinner host.
	<b>Total Supplies</b>	<b>\$7,407</b>	<b>\$14,360</b>	<b>\$14,350</b>	<b>\$8,854</b>	<b>\$14,350</b>	
	<b>Contractual Services</b>						
100-115-5424-00	Elections	\$17,548	\$0	\$16,000	\$16,000	\$20,000	
100-115-5461-04	Codification	\$2,837	\$2,448	\$4,000	\$7,000	\$4,000	
	<b>Total Contractual Services</b>	<b>\$20,385</b>	<b>\$2,448</b>	<b>\$20,000</b>	<b>\$23,000</b>	<b>\$24,000</b>	
	<b>Other Charges</b>						
100-115-5520-00	Printing	\$445	\$325	\$300	\$280	\$300	Purchasing multiple business cards for the Mayor, Mayor pro-tem, and 2 council members. Each box is about \$50
100-115-5526-00	Public Notices	\$5,815	\$5,229	\$5,000	\$500	\$5,000	
100-115-5526-01	County Recording Fees	\$441	\$405	\$1,500	\$800	\$1,000	
100-115-5526-05	Open Records Expense	-\$3	\$1,910	\$2,100	\$2,100	\$2,000	3-4 bins shredding every month, retention shredding
100-115-5527-00	Dues & Memberships	\$7,087	\$5,929	\$6,000	\$6,000	\$6,500	TML for entire City, HGAC for entire City, TMCA for City Secretary & Asst. City Secretary.
100-115-5528-00	Travel & Training	\$10,834	\$14,270	\$12,000	\$12,000	\$13,500	Mayor, Council, City Secretary and Assistant City Secretary training, travel, meals, hotel, mileage.
	<b>Total Other Charges</b>	<b>\$24,619</b>	<b>\$28,067</b>	<b>\$26,900</b>	<b>\$21,680</b>	<b>\$28,300</b>	
	<b>Total City Secretary Office</b>	<b>\$87,511</b>	<b>\$248,875</b>	<b>\$312,104</b>	<b>\$306,334</b>	<b>\$340,473</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>City Attorney</b>						
	<b>Personnel</b>						
100-120-5210-00	Salaries & Wages	\$381,707	\$258,013	\$285,535	\$295,500	\$298,731	Market Rate Adjustment/STEP (if applicable)
100-120-5230-00	Payroll Tax Expense	\$28,242	\$20,651	\$21,843	\$21,200	\$22,842	
100-120-5235-00	Employee Health Benefits	\$43,326	\$38,381	\$21,305	\$38,800	\$21,305	
100-120-5238-00	Retirement Contribution	\$33,335	\$22,268	\$22,843	\$24,000	\$23,887	
	<b>Total Personnel</b>	<b>\$486,610</b>	<b>\$339,314</b>	<b>\$351,526</b>	<b>\$379,500</b>	<b>\$366,765</b>	
	<b>Supplies</b>						
100-120-5311-00	Supplies	\$0	\$41	\$1,500	\$1,500	\$500	
100-120-5314-00	Publications/Ref Material	\$0	\$92	\$750	\$750	\$1,000	
100-120-5316-00	Minor Tools & Equipment	\$0	\$0	\$1,000	\$1,000	\$1,000	
100-120-5326-00	Uniforms/Shirts	\$0	\$297	\$300	\$300	\$300	2 @ \$150 each
100-120-5381-00	Meeting Expenses	\$0	\$25	\$1,500	\$1,500	\$1,500	
	<b>Total Supplies</b>	<b>\$0</b>	<b>\$454</b>	<b>\$5,050</b>	<b>\$5,050</b>	<b>\$4,300</b>	
	<b>Contractual Services</b>						
100-120-5411-00	Prof. Services - Legal	\$399,543	\$7,555	\$25,000	\$25,000	\$50,000	The increase for FY25 is intended to allow for routine use of outside counsel while also having funds available to engage outside counsel for more intensive matters, such as litigation.
	<b>Total Contractual Services</b>	<b>\$399,543</b>	<b>\$7,555</b>	<b>\$25,000</b>	<b>\$25,000</b>	<b>\$50,000</b>	
	<b>Other Charges</b>						
100-120-5467-00	Drug Screenings/Evaluations	\$10	\$0	\$0	\$0	\$0	
100-120-5520-00	Printing	\$0	\$0	\$200	\$200	\$200	
100-120-5527-00	Dues & Memberships	\$0	\$633	\$2,500	\$1,000	\$1,000	
100-120-5528-00	Travel & Training	\$0	\$3,838	\$7,500	\$7,500	\$7,500	
	<b>Total Other Charges</b>	<b>\$0</b>	<b>\$4,471</b>	<b>\$10,200</b>	<b>\$8,700</b>	<b>\$8,700</b>	
	<b>Total City Attorney</b>	<b>\$886,153</b>	<b>\$351,794</b>	<b>\$391,776</b>	<b>\$418,250</b>	<b>\$429,765</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Human Resources</b>						
	<b>Personnel</b>						
100-130-5210-00	Salaries & Wages	\$167,545	\$218,956	\$236,503	\$212,000	\$263,892	Market Rate Adjustment/STEP (if applicable); reclass of two employees; added \$15,000 for intern program
100-130-5210-02	Overtime	\$42	\$135	\$0	\$50	\$100	
100-130-5230-00	Payroll Tax Expense	\$12,100	\$14,976	\$18,019	\$15,000	\$20,579	
100-130-5235-00	Employee Health Benefits	\$21,075	\$34,168	\$31,957	\$31,500	\$31,957	
100-130-5238-00	Retirement Contribution	\$13,338	\$17,404	\$18,843	\$17,500	\$18,184	
	<b>Total Personnel</b>	<b>\$214,100</b>	<b>\$285,640</b>	<b>\$305,322</b>	<b>\$276,050</b>	<b>\$334,712</b>	
	<b>Supplies</b>						
100-130-5311-00	Supplies	\$561	\$3,112	\$2,500	\$600	\$1,500	
100-130-5314-00	Publications/Ref Material	\$120	\$148	\$500	\$0	\$500	
100-130-5316-00	Minor Tools and Equipment	\$455	\$3,638	\$2,000	\$1,500	\$2,000	
100-130-5326-00	Uniforms/Shirts	\$0	\$120	\$450	\$450	\$450	3 @ \$150 each
100-130-5381-05	Staff Relations	\$8,468	\$24,159	\$30,000	\$30,000	\$35,000	Annual Awards Gala, annual team building Event, monthly celebrations, company SWAG
100-130-5381-06	Staff Development Program	\$10,189	\$9,208	\$5,000	\$5,314	\$5,000	Adjustment for additional FTE count.
100-130-5381-07	Wellness Program	\$0	\$0	\$35,000	\$35,000	\$38,500	Adjustment for additional FTE count, purchase of Woliba wellness app
	<b>Total Supplies</b>	<b>\$19,793</b>	<b>\$40,385</b>	<b>\$75,450</b>	<b>\$72,864</b>	<b>\$82,950</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Contractual Services</b>						
100-130-5411-00	Prof. Services - Legal	\$0	\$0	\$0	\$0	\$0	
100-130-5411-10	Prof. Services - Consulting	\$3,535	\$44,233	\$50,000	\$48,000	\$10,000	
100-130-5411-16	EAP Services	\$2,259	\$2,259	\$3,500	\$0	\$0	EAP services are offered through BCBS TX and MetLife.
100-130-5421-00	Insurance - Real & Personal Property	\$2,291	\$51,472	\$81,000	\$77,524	\$85,000	Increase due to 24-25 rerate and updated exposure lists; will update if needed
100-130-5421-01	Insurance - General Liability	\$18,804	\$16,200	\$20,000	\$20,058	\$15,000	Increase due to 24-25 rerate and updated exposure lists; will update if needed
100-130-5421-02	Insurance - Auto Liability	\$26,935	\$22,610	\$22,000	\$34,490	\$25,000	Increase due to 24-25 rerate and updated exposure lists; will update if needed
100-130-5421-03	Insurance W/C Contribution	\$41,793	\$70,914	\$78,000	\$78,800	\$78,000	Updated renewal for 24-25
100-130-5421-04	Errors & Omissions	\$8,694	\$4,568	\$9,000	\$13,000	\$9,000	
100-130-5421-05	Insurance - Bonding	\$0	\$1,730	\$2,000	\$2,591	\$3,300	Surety bond for CM, ACM, Finance Director and City Secretary as well as umbrella policy.
100-130-5467-00	Testing/Backgrounds/Supp Serv	\$2,322	\$14,405	\$16,000	\$6,750	\$16,000	
	<b>Total Contractual Services</b>	<b>\$106,633</b>	<b>\$228,392</b>	<b>\$281,500</b>	<b>\$281,213</b>	<b>\$241,300</b>	
	<b>Other Charges</b>						
100-130-5515-00	Advertising	\$712	\$350	\$1,500	\$1,200	\$1,200	
100-130-5520-00	Printing	\$0	\$390	\$500	\$450	\$500	
100-130-5527-00	Dues & Memberships	\$1,153	\$870	\$2,000	\$1,200	\$2,000	
100-130-5528-00	Travel & Training	\$5,132	\$7,508	\$7,500	\$4,000	\$7,500	TMHRA Conference, PSHRA Certification
100-130-5531-01	Tuition Assistance Program	\$3,000	\$0	\$10,000	\$0	\$10,000	
	<b>Total Other Charges</b>	<b>\$9,997</b>	<b>\$9,118</b>	<b>\$21,500</b>	<b>\$6,850</b>	<b>\$21,200</b>	
	<b>Total Human Resources</b>	<b>\$350,523</b>	<b>\$563,535</b>	<b>\$683,772</b>	<b>\$636,977</b>	<b>\$680,162</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Municipal Court</b>						
	<b>Personnel</b>						
100-140-5210-00	Salaries & Wages	\$113,358	\$168,415	\$144,241	\$161,000	\$142,387	Market Rate Adjustment/STEP (if applicable)
100-140-5210-02	Overtime	\$303	\$114	\$0	\$25	\$0	
100-140-5230-00	Payroll Tax Expense	\$7,869	\$12,508	\$10,976	\$12,300	\$10,827	
100-140-5235-00	Employee Health Benefits	\$20,889	\$21,479	\$21,305	\$20,000	\$21,305	
100-140-5238-00	Retirement Contribution	\$8,777	\$13,368	\$11,478	\$13,200	\$11,322	
	<b>Total Personnel</b>	<b>\$151,196</b>	<b>\$215,884</b>	<b>\$188,000</b>	<b>\$206,525</b>	<b>\$185,841</b>	
	<b>Supplies</b>						
100-140-5311-00	Supplies	\$3,043	\$1,512	\$3,000	\$3,000	\$3,000	
100-140-5314-00	Publications/Ref Material	\$0	\$0	\$400	\$400	\$400	
100-140-5316-00	Minor Tools & Equipment	\$2,460	\$1,147	\$1,500	\$1,500	\$1,500	
100-140-5326-00	Uniforms/Shirts	\$0	\$405	\$450	\$450	\$300	
	<b>Total Supplies</b>	<b>\$5,503</b>	<b>\$3,064</b>	<b>\$5,350</b>	<b>\$5,350</b>	<b>\$5,200</b>	
	<b>Contractual Services</b>						
100-140-5411-00	Prof. Services - Legal	\$24,043	\$30,905	\$40,000	\$40,000	\$40,000	
100-140-5411-03	Prof. Services - Judge	\$21,825	\$28,025	\$53,000	\$53,000	\$53,000	
100-140-5411-06	Building Security - Bailiff	\$0	\$297	\$0	\$0	\$0	
100-140-5411-08	Prof. Services - Interpreter	\$300	\$1,980	\$3,000	\$3,000	\$3,000	
	<b>Total Contractual Services</b>	<b>\$46,168</b>	<b>\$61,207</b>	<b>\$96,000</b>	<b>\$96,000</b>	<b>\$96,000</b>	
	<b>Other Charges</b>						
100-140-5520-00	Printing	\$0	\$1,006	\$1,000	\$1,000	\$1,000	
100-140-5527-00	Dues & Memberships	\$155	\$153	\$500	\$500	\$500	
100-140-5528-00	Travel & Training	\$3,269	\$1,074	\$3,000	\$3,000	\$3,000	
	<b>Total Other Charges</b>	<b>\$3,423</b>	<b>\$2,233</b>	<b>\$4,500</b>	<b>\$4,500</b>	<b>\$4,500</b>	
	<b>Total Municipal Court</b>	<b>\$206,289</b>	<b>\$282,389</b>	<b>\$293,850</b>	<b>\$312,375</b>	<b>\$291,541</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Finance</b>						
	<b>Personnel</b>						
100-160-5210-00	Salaries & Wages	\$307,127	\$296,765	\$544,565	\$350,500	\$581,875	Market Rate Adjustment/STEP (if applicable); reclass of one employee and changing two employees from salary to hourly
100-160-5210-02	Overtime	\$50	\$200	\$0	\$200	\$0	
100-160-5210-03	Auto Allowance	-\$8	-\$8	\$0	\$0	\$0	
100-160-5230-00	Payroll Tax Expense	\$22,592	\$24,450	\$41,630	\$30,000	\$44,480	
100-160-5235-00	Employee Health Benefits	\$43,588	\$33,069	\$74,567	\$37,300	\$63,914	
100-160-5238-00	Retirement Contribution	\$25,529	\$27,066	\$43,534	\$33,500	\$46,710	
100-160-5250-00	Vacation Pay Out	\$15,873	\$42,064	\$30,000	\$50,000	\$50,000	Placeholder for vacation payouts during the year
	<b>Total Personnel</b>	<b>\$414,751</b>	<b>\$423,606</b>	<b>\$734,296</b>	<b>\$501,500</b>	<b>\$786,980</b>	
	<b>Supplies</b>						
100-160-5311-00	Supplies	\$2,839	\$1,890	\$3,000	\$2,250	\$3,000	
100-160-5314-00	Publications/Ref Materials	\$2,609	\$2,385	\$2,500	\$1,900	\$3,000	
100-160-5316-00	Minor Tools & Equipment	\$0	\$0	\$500	\$500	\$500	
100-160-5326-00	Uniforms/Shirts	\$0	\$294	\$1,050	\$1,050	\$1,050	7 @ \$150 each
	<b>Total Supplies</b>	<b>\$5,449</b>	<b>\$4,569</b>	<b>\$7,050</b>	<b>\$5,700</b>	<b>\$7,550</b>	
	<b>Contractual Services</b>						
100-160-5411-09	Prof. Services - Audit	\$42,573	\$40,130	\$55,000	\$41,250	\$58,500	
100-160-5425-00	Merchant Service Fees	\$71,526	\$61,758	\$85,000	\$75,000	\$85,000	In/Out
100-160-5426-00	Tax Assessor/Collector Fees	\$42,590	\$37,124	\$46,000	\$50,000	\$50,000	
100-160-5475-00	Bank Charges	\$11,095	\$12,042	\$15,000	\$11,250	\$15,000	
NEW	City Hall Loan - Principal & Closing Costs	\$175,586	\$302,164	\$191,550	\$191,550	\$198,000	Moved from City Manager
NEW	City Hall Loan Interest Expense	\$289,215	\$283,341	\$273,255	\$273,255	\$267,000	Moved from City Manager
	<b>Total Contractual Services</b>	<b>\$632,585</b>	<b>\$736,559</b>	<b>\$665,805</b>	<b>\$642,305</b>	<b>\$673,500</b>	
	<b>Other Charges</b>						
100-160-5527-00	Dues & Memberships	\$2,254	\$3,193	\$4,000	\$3,000	\$4,000	
100-160-5528-00	Travel & Training	\$6,678	\$9,653	\$18,000	\$15,000	\$18,000	
	<b>Total Other Charges</b>	<b>\$8,932</b>	<b>\$12,846</b>	<b>\$22,000</b>	<b>\$18,000</b>	<b>\$22,000</b>	
	<b>Total Finance</b>	<b>\$1,061,717</b>	<b>\$1,177,580</b>	<b>\$1,429,151</b>	<b>\$1,167,505</b>	<b>\$1,490,030</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Economic Development</b>						
	<b>Personnel</b>						
100-180-5210-00	Salaries & Wages	\$165,828	\$150,060	\$190,838	\$190,800	\$208,581	Market Rate Adjustment (including COLA)/STEP (if applicable)
100-180-5230-00	Payroll Tax Expense	\$12,434	\$11,294	\$14,599	\$14,550	\$15,942	
100-180-5235-00	Employee Health Benefits	\$20,077	\$16,011	\$21,305	\$20,500	\$21,305	
100-180-5238-00	Retirement Contribution	\$13,046	\$11,961	\$15,267	\$15,700	\$16,671	
	<b>Total Personnel</b>	<b>\$211,384</b>	<b>\$189,326</b>	<b>\$242,009</b>	<b>\$241,550</b>	<b>\$262,499</b>	
	<b>Supplies</b>						
100-180-5311-00	Supplies	\$60	\$730	\$1,250	\$1,250	\$1,500	
100-180-5314-00	Publications/Ref Material	\$536	\$241	\$600	\$600	\$600	
100-180-5316-00	Minor Tools & Equipment	\$482	\$866	\$1,500	\$1,500	\$1,500	
100-180-5326-00	Uniforms/Shirts	\$0	\$260	\$300	\$300	\$300	2 @ \$150 each
100-180-5381-00	Meeting Expenses	\$598	\$1,460	\$2,500	\$2,500	\$2,500	
	<b>Total Supplies</b>	<b>\$1,677</b>	<b>\$3,556</b>	<b>\$6,150</b>	<b>\$6,150</b>	<b>\$6,400</b>	
	<b>Contractual Services</b>						
100-180-5411-10	Prof. Services - Consulting	\$25,396	\$38,278	\$50,000	\$50,000	\$50,000	
100-180-5411-14	Prof. Service Legal & Engineer	\$63,881	\$0	\$0	\$0	\$0	
100-180-5434-00	Telecommunications	\$998	\$0	\$3,000	\$3,000	\$3,000	
100-180-5440-00	Marketing	\$12,500	\$19,775	\$25,000	\$25,000	\$25,000	
100-180-5472-00	Business Devlpmt & Retention	\$0	\$0	\$7,500	\$7,500	\$0	
	<b>Total Contractual Services</b>	<b>\$102,776</b>	<b>\$58,053</b>	<b>\$85,500</b>	<b>\$85,500</b>	<b>\$78,000</b>	
	<b>Other Charges</b>						
100-180-5520-00	Printing	\$64	\$0	\$500	\$500	\$500	
100-180-5527-00	Dues & Memberships	\$0	\$1,350	\$3,500	\$3,500	\$3,500	
100-180-5527-01	Dues & Memberships - Org.	\$13,330	\$17,150	\$17,250	\$17,250	\$17,250	
100-180-5528-00	Travel & Training	\$5,639	\$10,788	\$13,500	\$13,500	\$21,500	
100-180-5530-00	Technology Maintenance	\$7,928	\$2,841	\$21,000	\$21,000	\$21,000	
100-180-5531-00	Mileage	\$821	\$69	\$1,500	\$1,500	\$0	Moved to travel and training line item
	<b>Total Other Charges</b>	<b>\$27,783</b>	<b>\$32,199</b>	<b>\$57,250</b>	<b>\$57,250</b>	<b>\$63,750</b>	
	<b>Total Economic Development</b>	<b>\$343,619</b>	<b>\$283,135</b>	<b>\$390,909</b>	<b>\$390,450</b>	<b>\$410,649</b>	ASA Reimbursement = total expenditures less marketing/2 \$410,649-\$25,000/2 = \$192,825



Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Police</b>						
	<b>Personnel</b>						
100-210-5210-00	Salaries & Wages	\$2,010,314	\$2,201,272	\$2,515,156	\$2,500,000	\$2,799,635	Market Rate Adjustment (including COLA)/STEP (if applicable) New Positions: 2 Officers = 9 months & 1 Records Manager = 11 months and current vacant positions
100-210-5210-02	Overtime	\$18,756	\$84,278	\$126,622	\$140,000	\$171,334	
100-210-5210-03	Auto Allowance	\$2,406	\$2,314	\$625	\$600	\$0	
100-210-5210-05	Holiday Worked - Wage	\$51,853	\$61,112	\$60,378	\$75,000	\$255,440	
100-210-5230-00	Payroll Tax Expense	\$152,909	\$171,864	\$206,105	\$203,000	\$244,955	
100-210-5235-00	Employee Health Benefits	\$263,855	\$243,376	\$340,877	\$282,000	\$397,815	
100-210-5238-00	Retirement Contribution	\$165,818	\$186,321	\$215,535	\$222,000	\$256,162	
	<b>Total Personnel</b>	<b>\$2,665,912</b>	<b>\$2,950,537</b>	<b>\$3,465,298</b>	<b>\$3,422,600</b>	<b>\$4,125,341</b>	
	<b>Supplies</b>						
100-210-5311-00	Supplies	\$4,645	\$3,192	\$4,600	\$4,550	\$5,200	Added personnel / more supplies
100-210-5311-05	Supplies - Police Duty	\$18,836	\$30,589	\$49,700	\$46,000	\$54,730	Additional officers and price increase in police duty supplies.
100-210-5314-00	Publications/Ref Material	\$429	\$206	\$500	\$450	\$500	
100-210-5316-00	Minor Tools & Equipment	\$44,945	\$53,535	\$124,900	\$122,000	\$85,800	Price increase in equipment and outfit of new fleet. Offset to equipment replacement based on contingency.
100-210-5317-00	Commemoratives	\$0	\$90	\$500	\$500	\$500	
100-210-5326-00	Uniforms/Shirts	\$18,462	\$28,142	\$44,907	\$44,907	\$45,200	Additional officers, price increase in uniform and body armor.
100-210-5363-00	Fuel Expense	\$92,216	\$85,349	\$85,000	\$80,000	\$95,000	Increase in fuel cost and additional fleet.
100-210-5363-01	Auto Repair/Maintenance	\$41,586	\$84,130	\$95,000	\$95,000	\$107,500	Increase in cost for vehicle maintenance and increase in number of fleet. Offset cost due to unexpected repairs.
100-210-5364-00	Investigations	\$0	\$0	\$6,000	\$5,000	\$6,000	This fund is contingent on a high-profile investigation and travel expenses involving technology or genetic testing.
100-210-5380-00	Public Relations	\$1,101	\$585	\$1,300	\$1,800	\$5,500	
	<b>Total Supplies</b>	<b>\$222,221</b>	<b>\$285,818</b>	<b>\$412,407</b>	<b>\$400,207</b>	<b>\$405,930</b>	
	<b>Contractual Services</b>						
100-210-5411-10	Prof. Services - Consulting	\$12,500	\$12,500	\$12,500	\$12,500	\$18,500	State required annual racial profile report and data analysis.
100-210-5434-00	Telecommunications	\$7,956	\$7,956	\$9,200	\$9,200	\$9,200	
100-210-5467-00	Testing & Support Services	\$850	\$1,250	\$7,400	\$2,400	\$6,200	Additional officer testing and promotional processes.
100-210-5469-01	Equipment Rental	\$8,100	\$11,028	\$30,000	\$26,500	\$40,000	Detective Car Rentals

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Total Contractual Services</b>	<b>\$29,406</b>	<b>\$32,734</b>	<b>\$59,100</b>	<b>\$50,600</b>	<b>\$73,900</b>	
	<b>Other Charges</b>						
100-210-5520-00	Printing	\$1,211	\$1,964	\$1,800	\$2,800	\$2,500	
100-210-5527-00	Dues & Memberships	\$1,662	\$2,622	\$2,750	\$2,500	\$2,990	TPCA Accreditation (increased) & professional membership annual dues
100-210-5528-00	Travel & Training	\$21,312	\$15,325	\$32,700	\$28,000	\$35,100	Additional officers for in person and online training. Due to staffing shortages during 22/23FY, training was suspended for 3 months. Training based on \$1,000 per person.
100-210-5530-00	Technology Maintenance	\$71,991	\$138,687	\$167,500	\$157,500	\$196,333	Additional officers means more licenses, additional BWC and Fleet 3 in-car cameras.
100-210-5599-00	Vehicle Replacement Fee	\$197,651	\$231,712	\$216,480	\$216,480	\$314,511	Additional FLOCK cameras. New inventory management program.
	<b>Total Other Charges</b>	<b>\$293,826</b>	<b>\$390,311</b>	<b>\$421,230</b>	<b>\$407,280</b>	<b>\$551,434</b>	
	<b>Capital Outlay</b>						
100-210-5600-00	Capital Outlay-Equipment	\$0	\$24,336	\$33,263	\$35,000	\$15,000	Equipment
100-210-5600-01	Capital Outlay - Technology	\$32,360	\$0	\$0	\$0	\$0	
100-210-5600-02	Capital Outlay - Vehicle	\$7,619	\$50,797	\$176,519	\$151,000	\$265,280	Purchase, equip and outfit 4 new fleet.
	<b>Total Capital Outlay</b>	<b>\$39,980</b>	<b>\$75,133</b>	<b>\$209,782</b>	<b>\$186,000</b>	<b>\$280,280</b>	
	<b>Total Police</b>	<b>\$3,251,345</b>	<b>\$3,734,534</b>	<b>\$4,567,817</b>	<b>\$4,466,687</b>	<b>\$5,436,885</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Emergency Management</b>						
	<b>Supplies</b>						
100-230-5311-00	Supplies	\$2,036	\$0	\$4,500	\$4,400	\$4,500	
100-230-5311-01	Occupation Supplies	\$48	\$0	\$3,500	\$3,100	\$6,500	Increase for to decal truck donated to us by Fort Bend County
100-230-5314-00	Publications/Ref Material	\$0	\$0	\$500	\$400	\$500	
100-230-5316-00	Minor Tools & Equipment	\$23,927	\$11,539	\$23,000	\$21,500	\$23,000	
100-230-5317-00	Commemoratives	\$0	\$0	\$1,200	\$1,000	\$1,200	
100-230-5363-00	Fuel Expense	\$0	\$0	\$12,800	\$12,800	\$12,800	
100-230-5381-00	Meeting Expenses	\$0	\$0	\$2,700	\$1,500	\$2,700	
	<b>Total Supplies</b>	<b>\$26,011</b>	<b>\$11,539</b>	<b>\$48,200</b>	<b>\$44,700</b>	<b>\$51,200</b>	
	<b>Contractual Services</b>						
100-230-5469-01	Equipment Rental	\$0	\$0	\$2,000	\$2,000	\$2,000	
	<b>Total Contractual Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,000</b>	<b>\$2,000</b>	<b>\$2,000</b>	
	<b>Other Charges</b>						
100-230-5501-00	Tropical Storm Nicholas	\$48	\$0	\$0	\$0	\$0	
100-230-5520-00	Printing	\$0	\$0	\$300	\$0	\$300	
100-230-5527-00	Dues & Memberships	\$0	\$0	\$450	\$0	\$450	
100-230-5528-00	Travel & Training	\$0	\$1,267	\$2,000	\$0	\$2,000	
	<b>Total Other Charges</b>	<b>\$48</b>	<b>\$1,267</b>	<b>\$2,750</b>	<b>\$0</b>	<b>\$2,750</b>	
	<b>Total Emergency Management</b>	<b>\$26,059</b>	<b>\$12,806</b>	<b>\$52,950</b>	<b>\$46,700</b>	<b>\$55,950</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Information Technology</b>						
	<b>Personnel</b>						
100-300-5210-00	Salaries & Wages	\$111,737	\$229,907	\$316,538	\$281,000	\$394,883	Market Rate Adjustment/STEP (if applicable) & One Reclass New Positions = 1 GIS Tech at 12 months
100-300-5230-00	Payroll Tax Expense	\$8,055	\$17,174	\$24,200	\$21,200	\$25,808	
100-300-5235-00	Employee Health Benefits	\$11,344	\$23,307	\$42,609	\$33,000	\$42,610	
100-300-5238-00	Retirement Contribution	\$8,531	\$18,151	\$25,308	\$23,000	\$26,989	
	<b>Total Personnel</b>	<b>\$139,667</b>	<b>\$288,539</b>	<b>\$408,655</b>	<b>\$358,200</b>	<b>\$490,290</b>	
	<b>Supplies</b>						
100-300-5311-00	Supplies	\$102	\$713	\$500	\$500	\$500	
100-300-5316-02	Minor Tools & Equipment	\$90,640	\$48,578	\$50,000	\$50,000	\$50,000	Peripherals for Computers, Hard Drives, Cases, charging Cables, Project Cabling needed, Mounts, Batteries for UPS for servers and workstations, Trailer maintenance
100-300-5326-00	Uniforms/Shirts		\$383	\$600	\$600	\$750	5 @ \$150 each
	<b>Total Supplies</b>	<b>\$90,742</b>	<b>\$49,674</b>	<b>\$51,100</b>	<b>\$51,100</b>	<b>\$51,250</b>	
	<b>Contractual Services</b>						
100-300-5411-10	Prof. Services - Aerial/GIS Imagery	\$55,533	\$14,745	\$0	\$0	\$0	
100-300-5411-13	Prof. Services - I.T. - Citywide	\$96,519	\$24,133	\$48,000	\$48,000	\$62,000	layer 3 Core Server Monitoring additional services
100-300-5430-00	Telecommunications - Web	\$11,505	\$13,039	\$19,500	\$19,500	\$31,600	PEAK New Agenda software, online hosting, archive social, website hosting new
100-300-5434-00	Telecommunications - City-Wide	\$63,584	\$45,042	\$75,000	\$75,000	\$106,200	Comcast = Internet for all facilities; Granicus = -Swagit Productions; Sling TV EOC Granicus Swagit Productions - Adding all boards and commission video and EDC will pay their annual. Sling TV EOC - EOC Streaming TV
100-300-5434-01	Telecommunications - Mobile	\$49,272	\$60,423	\$62,000	\$62,000	\$84,288	City phones and Hotspots PD MDT lines (New Hires and tablets)
100-300-5469-00	Equipment Rental	\$28,192	\$41,303	\$42,000	\$42,000	\$40,248	Annual Printers lease with anticipated overages total of lease with anticipated overage.

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Total Contractual Services</b>	<b>\$304,606</b>	<b>\$198,685</b>	<b>\$246,500</b>	<b>\$246,500</b>	<b>\$324,336</b>	
	<b>Other Charges</b>						
100-300-5520-00	Printing	\$69	\$233	\$500	\$500	\$500	Business cards, Mouse pads, Thumb drives
100-300-5527-00	Dues & Membership (Subscription Services)	\$494	\$144	\$2,000	\$2,000	\$1,600	Tagit membership and IT Expo Membership
100-300-5528-00	Travel & Training	\$0	\$5,846	\$6,000	\$6,000	\$8,500	Training classes
100-300-5530-00	Technology Maintenance - Computer	\$55,640	\$60,419	\$50,000	\$119,000	\$52,000	FY24 = Increased to purchase laptops for next fiscal year. FY25 = 3 X 5k PCs for PD and monitors, Mounts,
100-300-5530-01	Technology Maintenance - Networking Equip.	\$73,674	\$200,148	\$91,000	\$91,000	\$91,000	GNSS RECEIVER LEICA GS07 22K, DJI M3E 7K, DJI M3T 20K (I would like to separate a new line that is ( Technology Maintenance - Aerial / GIS Imagery)
100-300-5530-02	Technology Maintenance - GIS	\$0	\$0	\$58,000	\$58,000	\$20,000	New Line Item
100-300-5540-02	Software Maintenance & IT Security	\$80,005	\$91,619	\$92,000	\$92,000	\$122,500	CrowdStrike - CrowdStrike EDR Firewalls - Firewall Licenses CheckPoint - Mail Archiving and Security Atera - RMM Tool Admin By Request - New Program Layer 3 - Layer 3 SIEM Collector Duo - Cisco Duo MFA
100-300-5540-03	Software Maintenance - City-Wide	\$87,076	\$116,440	\$201,787	\$190,000	\$161,000	Tyler - Tyler Technology M365 - Microsoft Emails - Adding new licenses and converting them to G3 for Council COURT - COURT Lang Translator - Court Software
100-300-5540-04	Software Maintenance - Public Works	\$116,470	-\$23,795	\$409,088	\$260,000	\$210,000	GPS INSIGHT Elements - Elements XS - Asset Management Tyler Tech - Tyler Utilities Blue Beam - Engineering BluePrints review ProCore - PM Software Raeken Aqua Metric - Aqua Meters AutoCad - CAD
100-300-5540-05	Software Maintenance - GIS	\$0	\$0	\$38,000	\$38,000	\$38,000	Air Data - Drone Tracking PIX4D - Processing Software GIS Enterprise - GIS System Software
100-300-5540-06	Software Maintenance - Finance	\$0	\$0	\$32,000	\$32,000	\$31,500	CobbleStone Clear Gov Paymentus
100-300-5540-07	Software Maintenance - Development Services	\$0	\$0	\$21,000	\$21,000	\$17,000	Cloud Permit
100-300-5540-08	Software Maintenance - Human Resources	\$0	\$0	\$15,000	\$15,000	\$15,000	NeoGov HR software
100-300-5540-09	Software Maintenance - Police Department	\$0	\$0	\$27,000	\$27,000	\$22,500	PD FTO LEFTA Everbridge Emergency System Mobile View Central Square Interview Now
New	Software Maintenance - Legal	\$0	\$0	\$0	\$0	\$10,500	Lexus Nexus & Netdocuments
	<b>Total Other Charges</b>	<b>\$413,428</b>	<b>\$451,054</b>	<b>\$1,043,375</b>	<b>\$951,500</b>	<b>\$801,600</b>	
	<b>Total Information Technology</b>	<b>\$948,443</b>	<b>\$987,952</b>	<b>\$1,749,630</b>	<b>\$1,607,300</b>	<b>\$1,667,476</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Communications</b>						
	<b>Personnel</b>						
100-310-5210-00	Salaries & Wages	\$58,352	\$45,474	\$73,089	\$75,700	\$134,690	Market Rate Adjustment (including COLA)/STEP (if applicable) & New Position: 1 Multimedia Specialist - 35% Cost Share with EDC A & B
100-310-5230-00	Payroll Tax Expense	\$5,088	\$3,238	\$5,591	\$5,300	\$10,300	
100-310-5235-00	Employee Health Benefits	\$9,146	\$6,813	\$10,652	\$11,925	\$21,305	
100-310-5238-00	Retirement Contribution	\$5,348	\$3,528	\$5,847	\$6,000	\$10,771	
	<b>Total Personnel</b>	<b>\$77,934</b>	<b>\$59,053</b>	<b>\$95,179</b>	<b>\$98,925</b>	<b>\$177,067</b>	
	<b>Supplies</b>						
100-310-5311-00	Supplies	\$147	\$0	\$500	\$359	\$250	
100-310-5316-00	Minor Tools & Equipment	\$0	\$8,965	\$5,000	\$5,605	\$5,000	
100-310-5326-00	Uniforms/Shirts	\$0	\$120	\$150	\$126	\$300	2 @ \$150 each
100-310-5327-00	Marketing	\$2,167	\$9,360	\$10,000	\$5,187	\$5,000	Marketing fund will be split. Half of the original \$10,000 will be moved into the Community Events fund.
	<b>Total Supplies</b>	<b>\$2,314</b>	<b>\$18,445</b>	<b>\$15,650</b>	<b>\$11,277</b>	<b>\$10,550</b>	
	<b>Contractual Services</b>						
100-310-5414-02	Keep Fulshear Beautiful	\$11,774	\$12,504	\$12,000	\$10,997	\$0	KFB will be removed as a separate line item and the fund amount of \$12,000 per our M.O.U. with Forever Fulshear, will be moved to 'Community Events.'
100-310-5414-03	Community Events	\$0	\$0	\$0	\$0	\$17,000	Keep Fulshear Beautiful fund and \$5,000 from marketing will now be together in Community Events.
	<b>Total Contractual Services</b>	<b>\$11,774</b>	<b>\$12,504</b>	<b>\$12,000</b>	<b>\$10,997</b>	<b>\$17,000</b>	
	<b>Other Charges</b>						
100-310-5527-00	Dues & Memberships	\$565	\$400	\$600	\$525	\$600	
100-310-5527-02	Annual Subscription Services	\$609	\$720	\$1,000	\$663	\$1,000	
100-310-5528-00	Travel & Training	\$2,529	\$3,825	\$3,500	\$3,312	\$5,000	The travel and training has been doubled to reflect the additional personnel, should it be approved.
	<b>Total Other Charges</b>	<b>\$3,703</b>	<b>\$4,945</b>	<b>\$5,100</b>	<b>\$4,500</b>	<b>\$6,600</b>	
	<b>Total Communications</b>	<b>\$95,725</b>	<b>\$94,948</b>	<b>\$127,929</b>	<b>\$125,699</b>	<b>\$211,217</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Development Services</b>						
	<b>Personnel</b>						
100-420-5210-00	Salaries & Wages	\$667,776	\$637,297	\$838,964	\$793,000	\$849,766	Market Rate Adjustment/STEP (if applicable)
100-420-5210-02	Overtime	\$146	\$1,063	\$0	\$500	\$0	
100-420-5210-03	Auto Allowance	\$69	\$0	\$0	\$0	\$0	
100-420-5230-00	Payroll Tax Expense	\$49,594	\$47,814	\$64,038	\$61,000	\$84,820	
100-420-5235-00	Employee Health Benefits	\$104,218	\$90,854	\$138,481	\$112,000	\$127,829	
100-420-5238-00	Retirement Contribution	\$53,549	\$50,408	\$66,967	\$65,000	\$67,785	
	<b>Total Personnel</b>	<b>\$875,351</b>	<b>\$827,436</b>	<b>\$1,108,450</b>	<b>\$1,031,500</b>	<b>\$1,130,200</b>	
	<b>Supplies</b>						
100-420-5311-00	Supplies	\$8,504	\$5,332	\$4,500	\$4,800	\$4,500	
100-420-5314-00	Publications/Ref Material	\$2,137	\$2,170	\$2,500	\$500	\$2,500	
100-420-5316-00	Minor Tools & Equipment	\$2,783	\$2,137	\$6,500	\$500	\$3,750	
100-420-5326-00	Uniforms/Shirts	\$2,945	\$3,005	\$3,550	\$2,500	\$3,500	
100-420-5363-00	Fuel Expense	\$9,516	\$7,763	\$12,000	\$7,000	\$10,000	
100-420-5363-01	Auto Repair/Maintenance	\$5,370	\$6,035	\$7,500	\$500	\$6,000	
	<b>Total Supplies</b>	<b>\$31,254</b>	<b>\$26,443</b>	<b>\$36,550</b>	<b>\$15,800</b>	<b>\$30,250</b>	
	<b>Contractual Services</b>						
100-420-5411-10	Professional Services - Consulting	\$21,196	\$18,626	\$45,000	\$30,000	\$10,000	Third Party Inspector and funds for any necessary planning efforts
	<b>Total Contractual Services</b>	<b>\$21,196</b>	<b>\$18,626</b>	<b>\$45,000</b>	<b>\$30,000</b>	<b>\$10,000</b>	
	<b>Other Charges</b>						
100-420-5520-00	Printing	\$6,635	\$1,251	\$2,500	\$2,800	\$5,000	
100-420-5527-00	Dues & Memberships	\$454	\$1,891	\$3,000	\$1,000	\$3,000	Added cost of annual scenic city certification.
100-420-5528-00	Travel & Training	\$2,074	\$1,707	\$13,000	\$10,000	\$15,000	
100-420-5599-00	Vehicle Replacement Fee	\$12,536	\$16,892	\$19,546	\$19,546	\$22,477	
	<b>Total Other Charges</b>	<b>\$21,700</b>	<b>\$21,740</b>	<b>\$38,046</b>	<b>\$33,346</b>	<b>\$45,477</b>	
	<b>Total Development Services</b>	<b>\$949,501</b>	<b>\$894,245</b>	<b>\$1,228,046</b>	<b>\$1,110,646</b>	<b>\$1,215,927</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Code Enforcement</b>						
	<b>Personnel</b>						
100-430-5210-00	Salaries & Wages	\$50,947	\$97,068	\$128,367	\$58,000	\$133,213	Market Adjustment (including COLA)/STEP (if applicable)
100-430-5210-02	Overtime	\$0	\$1,114	\$0	\$0	\$0	
100-430-5230-00	Payroll Tax Expense	\$3,885	\$7,490	\$9,798	\$4,400	\$10,165	
100-430-5235-00	Employee Health Benefits	\$11,170	\$14,033	\$21,305	\$16,000	\$21,305	
100-430-5238-00	Retirement Contribution	\$4,062	\$7,840	\$10,246	\$4,500	\$10,630	
	<b>Total Personnel</b>	<b>\$70,064</b>	<b>\$127,544</b>	<b>\$169,716</b>	<b>\$82,900</b>	<b>\$175,313</b>	
	<b>Supplies</b>						
100-430-5311-00	Supplies	\$32	\$750	\$200	\$400	\$500	
100-430-5314-00	Publications/Ref Material	\$0	\$0	\$200	\$100	\$0	
100-430-5316-00	Minor Tools & Equipment	\$459	\$7,849	\$4,500	\$200	\$2,500	
100-430-5326-00	Uniforms/Shirts	\$240	\$1,912	\$1,000	\$300	\$700	
100-430-5363-00	Fuel Expense	\$2,233	\$2,213	\$8,000	\$2,500	\$6,000	
100-430-5363-01	Auto Repair/Maintenance	\$0	\$603	\$1,500	\$1,300	\$2,500	
	<b>Total Supplies</b>	<b>\$2,963</b>	<b>\$13,326</b>	<b>\$15,400</b>	<b>\$4,800</b>	<b>\$12,200</b>	
	<b>Contractual Services</b>						
100-430-5461-00	Professional Services - Demo/Property Upkeep	\$0	\$2,640	\$5,000	\$0	\$5,000	
100-430-5462-00	FBC Environmental Health ILA	\$50,000	\$20,833	\$0	\$0	\$0	
	<b>Total Contractual Services</b>	<b>\$50,000</b>	<b>\$23,473</b>	<b>\$5,000</b>	<b>\$0</b>	<b>\$5,000</b>	
	<b>Other Charges</b>						
100-430-5527-00	Dues & Memberships	\$0	\$175	\$1,000	\$0	\$1,000	NEHA National RS License x 3, Texas license
100-430-5528-00	Travel & Training	\$1,203	\$54	\$2,500	\$1,000	\$2,500	Continuing health education
100-430-5599-00	Vehicle Replacement Fee	\$4,091	\$4,091	\$3,909	\$3,909	\$4,495	
	<b>Total Other Charges</b>	<b>\$5,294</b>	<b>\$4,320</b>	<b>\$7,409</b>	<b>\$4,909</b>	<b>\$7,995</b>	
	<b>Total Code Enforcement</b>	<b>\$128,321</b>	<b>\$168,664</b>	<b>\$197,525</b>	<b>\$92,609</b>	<b>\$200,508</b>	



Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Public Works</b>						
	<b>Personnel</b>						
100-510-5210-00	Salaries & Wages	\$496,416	\$664,308	\$1,063,724	\$921,000	\$1,230,791	Market Rate Adjustment/STEP (if applicable) and 2 Reclasses of Employees; Custodian & Part Time Custodian = 11 months; Parks Maintenance Worker = 9 months; Streets & ROW Maintenance Tech II = 11 months
100-510-5210-02	Overtime	\$7,091	\$15,761	\$15,000	\$20,000	\$20,000	
100-510-5210-03	Auto Allowance	\$223	\$0	\$0	\$0	\$0	
100-510-5230-00	Payroll Tax Expense	\$37,332	\$49,933	\$81,375	\$72,000	\$94,450	
100-510-5235-00	Employee Health Benefits	\$75,074	\$92,880	\$138,481	\$112,000	\$166,000	
100-510-5238-00	Retirement Contribution	\$40,194	\$53,930	\$85,098	\$77,000	\$98,248	
	<b>Total Personnel</b>	<b>\$656,329</b>	<b>\$876,813</b>	<b>\$1,383,678</b>	<b>\$1,202,000</b>	<b>\$1,609,489</b>	
	<b>Supplies</b>						
100-510-5311-00	Supplies	\$2,809	\$2,861	\$3,400	\$5,000	\$5,000	
100-510-5314-00	Publications/Ref Material	\$270	\$0	\$1,100	\$500	\$500	
100-510-5316-00	Minor Tools & Equipment	\$7,627	\$14,055	\$3,650	\$1,500	\$1,500	
100-510-5326-00	Uniforms/Shirts	\$1,500	\$1,279	\$5,850	\$5,850	\$7,900	Accounting for proposed FTE's in FY 25 budget for Streets, Traffic, Parks, & Facilities
100-510-5363-00	Fuel Expense	\$9,667	\$10,863	\$15,000	\$13,150	\$15,000	
100-510-5363-01	Auto Repair/Maintenance	\$14,993	\$12,644	\$42,000	\$42,000	\$29,000	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Total Supplies</b>	<b>\$36,866</b>	<b>\$41,702</b>	<b>\$71,000</b>	<b>\$68,000</b>	<b>\$58,900</b>	
	<b>Contractual Services</b>						
100-510-5411-10	Prof. Services - Consulting	\$50,640	\$0	\$40,000	\$40,000	\$95,000	On Call Services
100-510-5411-12	Professional Services - Infrastructure Inspections	\$347,095	\$255,812	\$100,000	\$133,000	\$55,000	
100-510-5412-10	Prof Services - Engineering	\$19,168	\$9,328	\$65,000	\$35,000	\$35,000	
100-510-5434-00	Telecommunications	\$0	\$0	\$0	\$0	\$0	
100-510-5469-01	Equipment Rental	\$963	\$0	\$3,000	\$3,000	\$3,000	
	<b>Total Contractual Services</b>	<b>\$417,866</b>	<b>\$265,140</b>	<b>\$208,000</b>	<b>\$211,000</b>	<b>\$188,000</b>	
	<b>Other Charges</b>						
100-510-5527-00	Dues & Memberships	\$3,547	\$3,951	\$3,750	\$3,750	\$4,710	
100-510-5528-00	Travel & Training	\$11,189	\$9,948	\$20,000	\$20,000	\$22,000	
100-510-5599-00	Vehicle Replacement Fee	\$63,540	\$63,540	\$72,857	\$72,857	\$97,086	
	<b>Total Other Charges</b>	<b>\$78,277</b>	<b>\$77,439</b>	<b>\$96,607</b>	<b>\$96,607</b>	<b>\$123,796</b>	
	<b>Capital Outlay</b>						
100-510-5600-00	Capital Outlay - Equipment	\$0	\$0	\$0	\$0	\$22,000	Rapid Response Trailer
100-510-5600-02	Capital Outlay - Vehicle	\$31,785	\$0	\$0	\$0	\$36,600	1 Chevy Colorados @ \$36,600 each
	<b>Total Capital Outlay</b>	<b>\$31,785</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$58,600</b>	
	<b>Total Public Works</b>	<b>\$1,221,122</b>	<b>\$1,261,094</b>	<b>\$1,759,285</b>	<b>\$1,577,607</b>	<b>\$2,038,785</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Streets</b>						
	<b>Supplies</b>						
100-520-5311-00	Supplies	\$4,249	\$8,208	\$5,000	\$10,000	\$10,000	
100-520-5311-02	Supplies - Signage	\$20,905	\$28,200	\$25,000	\$25,000	\$150,000	CAD #7 Funded
100-520-5311-03	Supplies - Parks	\$0	\$0	\$5,000	\$0	\$0	
100-520-5316-00	Minor Tools & Equipment	\$0	\$0	\$5,000	\$4,139	\$5,000	
100-520-5350-00	Street Maintenance	\$0	\$15,115	\$0	\$0	\$25,000	
	<b>Total Supplies</b>	<b>\$25,154</b>	<b>\$51,523</b>	<b>\$40,000</b>	<b>\$39,139</b>	<b>\$190,000</b>	
	<b>Contractual Services</b>						
100-520-5411-10	Prof. Services - Consulting	\$0	\$0	\$77,500	\$77,500	\$150,000	
100-520-5432-00	Electricity - Street Lights	\$396,701	\$402,484	\$450,000	\$450,000	\$492,000	
100-520-5472-01	Contract Services - Streets	\$40,775	\$34,163	\$45,000	\$45,000	\$250,000	CAD #7 Funded
100-520-5472-02	Contract Services - Markings	\$24,526	\$23,316	\$30,000	\$30,000	\$100,000	CAD #7 Funded
100-520-5472-03	Contract Services - Mowing	\$64,190	\$99,824	\$100,000	\$100,000	\$60,000	Contract Services
100-520-5472-04	Contract Services - Tree Trimming	\$11,300	\$15,000	\$10,000	\$35,000	\$20,000	Contract Services
100-520-5472-05	Contract Services - Drainage	\$0	\$0	\$10,000	\$0	\$100,000	CAD #7 Funded
	<b>Total Contractual Services</b>	<b>\$537,492</b>	<b>\$574,787</b>	<b>\$722,500</b>	<b>\$737,500</b>	<b>\$1,172,000</b>	
	<b>Capital Outlay</b>						
100-520-5600-00	Capital Outlay - Equipment	\$76,659	\$113,644	\$54,376	\$15,861	\$0	
	<b>Total Capital Outlay</b>	<b>\$76,659</b>	<b>\$113,644</b>	<b>\$54,376</b>	<b>\$15,861</b>	<b>\$0</b>	
	<b>Total Streets</b>	<b>\$639,305</b>	<b>\$739,954</b>	<b>\$816,876</b>	<b>\$792,500</b>	<b>\$1,362,000</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>General Facilities</b>						
	<b>Supplies</b>						
100-530-5311-00	Supplies	\$9,340	\$20,117	\$17,300	\$17,300	\$73,800	This line item also includes cleaning supplies for the in house custodians.
100-530-5311-01	Supplies - Parks	\$0	\$0	\$31,500	\$35,500	\$70,900	Park Supplies and Events – planning for Art in the Park again and the Grand Opening at Eagle Landing, Art Box Wraps, General Park Supplies, Park Restroom Supplies, Primrose Groundbreaking
100-530-5316-00	Minor Tools & Equipment	\$4,532	\$53,103	\$73,150	\$73,150	\$35,000	
100-530-5316-01	Minor Tools & Equipment - Parks	\$0	\$0	\$3,000	\$3,000	\$10,000	
	<b>Total Supplies</b>	<b>\$13,873</b>	<b>\$73,221</b>	<b>\$124,950</b>	<b>\$128,950</b>	<b>\$189,700</b>	
	<b>Contractual Services</b>						
100-530-5422-00	Facilities Cleaning	\$39,001	\$85,242	\$149,368	\$149,368	\$75,000	
100-530-5422-01	Facilities Cleaning - Parks	\$0	\$0	\$15,000	\$0	\$0	
100-530-5431-00	Electricity	\$55,203	\$65,353	\$74,400	\$88,000	\$94,000	Electricity - Facilities
100-530-5432-00	Gas	\$0	\$3,667	\$5,400	\$2,700	\$3,000	
100-530-5435-00	Pest Control Services	\$1,920	\$3,055	\$6,600	\$6,600	\$6,215	
100-530-5435-01	Pest Control Services - Parks	\$0	\$20,892	\$900	\$0	\$0	
100-530-5469-02	Facility Rental	\$131,801	\$29,092	\$25,800	\$25,800	\$26,400	2 storage units
100-530-5472-00	Contract Services	\$14,045	\$20,738	\$40,000	\$45,000	\$53,200	
100-530-5472-01	Holiday Decorations	\$0	\$0	\$55,000	\$55,000	\$31,000	
100-530-5472-02	Contract Services - Parks	\$0	\$0	\$4,500	\$4,500	\$4,500	Art Box Agreements
	<b>Total Contractual Services</b>	<b>\$241,971</b>	<b>\$228,039</b>	<b>\$376,968</b>	<b>\$376,968</b>	<b>\$293,315</b>	
	<b>Other Charges</b>						
100-530-5570-01	Facilities Maintenance	\$50,922	\$50,448	\$154,226	\$177,936	\$193,000	
100-530-5570-02	Facility Improvement	\$97,189	\$105,120	\$94,557	\$114,192	\$116,150	
100-530-5570-03	Facilities Maintenance - Parks	\$0	\$0	\$12,500	\$20,500	\$41,500	
100-530-5570-04	Facility Improvement - Parks	\$0	\$0	\$12,500	\$20,500	\$22,500	
100-530-5571-00	Landscape Maintenance	\$19,756	\$9,177	\$56,946	\$56,946	\$32,000	
100-530-5571-01	Landscape Maintenance - Parks	\$0	\$0	\$24,000	\$0	\$4,500	
	<b>Total Other Charges</b>	<b>\$167,867</b>	<b>\$164,746</b>	<b>\$354,729</b>	<b>\$390,074</b>	<b>\$409,650</b>	
	<b>Capital Outlay</b>						
100-530-5600-04	Capital Outlay Improvements	\$0	\$49,535	\$50,000	\$50,000	\$0	
	<b>Total Capital Outlay</b>	<b>\$0</b>	<b>\$49,535</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$0</b>	
	<b>Total General Facilities</b>	<b>\$423,710</b>	<b>\$515,541</b>	<b>\$906,647</b>	<b>\$945,992</b>	<b>\$892,665</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected Budget	FY25 Proposed Budget	Notes
	<b>Total Operating Expenditures</b>	<b>\$11,265,929</b>	<b>\$12,354,310</b>	<b>\$16,195,182</b>	<b>\$14,926,757</b>	<b>\$17,834,538</b>	
	<b>Surplus/Deficit Before Transfers Out</b>	\$6,802,899	\$4,838,122	\$3,584,561	\$6,700,969	\$875,706	
	<b>Transfers Out</b>						
100-900-5900-20	Xfer Out Fund Balance - Regional Park Fund 200	\$0	\$466,000	\$3,000,000	\$3,000,000	\$0	Primrose Park FPT 19A excess fund balance
100-900-5900-30	Xfer Out - Cap Proj Fd 300	\$6,000,000	\$170,000	\$0	\$0	\$350,000	Branding Implementation & City-Wide Beacon Flashing Light Project
100-900-5900-51	Xfer Out - COF CP Fund 501	\$0	\$0	\$3,454,507	\$3,454,507	\$0	ARPA Funds
NEW	Xfer Out Fund Balance - Cap Proj Fd 300	\$0	\$0	\$0	\$0	\$1,300,000	Eastside Tributary- excess fund balance
	<b>Total Transfers Out</b>	<b>\$6,000,000</b>	<b>\$636,000</b>	<b>\$6,454,507</b>	<b>\$6,454,507</b>	<b>\$1,650,000</b>	
	<b>Ending Fund Balance</b>	<b>\$8,298,448</b>	<b>\$12,500,570</b>	<b>\$9,630,624</b>	<b>\$12,747,032</b>	<b>\$11,972,738</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Vehicle/Equipment Replacement Fund</b>	<b>Beginning Fund Balance</b>	<b>\$576,621</b>	<b>\$744,689</b>	<b>\$771,135</b>	<b>\$492,798</b>	<b>\$32,500</b>	
	<b>Revenue</b>						
	<b>Interest Revenue</b>						
150-46000	Interest Revenue	\$3,342	\$1,500	\$20,000	\$18,000	\$18,000	
	<b>Total Interest Revenue</b>	<b>\$3,342</b>	<b>\$1,500</b>	<b>\$20,000</b>	<b>\$18,000</b>	<b>\$18,000</b>	
	<b>Other Revenue</b>						
150-47300	Replacement Fee Charges	\$297,794	\$344,041	\$324,065	\$324,065	\$471,164	
150-47301	Insurance Proceeds	\$14,200	\$0	\$0	\$0	\$0	
150-47302	Sale of Assets	\$44,551	\$0	\$0	\$0	\$0	
	<b>Total Other Revenue</b>	<b>\$356,545</b>	<b>\$344,041</b>	<b>\$324,065</b>	<b>\$324,065</b>	<b>\$471,164</b>	
	<b>Total Revenue</b>	<b>\$359,887</b>	<b>\$345,541</b>	<b>\$344,065</b>	<b>\$342,065</b>	<b>\$489,164</b>	
	<b>Expenditures</b>						
	<b>Capital Outlay</b>						
	<b>Police Department</b>						
150-210-5600-02	Capital Outlay - Vehicle	\$113,964	\$488,964	\$755,590	\$755,590	\$265,280	4 Vehicles & 2 Outfittings
	<b>Total Police Department</b>	<b>\$113,964</b>	<b>\$488,964</b>	<b>\$755,590</b>	<b>\$755,590</b>	<b>\$265,280</b>	
	<b>Development Services</b>						
150-420-5600-02	Capital Outlay - Vehicle	\$29,373	\$48,123	\$31,273	\$31,273	\$31,273	Replacing 2015 F150 with Chevy Colorado
	<b>Total Development Services</b>	<b>\$29,373</b>	<b>\$48,123</b>	<b>\$31,273</b>	<b>\$31,273</b>	<b>\$31,273</b>	
	<b>Code Enforcement</b>						
	<b>Total Code Enforcement</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Public Works</b>						
150-510-5600-00	Capital Outlay - Equipment	\$0	\$11,863	\$15,500	\$15,500	\$33,500	Replacing 2015 Zero Turn Scag Mower & 2015 Rhino Ditch Mower
150-510-5600-02	Capital Outlay - Vehicle	\$48,482	\$48,482	\$0	\$0	\$56,600	Replacing 2016 Ford F250 Crew Cab
	<b>Total Public Works</b>	<b>\$48,482</b>	<b>\$60,345</b>	<b>\$15,500</b>	<b>\$15,500</b>	<b>\$90,100</b>	
	<b>Total Expenditures</b>	<b>\$191,819</b>	<b>\$597,432</b>	<b>\$802,363</b>	<b>\$802,363</b>	<b>\$386,653</b>	
	<b>Surplus/Deficit</b>	<b>\$168,068</b>	<b>-\$251,891</b>	<b>-\$458,298</b>	<b>-\$460,298</b>	<b>\$102,511</b>	
	<b>Ending Fund Balance</b>	<b>\$744,689</b>	<b>\$492,798</b>	<b>\$312,837</b>	<b>\$32,500</b>	<b>\$135,011</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Regional Park Fund</b>	<b>Beginning Fund Balance</b>	<b>\$2,032,028</b>	<b>\$2,969,384</b>	<b>\$3,666,196</b>	<b>\$3,666,196</b>	<b>\$995,544</b>	
	<b>Revenue</b>						
	<b>Interest Revenue</b>						
200-46000	Interest Revenue	\$18,782	\$104,266	\$83,000	\$83,000	\$80,000	
	<b>Total Interest Revenue</b>	<b>\$18,782</b>	<b>\$104,266</b>	<b>\$83,000</b>	<b>\$83,000</b>	<b>\$80,000</b>	
	<b>Other Revenue</b>						
200-47221	Regional Park Contributions	\$1,042,400	\$846,900	\$500,000	\$450,000	\$400,000	
	<b>Total Other Revenue</b>	<b>\$1,042,400</b>	<b>\$846,900</b>	<b>\$500,000</b>	<b>\$450,000</b>	<b>\$400,000</b>	
	<b>Transfers</b>						
200-49510	Xfer In - Gen Fund 100 Fund Balance	\$0	\$0	\$3,000,000	\$3,000,000	\$0	Primrose Park FPT19A
	<b>Total Transfers</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,000,000</b>	<b>\$3,000,000</b>	<b>\$0</b>	
	<b>Total Revenue</b>	<b>\$1,061,182</b>	<b>\$951,166</b>	<b>\$3,583,000</b>	<b>\$3,533,000</b>	<b>\$480,000</b>	
	<b>Expenditures</b>						
	<b>Capital Outlay</b>						
200-000-5850-01	Primrose Park - FPT19A	\$111,326	\$254,354	\$6,100,000	\$6,203,652	\$0	
	<b>Total Capital Outlay</b>	<b>\$111,326</b>	<b>\$254,354</b>	<b>\$6,100,000</b>	<b>\$6,203,652</b>	<b>\$0</b>	
	<b>Transfers</b>						
200-900-5900-30	Xfer Out Gen Govt CIP #300	\$12,500	\$0	\$0	\$0	\$0	
	<b>Total Transfers</b>	<b>\$12,500</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Total Expenditures</b>	<b>\$123,826</b>	<b>\$254,354</b>	<b>\$6,100,000</b>	<b>\$6,203,652</b>	<b>\$0</b>	
	<b>Surplus/Deficit</b>	<b>\$937,356</b>	<b>\$696,812</b>	<b>-\$2,517,000</b>	<b>-\$2,670,652</b>	<b>\$480,000</b>	
	<b>Ending Fund Balance</b>	<b>\$2,969,384</b>	<b>\$3,666,196</b>	<b>\$1,149,196</b>	<b>\$995,544</b>	<b>\$1,475,544</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>County Assistance District #7 Fund</b>	<b>Beginning Fund Balance</b>	<b>\$993,805</b>	<b>\$1,466,198</b>	<b>\$2,056,190</b>	<b>\$2,056,190</b>	<b>\$2,593,690</b>	
	<b>Revenue</b>						
	<b>Tax and Franchise Fees</b>						
250-41301	Sales Tax Revenue	\$862,817	\$991,132	\$900,000	\$1,000,000	\$1,100,000	
	<b>Total Tax and Franchise Fees</b>	<b>\$862,817</b>	<b>\$991,132</b>	<b>\$900,000</b>	<b>\$1,000,000</b>	<b>\$1,100,000</b>	
	<b>Interest Revenue</b>						
250-46000	Interest Revenue	\$9,576	\$51,187	\$55,000	\$50,000	\$50,000	
	<b>Total Interest Revenue</b>	<b>\$9,576</b>	<b>\$51,187</b>	<b>\$55,000</b>	<b>\$50,000</b>	<b>\$50,000</b>	
	<b>Total Revenue</b>	<b>\$872,393</b>	<b>\$1,042,319</b>	<b>\$955,000</b>	<b>\$1,050,000</b>	<b>\$1,150,000</b>	
	<b>Expenditures</b>						
	<b>Capital Projects</b>						
250-000-5700-01	Drainage Management Program - D18B	\$0	\$0	\$90,000	\$90,000	\$0	
250-000-5800-00	Pavement Management Program - ST18A	\$0	\$130,832	\$347,500	\$347,500	\$0	
250-000-5802-00	Traffic Control Improvements - ST20A	\$0	\$0	\$75,000	\$75,000	\$0	
	<b>Total Capital Projects</b>	<b>\$0</b>	<b>\$130,832</b>	<b>\$512,500</b>	<b>\$512,500</b>	<b>\$0</b>	
	<b>Transfers</b>						
250-900-5800-30	Xfer Out - #100 GF Maintenance Programs	\$0	\$0	\$0	\$0	\$600,000	Funding for Management Programs
NEW	Xfer Out - #300 - D22A	\$0	\$0	\$0	\$0	\$2,500,000	Funding for Eastside Tributary, Bridge Management Program, Downtown West Roads (Design)
250-900-5801-30	Xfer Out - #300 - D20B	\$0	\$21,494	\$0	\$0	\$0	
250-900-5900-30	Xfer Out - #300 - ST20B	\$175,000	\$0	\$0	\$0	\$0	
250-900-5900-31	Xfer Out - #300 - ST22B	\$225,000	\$0	\$0	\$0	\$0	
250-900-5900-40	Xfer Out - #400 - Debt Service	\$0	\$300,000	\$0	\$0	\$0	
	<b>Total Transfers</b>	<b>\$400,000</b>	<b>\$321,494</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,100,000</b>	
	<b>Total Expenditures</b>	<b>\$400,000</b>	<b>\$452,326</b>	<b>\$512,500</b>	<b>\$512,500</b>	<b>\$3,100,000</b>	
	<b>Surplus/Deficit</b>	<b>\$472,393</b>	<b>\$589,993</b>	<b>\$442,500</b>	<b>\$537,500</b>	<b>(\$1,950,000)</b>	
	<b>Ending Fund Balance</b>	<b>\$1,466,198</b>	<b>\$2,056,190</b>	<b>\$2,498,690</b>	<b>\$2,593,690</b>	<b>\$643,690</b>	



Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>General Capital Projects</b>	<b>Beginning Fund Balance</b>	<b>\$4,022,701</b>	<b>\$3,114,027</b>	<b>\$3,114,445</b>	<b>\$3,114,445</b>	<b>\$2,029,591</b>	
	<b>Revenue</b>						
	<b>Grant Revenue</b>						
300-43104	GLO Grant	\$146,123	\$0	\$0	\$0	\$0	
	<b>Total Grant Revenue</b>	<b>\$146,123</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Interest Revenue</b>						
300-46000	Interest Revenue	\$11,601	\$94,729	\$99,000	\$75,000	\$70,000	
	<b>Total Interest Revenue</b>	<b>\$11,601</b>	<b>\$94,729</b>	<b>\$99,000</b>	<b>\$75,000</b>	<b>\$70,000</b>	
	<b>Transfers</b>						
300-49510	Xfer In - Gen Fund 100	\$6,000,000	\$466,000	\$0	\$0	\$350,000	Beacon Flashing Light Installation & City-wide Branding
NEW	Xfer In - GF Fund Balance	\$0	\$0	\$0	\$0	\$1,300,000	Eastside Tributary
300-49520	Xfer In - Reg Parks Fund 200	\$12,500	\$0	\$0	\$0	\$0	
300-49525	Xfer In - CAD Fund 250	\$400,000	\$152,326	\$0	\$0	\$2,500,000	Bridge Management, Downtown Roads West (Design), Eastside Tributary
300-49552	Xfer In - Fund 500	\$125,000	\$0	\$0	\$0	\$0	
300-49561	Xfer In 4/A Project Fund 601	\$0	\$0	\$1,540,000	\$1,540,000	\$1,125,000	Eastside Drainage
300-49571	Xfer In 4/B Project Fund 701	\$0	\$0	\$1,540,000	\$1,540,000	\$625,000	Eastside Drainage
	<b>Total Transfers</b>	<b>\$6,537,500</b>	<b>\$618,326</b>	<b>\$3,080,000</b>	<b>\$3,080,000</b>	<b>\$5,900,000</b>	
	<b>Total Revenue</b>	<b>\$6,695,224</b>	<b>\$713,055</b>	<b>\$3,179,000</b>	<b>\$3,155,000</b>	<b>\$5,970,000</b>	
	<b>Expenses</b>						
	<b>Drainage Capital Projects</b>						
300-000-5700-00	Drainage Master Plan - D18A	\$21,160	\$0	\$0	\$0	\$0	
300-000-5700-01	Drainage Management Program - D18B	\$0	\$3,200	\$0	\$0	\$0	
300-000-5701-00	Downtown Westside Drainage - D20A	\$0	\$0	\$0	\$0	\$0	
300-000-5701-01	Downtown Eastside Drainage - D20B	\$104,530	\$21,494	\$130,722	\$145,722	\$3,421,000	Excess Fund 300 Fund Balance & EDC A & B Boards
300-000-5701-02	MS4 Stormwater Program - D20D	\$0	\$0	\$0	\$0	\$0	
300-000-5701-03	Lea/Penn Area Drainage Improvements - D20E	\$38,719	\$0	\$0	\$0	\$0	
300-000-5702-00	Eastside Tributary Drainage Improvements - D22A	\$0	\$0	\$395,000	\$323,970	\$2,888,800	CAD#7 & General Fund Excess Fund Balance
300-000-5704-00	Bois D'Arc Extension Outfall Improvements - D24A	\$0	\$0	\$300,000	\$0	\$0	
	<b>Total Drainage Capital Projects</b>	<b>\$164,409</b>	<b>\$24,694</b>	<b>\$825,722</b>	<b>\$469,692</b>	<b>\$6,309,800</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Facilities, Parks &amp; Technology Capital Projects</b>							
300-000-5750-01	Facilities & Parks Management - FPT18C	\$18,726	\$68,322	\$56,678	\$56,678	\$0	
300-000-5752-00	Comprehensive Plan Update - FPT20A	\$31,559	\$0	\$0	\$0	\$0	
300-000-5753-00	City Hall - FPT21A	\$6,897,769	\$254,856	\$23,722	\$23,722	\$0	
300-000-5753-01	IT/Technology Infrastructure - FPT22A	\$284,755	\$0	\$0	\$0	\$0	
300-000-5753-02	Citywide Trail Connectors - FPT22B	\$0	\$0	\$0	\$0	\$0	
300-000-5753-03	Citywide Branding Implementation - FPT22E	\$76,148	\$20,682	\$160,482	\$160,482	\$200,000	General Fund Surplus
300-000-5753-04	Fulshear Police Sallyport - FPT23A	\$0	\$0	\$0	\$0	\$0	
<b>Total Facilities, Parks &amp; Technology Capital Projects</b>		<b>\$7,308,957</b>	<b>\$343,860</b>	<b>\$240,882</b>	<b>\$240,882</b>	<b>\$200,000</b>	
<b>Streets &amp; Transportation Capital Projects</b>							
300-000-5800-00	Pavement Management Program - ST18A	\$14,333	\$130,832	\$0	\$0	\$0	
300-000-5850-01	Roadway Condition Assessment - ST19A	\$0	\$0	\$125,000	\$125,000	\$0	
300-000-5802-00	Traffic Control Improvements - ST20A	\$74,274	\$54,790	\$0	\$0	\$0	
300-000-5802-01	Huggins Road Participation - ST20B	\$19,500	\$0	\$0	\$0	\$0	
300-000-5802-04	Redbird Lane Improvements - ST20E	\$1,710	\$1,663	\$87,445	\$70,000	\$0	
300-000-5803-00	Harris Street Reconstruction - ST22B	\$20,715	\$156,799	\$3,156,766	\$3,334,280	\$0	
NEW	Citywide Flashing Beacon Installation & Upgrade - ST25A	\$0	\$0	\$0	\$0	\$150,000	General Fund Surplus
NEW	Bridge Management Program	\$0	\$0	\$0	\$0	\$375,000	CAD #7
NEW	Downtown Roads West	\$0	\$0	\$0	\$0	\$487,500	CAD #7
<b>Total Streets &amp; Transportation Capital Projects</b>		<b>\$130,532</b>	<b>\$344,084</b>	<b>\$3,369,211</b>	<b>\$3,529,280</b>	<b>\$1,012,500</b>	
<b>General Capital Projects</b>							
<b>Total General Capital Projects</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>Total Capital Projects</b>		<b>\$7,603,898</b>	<b>\$712,637</b>	<b>\$4,435,815</b>	<b>\$4,239,854</b>	<b>\$7,522,300</b>	
<b>Total Expenditures</b>		<b>\$7,603,898</b>	<b>\$712,637</b>	<b>\$4,435,815</b>	<b>\$4,239,854</b>	<b>\$7,522,300</b>	
<b>Surplus/Deficit</b>		<b>-\$908,674</b>	<b>\$418</b>	<b>-\$1,256,815</b>	<b>-\$1,084,854</b>	<b>-\$1,552,300</b>	
<b>Ending Fund Balance</b>		<b>\$3,114,027</b>	<b>\$3,114,445</b>	<b>\$1,857,630</b>	<b>\$2,029,591</b>	<b>\$477,291</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Debt Service Fund</b>	<b>Beginning Fund Balance</b>	<b>(\$10,964)</b>	<b>(\$105,426)</b>	<b>(\$261,009)</b>	<b>(\$261,009)</b>	<b>(\$271,594)</b>	
	<b>Revenue</b>						
	<b>Tax and Franchise Fees</b>						
400-41101	Property Tax Current Year	\$1,222,758	\$1,298,690	\$1,660,000	\$1,660,000	\$2,000,000	Used to pay the MUD annual payments plus the City's portion of the Ft. Bend County ILA for the Texas Heritage Parkway
400-41102	Property Tax Delinquent	\$2,902	\$16,841	\$0	\$0	\$0	
400-41103	Property Tax-Penalty & Interest	\$3,965	\$5,822	\$0	\$0	\$0	
	<b>Total Tax and Franchise Fees</b>	<b>\$1,229,625</b>	<b>\$1,321,354</b>	<b>\$1,660,000</b>	<b>\$1,660,000</b>	<b>\$2,000,000</b>	
	<b>Interest Revenue</b>						
400-46000	Interest Revenue	\$61	\$2,399	\$10,000	\$5,000	\$1,000	
400-46001	Interest Revenue - I&S 2022 CO's	\$0	\$6,615	\$0	\$0	\$0	
	<b>Total Interest Revenue</b>	<b>\$61</b>	<b>\$9,014</b>	<b>\$10,000</b>	<b>\$5,000</b>	<b>\$1,000</b>	
	<b>Transfers</b>						
400-49100	Xfer In - General Fund 100	\$0	\$170,000	\$0	\$0	\$0	
400-49500	Xfer In - Utility Fund 500	\$0	\$406,000	\$2,599,000	\$1,898,081	\$3,007,981	22 and 24 issuances
400-49525	Xfer In - CAD Fund 250	\$0	\$300,000	\$0	\$0	\$0	
400-49565	Xfer In - Type A EDC - Texas Heritage Pkwy	\$0	\$0	\$81,667	\$81,667	\$86,667	
400-49575	Xfer In - Type B EDC - Texas Heritage Pkwy	\$0	\$0	\$81,667	\$81,667	\$86,667	
	<b>Total Transfers</b>	<b>\$0</b>	<b>\$876,000</b>	<b>\$2,762,334</b>	<b>\$2,061,415</b>	<b>\$3,181,315</b>	
	<b>Total Revenue</b>	<b>\$1,229,686</b>	<b>\$1,229,686</b>	<b>\$4,432,334</b>	<b>\$3,726,415</b>	<b>\$5,182,315</b>	
	<b>Expenditures</b>						
400-000-5700-00	Debt Service - Annual MUD Payments	\$1,324,148	\$1,633,584	\$1,577,000	\$1,577,000	\$1,620,000	
400-000-5700-01	Debt Service - FY23 Bond Issuance Interest	\$0	\$728,367	\$1,750,000	\$1,750,000	\$1,741,000	
400-000-5700-02	Debt Service - FY23 Bond Issuance Principal	\$0	\$0	\$150,000	\$150,000	\$635,000	
400-000-5700-03	Debt Service - FY25 Bond Issuance Interest	\$0	\$0	\$600,000	\$0	\$650,000	
400-000-5700-04	Ft. Bend County ILA - Texas Heritage Pkwy	\$0	\$0	\$245,000	\$260,000	\$260,000	
	<b>Total Expenditures</b>	<b>\$1,324,148</b>	<b>\$2,361,951</b>	<b>\$4,322,000</b>	<b>\$3,737,000</b>	<b>\$4,906,000</b>	
	<b>Surplus/Deficit</b>	<b>(\$94,462)</b>	<b>(\$155,583)</b>	<b>\$110,334</b>	<b>(\$10,585)</b>	<b>\$276,315</b>	
	<b>Ending Fund Balance</b>	<b>(\$105,426)</b>	<b>(\$261,009)</b>	<b>(\$150,675)</b>	<b>(\$271,594)</b>	<b>\$4,720</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Utility Fund</b>	<b>Beginning Fund Balance</b>	<b>\$2,091,593</b>	<b>\$1,888,785</b>	<b>\$1,811,503</b>	<b>\$1,811,503</b>	<b>\$5,104,674</b>	
	<b>Revenue</b>						
	<b>Tax and Franchise Fees</b>						
500-41507	Credit Card Fees	\$96,281	\$115,321	\$70,000	\$151,801	\$100,000	
	<b>Total Tax and Franchise Fees</b>	<b>\$96,281</b>	<b>\$115,321</b>	<b>\$70,000</b>	<b>\$151,801</b>	<b>\$100,000</b>	
	<b>Service Revenues</b>						
500-44001	NSF Fees	\$2,975	\$3,325	\$0	\$4,462	\$3,500	
500-44102	Residential Water	\$1,913,388	\$2,724,015	\$3,044,000	\$3,675,259	\$4,251,350	
500-44103	Commercial Water	\$396,056	\$755,357	\$944,500	\$1,092,355	\$1,130,263	
500-44105	Irrigation Water	\$355,232	\$541,696	\$295,000	\$503,243	\$380,000	
500-44106	Residential Sewer	\$1,864,719	\$1,579,288	\$2,650,000	\$2,737,655	\$3,011,421	
500-44107	Commercial Sewer	\$327,778	\$677,021	\$814,000	\$848,400	\$933,236	
500-44108	Wholesale Water	\$0	\$124,325	\$830,000	\$839,317	\$889,676	
500-44109	Wholesale Sewer	\$0	\$0	\$10,000	\$78,805	\$86,686	
500-44300	Water & Sewer Taps	\$2,029,564	\$1,774,499	\$1,500,000	\$1,936,718	\$2,162,945	
500-44310	Builder Backcharges	\$74,006	\$45,215	\$40,000	\$105,033	\$90,000	
500-44500	Penalties	\$124,509	\$123,212	\$125,000	\$178,925	\$180,000	
500-44503	Sanitation Revenue	\$895,672	\$1,268,364	\$0	\$0	\$0	Moved to Fund 515
500-44600	NFBWA Pumpage Fees	\$4,665,746	\$5,598,834	\$6,500,000	\$7,062,100	\$7,594,737	
500-44700	Cap. Recovery Fee	\$1,356,581	\$0	\$1,500,000	\$1,400,000	\$1,400,000	Have only received \$553,775
	<b>Total Service Revenues</b>	<b>\$14,006,226</b>	<b>\$15,215,151</b>	<b>\$18,252,500</b>	<b>\$20,462,272</b>	<b>\$22,113,813</b>	
	<b>Interest Revenue</b>						
500-46000	Interest Revenue	\$30,744	\$91,974	\$105,000	\$102,000	\$105,000	
	<b>Total Interest Revenue</b>	<b>\$30,744</b>	<b>\$91,974</b>	<b>\$105,000</b>	<b>\$102,000</b>	<b>\$105,000</b>	
	<b>Other Revenue</b>						
500-47155	NFBWA Rebate	\$97,303	\$75,738	\$125,000	\$0	\$125,000	
500-47200	Miscellaneous Revenue	\$5,280	\$1,150	\$5,000	\$5,000	\$5,000	
500-47201	Insurance Claims	\$45,881	\$0	\$0	\$0	\$0	
	<b>Total Other Revenue</b>	<b>\$148,464</b>	<b>\$76,888</b>	<b>\$130,000</b>	<b>\$5,000</b>	<b>\$130,000</b>	
	<b>Total Revenues</b>	<b>\$14,281,715</b>	<b>\$15,499,335</b>	<b>\$18,557,500</b>	<b>\$20,721,073</b>	<b>\$22,448,813</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
	<b>Expenditures</b>						
	<b>Water/Wastewater</b>						
	<b>Personnel</b>						
500-100-5210-00	Salaries & Wages	\$189,917	\$179,836	\$250,959	\$211,000	\$393,408	Market Adjustment/STEP (if applicable); New Position: 1 - Utilities Operations Supervisor = 12 months; Utilities Manager = 11 months
500-100-5210-02	Overtime	\$23,169	\$24,576	\$30,000	\$25,000	\$40,000	
500-100-5230-00	Payroll Tax Expenses	\$15,248	\$13,179	\$19,197	\$18,000	\$30,093	
500-100-5235-00	Employee Health Benefits	\$35,460	\$25,297	\$42,610	\$38,500	\$41,329	
500-100-5238-00	Retirement Contribution	\$17,154	\$14,057	\$20,075	\$19,000	\$45,726	
	<b>Total Personnel</b>	<b>\$280,948</b>	<b>\$256,944</b>	<b>\$362,840</b>	<b>\$311,500</b>	<b>\$550,556</b>	
	<b>Supplies</b>						
500-100-5311-00	Supplies	\$3,128	\$2,540	\$6,000	\$2,300	\$3,000	
500-100-5316-00	Minor Tools & Equipment	\$5,603	\$4,940	\$7,500	\$7,000	\$7,500	
500-100-5324-00	Chemicals	\$217,421	\$355,360	\$300,000	\$415,000	\$500,000	treatment of additional ww flows and water production
500-100-5326-00	Uniforms	\$1,775	\$4,124	\$6,000	\$4,500	\$6,000	Proposed FTE's (1 @ 350; 1 @ 150)
500-100-5363-00	Fuel Expense	\$15,182	\$11,834	\$9,000	\$6,500	\$8,500	
500-100-5363-01	Auto Repair/Maintenance	\$10,753	\$2,822	\$21,200	\$10,000	\$10,000	increase due to purchasing new wrap for all vehicles 2500 per 5 10000
500-100-5381-01	Miscellaneous	\$0	\$200	\$0	\$0	\$0	
	<b>Total Supplies</b>	<b>\$253,861</b>	<b>\$381,820</b>	<b>\$349,700</b>	<b>\$445,300</b>	<b>\$535,000</b>	
	<b>Contractual Services</b>						
500-100-5411-00	Prof. Services - Legal	\$16,503	\$48,862	\$0	\$42,000	\$10,000	
500-100-5411-10	Prof. Service - Comp Planning	\$68,425	\$26,290	\$40,000	\$37,000	\$45,000	on call W/WW
500-100-5411-11	Prof. Services - Engineering	\$74,255	\$59,736	\$30,000	\$30,000	\$45,000	increased due to new projects. Water Wastewater Engineering assessments for upcoming Asset Management Program
500-100-5421-00	Real & Personal Property Insurance	\$43,523	\$52,923	\$65,000	\$53,000	\$65,000	
500-100-5421-01	General Liability Insurance	\$10,000	\$3,225	\$5,000	\$4,800	\$10,000	
500-100-5421-02	Auto Liability Insurance	\$6,093	\$6,414	\$7,100	\$9,600	\$10,000	
500-100-5421-03	Worker's Compensation - Insurance	\$21,647	\$3,035	\$2,500	\$2,500	\$3,000	
500-100-5421-04	Errors & Omissions	\$5,500	\$5,507	\$5,500	\$8,300	\$8,500	
500-100-5431-01	Electricity - Water Plant	\$290,418	\$278,923	\$295,000	\$216,000	\$295,000	
500-100-5431-02	Electricity - Lift Station	\$20,023	\$55,642	\$27,000	\$18,000	\$27,000	
500-100-5431-03	Electricity - Sewer Plant	\$199,635	\$207,065	\$200,000	\$173,000	\$200,000	
500-100-5450-00	Sludge Hauling	\$157,864	\$459,086	\$300,000	\$400,000	\$500,000	
500-100-5463-01	Facilities Lease	\$157,795	\$80,365	\$561,480	\$561,480	\$600,000	addition of .4 MGD trains at Downtown WWTP
500-100-5465-00	Water Pumpage Fees	\$5,244,027	\$6,504,953	\$6,800,000	\$6,400,000	\$7,155,353	
500-100-5466-00	Lab Testing	\$36,021	\$41,100	\$35,000	\$31,000	\$35,000	
500-100-5472-03	Contract Labor - Mowing	\$55,000	\$49,932	\$60,000	\$60,000	\$37,500	
	<b>Total Contractual Services</b>	<b>\$6,406,730</b>	<b>\$7,883,060</b>	<b>\$8,433,580</b>	<b>\$8,046,680</b>	<b>\$9,046,353</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
	<b>Other Charges</b>						
500-100-5510-01	Base - Contract W/S Operation	\$105,907	\$697,879	\$900,000	\$900,000	\$1,035,000	increase in contract price
500-100-5510-02	Admin Fees W/S Contract	\$3,431	\$0	\$2,000	\$1,500	\$2,000	
500-100-5510-04	Water System Maintenance	\$718,704	\$586,344	\$350,000	\$307,000	\$350,000	
500-100-5510-05	Lift Station Maintenance	\$123,848	\$236,984	\$61,600	\$56,000	\$65,000	
500-100-5510-06	Tapping Fees - W/S Contract	\$1,370,406	\$674,404	\$450,000	\$479,000	\$450,000	
500-100-5510-07	Sewer System Maintenance	\$439,879	\$88,472	\$100,000	\$100,000	\$125,000	
500-100-5510-08	Meters & Supplies	\$0	\$148,775	\$895,000	\$1,000,000	\$1,000,000	
500-100-5511-00	WWTP System Maintenance	\$426,378	\$281,256	\$100,000	\$78,000	\$100,000	
500-100-5511-01	Builder Repairs & Maintenance	\$76,701	\$32,371	\$50,000	\$34,000	\$50,000	
500-100-5511-02	Tank Inspections	\$0	\$0	\$15,000	\$15,000	\$15,000	
500-100-5512-00	Water Conservation Program	\$7,833	\$7,768	\$5,000	\$5,000	\$6,000	
500-100-5513-00	Asset Mngt Program Water	\$0	\$104,994	\$125,000	\$150,000	\$150,000	
500-100-5513-01	Asset Mngt Program Wastewater	\$0	\$78,967	\$125,000	\$140,000	\$140,000	increased due to moving CIP funds to utility fund
500-100-5515-02	Permits	\$30,083	\$31,687	\$58,500	\$50,000	\$60,000	
500-100-5528-00	Travel & Training	\$3,746	\$6,116	\$6,000	\$4,600	\$6,000	
500-100-5599-00	Vehicle Replacement Fee	\$19,976	\$19,976	\$28,342	\$28,342	\$32,593	
	<b>Total Other Charges</b>	<b>\$3,326,891</b>	<b>\$2,995,992</b>	<b>\$3,271,442</b>	<b>\$3,348,442</b>	<b>\$3,586,593</b>	
	<b>Capital Outlay</b>						
500-100-5600-02	Capital Outlay - Vehicle	\$26,000	\$0	\$0	\$0	\$56,000	Proposed new FTE = Utilities Operations Supervisor
500-100-5600-04	Building	\$43,781	\$0	\$0	\$0	\$0	
	<b>Total Capital Outlay</b>	<b>\$69,781</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$56,000</b>	
	<b>Total Water/Wastewater</b>	<b>\$10,338,211</b>	<b>\$11,517,816</b>	<b>\$12,417,562</b>	<b>\$12,151,922</b>	<b>\$13,774,502</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
	<b>Utility Services</b>						
	<b>Personnel</b>						
500-170-5210-00	Salaries & Wages	\$146,468	\$139,448	\$150,581	\$158,000	\$255,401	Market Rate Adjustment/STEP (if applicable); New Position= CSR II @ 12 months
500-170-5210-02	Overtime	\$1,495	\$308	\$400	\$200	\$0	
500-170-5230-00	Payroll Tax Expense	\$10,085	\$12,005	\$11,512	\$12,100	\$19,531	
500-170-5235-00	Employee Health Benefits	\$31,764	\$24,890	\$31,957	\$30,000	\$53,262	
500-170-5238-00	Retirement Contribution	\$11,601	\$13,077	\$12,039	\$13,000	\$22,487	
	<b>Total Personnel</b>	<b>\$201,412</b>	<b>\$189,728</b>	<b>\$206,489</b>	<b>\$213,300</b>	<b>\$350,681</b>	
	<b>Supplies</b>						
500-170-5311-00	Supplies	\$410	\$967	\$200	\$200	\$200	
500-170-5314-00	Publications/Reference Materials	\$1,725	\$0	\$250	\$100	\$200	
500-170-5315-00	Postage	\$28,824	\$33,396	\$32,600	\$28,000	\$32,600	
500-170-5316-00	Minor Tools & Equipment	\$5,528	\$190	\$2,000	\$1,500	\$2,000	
500-170-5326-00	Uniforms/Shirts	\$0	\$848	\$450	\$450	\$750	4 existing FTE @ 150 each + 1 proposed FTE @ 150
500-170-5380-00	Public Relations	\$1,132	\$0	\$0	\$382	\$500	
	<b>Total Supplies</b>	<b>\$37,620</b>	<b>\$35,402</b>	<b>\$35,500</b>	<b>\$30,632</b>	<b>\$36,250</b>	
	<b>Contractual Services</b>						
500-170-5411-10	Professional Services - Consulting	\$0	\$24	\$1,000	\$1,000	\$1,500	
500-170-5425-00	Merchant Service Fees	\$72,875	\$105,528	\$75,000	\$75,000	\$80,000	
500-170-5461-02	Sanitation Services	\$1,261,833	\$1,975,980	\$0	\$0	\$0	Moved to Fund 515
500-170-5467-00	Meter Testing	\$0	\$0	\$18,000	\$15,000	\$18,000	
	<b>Total Contractual Services</b>	<b>\$1,334,708</b>	<b>\$2,081,532</b>	<b>\$94,000</b>	<b>\$91,000</b>	<b>\$99,500</b>	
	<b>Other Charges</b>						
500-170-5515-00	Advertising	\$0	\$240	\$200	\$100	\$100	
500-170-5520-00	Printing	\$11,103	\$16,911	\$15,000	\$14,000	\$15,000	
500-170-5527-00	Dues & Membership	\$345	\$300	\$625	\$500	\$625	
500-170-5528-00	Travel & Training	\$3,365	\$2,329	\$4,000	\$2,000	\$4,000	
500-170-5535-00	Equipment Maintenance	\$60,161	\$29,891	\$15,000	\$25,000	\$40,000	
	<b>Total Other Charges</b>	<b>\$74,974</b>	<b>\$49,671</b>	<b>\$34,825</b>	<b>\$41,600</b>	<b>\$59,725</b>	
	<b>Total Utility Services</b>	<b>\$1,648,713</b>	<b>\$2,356,332</b>	<b>\$370,814</b>	<b>\$376,532</b>	<b>\$546,156</b>	
	<b>Total Expenditures</b>	<b>\$11,986,924</b>	<b>\$13,874,148</b>	<b>\$12,788,376</b>	<b>\$12,528,454</b>	<b>\$14,320,658</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
	<b>Transfers</b>						
500-900-5900-10	Xfer Out - Gen Fund 100	\$1,016,018	\$1,296,469	\$1,601,166	\$1,601,166	\$2,017,764	
500-900-5900-30	Xfer Out - Fund 300	\$125,000	\$0	\$0	\$0	\$0	
500-900-5900-40	Xfer Out - Fund 400 Debt Service	\$0	\$406,000	\$2,500,000	\$1,898,281	\$3,007,981	
500-900-5900-51	Xfer Out - COF Capital Project Fund #501	\$1,356,581	\$0	\$1,500,000	\$1,400,000	\$1,400,000	Capital Recovery Fees
	<b>Total Transfers</b>	<b>\$2,497,599</b>	<b>\$1,702,469</b>	<b>\$5,601,166</b>	<b>\$4,899,447</b>	<b>\$6,425,745</b>	
	<b>Total Expenditures</b>	<b>\$14,484,523</b>	<b>\$15,576,617</b>	<b>\$18,389,542</b>	<b>\$17,427,901</b>	<b>\$20,746,403</b>	
	<b>Surplus/Deficit</b>	<b>-\$202,808</b>	<b>-\$77,283</b>	<b>\$167,958</b>	<b>\$3,293,172</b>	<b>\$1,702,411</b>	
	<b>Ending Fund Balance</b>	<b>\$1,888,785</b>	<b>\$1,811,503</b>	<b>\$1,979,461</b>	<b>\$5,104,674</b>	<b>\$6,807,085</b>	



Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Utility Capital Projects</b>	<b>Beginning Fund Balance</b>	<b>\$2,426,060</b>	<b>\$2,639,840</b>	<b>\$31,164,547</b>	<b>\$31,164,547</b>	<b>\$3,398,036</b>	
	<b>Revenue</b>						
	<b>Interest Revenue</b>						
501-46000	Interest Revenue	\$18,820	\$68,000	\$75,000	\$75,000	\$75,000	
501-46001	Interest - Bond Proceeds	\$0	\$1,350,000	\$1,900,000	\$1,093,314	\$900,000	
	<b>Total Interest Revenue</b>	<b>\$18,820</b>	<b>\$1,418,000</b>	<b>\$1,975,000</b>	<b>\$1,168,314</b>	<b>\$975,000</b>	
	<b>Other Revenue</b>						
501-47400	Bond Proceeds - FY23 Issuance	\$0	\$37,500,000	\$0	\$0	\$0	
501-47401	Bond Proceeds - FY24 Issuance	\$0	\$0	\$28,166,678	\$0	\$41,255,480	
	<b>Total Other Revenue</b>	<b>\$0</b>	<b>\$37,500,000</b>	<b>\$28,166,678</b>	<b>\$0</b>	<b>\$41,255,480</b>	
	<b>Total Revenues</b>	<b>\$18,820</b>	<b>\$38,918,000</b>	<b>\$30,141,678</b>	<b>\$1,168,314</b>	<b>\$42,230,480</b>	
	<b>Transfers</b>						
501-49510	Xfer In - General Fund 100	\$0	\$0	\$3,454,507	\$3,454,507	\$0	ARPA Funds
501-49550	Xfer In - COF Utility Fund 500	\$1,356,581	\$0	\$1,500,000	\$1,400,000	\$1,400,000	Capital Recovery Fees 500
501-49575	Xfer In - CIF Fund 575 (Impact Fees)	\$63,000	\$528,100	\$425,000	\$1,145,000	\$950,000	
	<b>Total Transfers</b>	<b>\$1,419,581</b>	<b>\$528,100</b>	<b>\$5,379,507</b>	<b>\$5,999,507</b>	<b>\$2,350,000</b>	
	<b>Total Revenues</b>	<b>\$1,438,401</b>	<b>\$39,446,100</b>	<b>\$35,521,185</b>	<b>\$7,167,821</b>	<b>\$44,580,480</b>	
	<b>Expenditures</b>						
	<b>Capital Outlay</b>						
501-000-5600-01	Bond Issuance costs	\$0	\$392,000	\$0	\$0	\$0	
	<b>Total Capital Outlay</b>	<b>\$0</b>	<b>\$392,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
	<b>Water Capital Projects</b>						
501-000-5700-05	Emergency Repairs	\$0	\$0	\$100,000	\$0	\$0	
501-000-5700-03	Elevated Storage Tank - W18H	\$16,338	\$475,700	\$5,995,934	\$4,545,978	\$0	
501-000-5701-01	Water Plant No. 2 - W21B	\$388,038	\$2,016,526	\$15,843,737	\$15,843,737	\$0	
501-000-5701-03	Water Meter Updates - W21D	\$0	\$416,100	\$1,498,621	\$1,188,736	\$893,000	
501-000-5702-00	Water Plant No. 1 - W22A	\$367,112	\$2,647,044	\$7,697,466	\$7,697,466	\$0	
501-000-5702-03	Katy-Fulshear Waterlines - W22D	\$0	\$110,430	\$1,067,490	\$858,984	\$0	
501-000-5702-07	Polyphosphate Feed System - W22H	\$688	\$10,919	\$446,724	\$220,280	\$0	
501-000-5702-08	Water Impact Fee Study - W22I	\$33,683	\$28,440	\$0	\$0	\$0	
501-000-5703-00	Lead and Copper Revision - W23A	\$0	\$130,000	\$550,000	\$130,000	\$90,000	
501-000-5703-01	FM 359 Waterline Extension - W23B	\$0	\$58,650	\$327,150	\$275,898	\$0	
501-000-5704-00	Water Master Plan - W24A	\$0	\$0	\$80,000	\$77,500	\$0	
NEW	Water Rate Study & Impact Fee Update	\$0	\$0	\$0	\$0	\$25,000	
NEW	Chloramine Conversion	\$0	\$0	\$0	\$0	\$378,000	
NEW	Downtown Water Plant No. 2 Offsite Wells and Improvements	\$0	\$0	\$0	\$0	\$2,578,000	
	<b>Total Water Capital Projects</b>	<b>\$805,859</b>	<b>\$5,893,809</b>	<b>\$33,607,122</b>	<b>\$30,838,579</b>	<b>\$3,964,000</b>	
	<b>Wastewater Capital Projects</b>						
501-000-5800-00	WW Maintenance Management - WW18A	\$4,142	\$246,214	\$0	\$0	\$0	
501-000-5800-04	Lift Station No.10 Upgrades - WW18H	\$0	\$0	\$274,600	\$0	\$1,572,000	
501-000-5801-01	WW System Expansion - WW21B	\$247,150	\$262,050	\$15,850	\$15,850	\$0	
501-000-5801-02	FM 359 Interceptor Phase II - WW21C	\$20,587	\$0	\$0	\$0	\$0	
501-000-5801-04	WWTP Odor Control - WW21G	\$29,184	\$198,620	\$14,578	\$16,682	\$0	
501-000-5802-00	Downtown WWTP Expansion - WW22A	\$0	\$320,000	\$2,220,000	\$283,449	\$0	
501-000-5802-01	WWTP at CCR Site - WW22B	\$86,296	\$2,451,000	\$25,663,960	\$2,175,210	\$21,610,000	
501-000-5802-03	Diversion Lift Station - WW22C	\$0	\$976,550	\$963,242	\$963,242	\$11,652,000	
501-000-5802-04	Lift Station No. 11 Expansion - WW22D	\$0	\$122,500	\$687,700	\$80,000	\$4,788,000	
501-000-5802-05	Wastewater Impact Fee Study - WW22F	\$31,403	\$0	\$0	\$0	\$0	
501-000-5803-00	FM359 Sanitary Sewer Line Extension - WW23A	\$0	\$58,650	\$327,150	\$352,886	\$0	
501-000-5804-00	Wastewater Master Plan Update - WW24A	\$0	\$0	\$80,000	\$77,500	\$0	
501-000-5804-01	Install Quick Connect & Generators at Lift Stations - WW24B	\$0	\$0	\$150,000	\$130,935	\$0	
NEW	Lift Station No. 2 Capacity Expansion	\$0	\$0	\$0	\$0	\$462,000	
NEW	Lift Station No. 4 Capacity Expansion	\$0	\$0	\$0	\$0	\$714,000	
NEW	Waterwaster Rate Study and Impact Fee	\$0	\$0	\$0	\$0	\$25,000	
	<b>Total Wastewater Capital Projects</b>	<b>\$418,762</b>	<b>\$4,635,584</b>	<b>\$30,397,080</b>	<b>\$4,095,754</b>	<b>\$40,823,000</b>	
	<b>Total Expenditures</b>	<b>\$1,224,621</b>	<b>\$10,921,393</b>	<b>\$64,004,202</b>	<b>\$34,934,332</b>	<b>\$44,787,000</b>	
	<b>Surplus/Deficit</b>	<b>\$213,780</b>	<b>\$28,524,707</b>	<b>-\$28,483,017</b>	<b>-\$27,766,512</b>	<b>-\$206,520</b>	
	<b>Ending Fund Balance</b>	<b>\$2,639,840</b>	<b>\$31,164,547</b>	<b>\$2,681,530</b>	<b>\$3,398,036</b>	<b>\$3,191,516</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>CCR Reserve Fund</b>	<b>Beginning Fund Balance</b>	<b>\$3,817,536</b>	<b>\$3,525,891</b>	<b>\$3,449,844</b>	<b>\$3,449,844</b>	<b>\$ 307,901</b>	
	<b>Revenue</b>						
	<b>Interest Revenue</b>						
551-46000	Interest Revenue	\$24,328	\$130,202	\$119,000	\$60,000	\$60,000	
	<b>Total Interest Revenue</b>	<b>\$24,328</b>	<b>\$130,202</b>	<b>\$119,000</b>	<b>\$60,000</b>	<b>\$60,000</b>	
	<b>Total Revenues</b>	<b>\$24,328</b>	<b>\$130,202</b>	<b>\$119,000</b>	<b>\$60,000</b>	<b>\$60,000</b>	
	<b>Expenditures</b>						
	<b>Water Capital Projects</b>						
551-000-5700-00	Water System Rehabilitation - W20A	\$0	\$0	\$100,000	\$89,650	\$0	
551-000-5700-02	Emergency Repairs	\$0	\$0	\$90,000	\$0	\$0	
551-000-5701-03	Water Meter Updates - W21D	\$9,220	\$108,038	\$0	\$912,261	\$0	
551-000-5702-00	Air Stripper Installation - W22G	\$48,285	\$57,273	\$1,210,862	\$1,210,862	\$0	
551-000-5702-07	Polyphosphate Feed System - W22H	\$4,948	\$40,938	\$1,341,051	\$661,720	\$0	
	<b>Total Water Capital Projects</b>	<b>\$62,453</b>	<b>\$206,250</b>	<b>\$2,741,913</b>	<b>\$2,874,492</b>	<b>\$0</b>	
	<b>Wastewater Capital Projects</b>						
551-000-5800-04	WW21F CCR WWTP Driveway Improvements	\$0	\$0	\$250,000	\$0	\$0	
551-000-5800-05	CCR WWTP Updates - WW21F	\$243,460	\$0	\$0	\$0	\$0	
551-000-5800-06	CCR WWTP Odor Control - WW21G	\$0	\$0	\$52,450	\$52,450	\$0	
551-000-5801-07	Emergency Equipment Purchases - WW22G	\$10,060	\$0	\$0	\$0	\$0	
551-000-5804-00	Install Quick Connect & Generators at Lift Stations - WW24B	\$0	\$0	\$275,000	\$275,000	\$0	
	<b>Total Wastewater Capital Projects</b>	<b>\$253,520</b>	<b>\$0</b>	<b>\$577,450</b>	<b>\$327,450</b>	<b>\$0</b>	
	<b>Total Expenditures</b>	<b>\$315,973</b>	<b>\$206,250</b>	<b>\$3,319,363</b>	<b>\$3,201,942</b>	<b>\$0</b>	
	<b>Surplus/Deficit</b>	<b>-\$291,645</b>	<b>-\$76,047</b>	<b>-\$3,200,363</b>	<b>-\$3,141,942</b>	<b>\$60,000</b>	
	<b>Ending Fund Balance</b>	<b>\$3,525,891</b>	<b>\$3,449,844</b>	<b>\$249,481</b>	<b>\$307,901</b>	<b>\$367,901</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Solid Waste Fund</b>	<b>Beginning Fund Balance</b>	\$0	\$0	\$0	\$0	\$191,164	
	<b>Revenue</b>						
	<b>Tax &amp; Franchise Fees</b>						
515-41508	Franchise Revenue -Solid Waste	\$0	\$0	\$65,000	\$75,000	\$75,000	Formerly 100-41508
	<b>Total Tax &amp; Franchise Fees</b>	\$0	\$0	\$65,000	\$75,000	\$75,000	
	<b>Service Revenue</b>						
515-44503	Sanitation Revenue	\$0	\$0	\$1,926,400	\$2,170,515	\$2,300,750	Formerly 500-44503
	<b>Total Service Revenue</b>	\$0	\$0	\$1,991,400	\$2,245,515	\$2,300,750	
	<b>Interest Revenue</b>						
	<b>Total Interest Revenue</b>	\$0	\$0	\$0	\$0	\$0	
	<b>Total Revenue</b>	\$0	\$0	\$2,056,400	\$2,320,515	\$2,375,750	
	<b>Expenditures</b>						
	<b>Contractual Services</b>						
515-000-5472-00	Contract Services - Sanitation Services	\$0	\$0	\$1,926,400	\$2,129,351	\$2,300,000	Formerly 500-170-5461-02
	<b>Total Contractual Services</b>	\$0	\$0	\$1,926,400	\$2,129,351	\$2,300,000	
	<b>Total Expenditures</b>	\$0	\$0	\$1,926,400	\$2,129,351	\$2,300,000	
	<b>Surplus/Deficit</b>	\$0	\$0	\$130,000	\$191,164	\$75,750	
	<b>Ending Fund Balance</b>	\$0	\$0	\$130,000	\$191,164	\$266,914	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Community Impact Fee Fund</b>	<b>Beginning Fund Balance</b>	<b>\$3,588</b>	<b>\$3,913</b>	<b>\$17,591</b>	<b>\$17,591</b>	<b>\$20,591</b>	
	<b>Revenue</b>						
	<b>Interest Revenue</b>						
575-46000	Interest Revenue	\$325	\$13,678	\$250	\$3,000	\$2,500	
	<b>Total Interest Revenue</b>	<b>\$325</b>	<b>\$13,678</b>	<b>\$250</b>	<b>\$3,000</b>	<b>\$2,500</b>	
	<b>Other Revenue</b>						
575-47570	Community Impact Fee - Water	\$0	\$976,019	\$425,000	\$720,000	\$500,000	
575-47575	Community Impact Fee - Wastewater	\$63,000	\$528,059	\$425,000	\$425,000	\$450,000	
	<b>Total Other Revenue</b>	<b>\$63,000</b>	<b>\$1,504,078</b>	<b>\$850,000</b>	<b>\$1,145,000</b>	<b>\$950,000</b>	
	<b>Total Revenue</b>	<b>\$63,325</b>	<b>\$1,517,756</b>	<b>\$850,250</b>	<b>\$1,148,000</b>	<b>\$952,500</b>	
	<b>Expenditures</b>						
	<b>Transfers</b>						
575-900-5900-51	Xfer Out - WW Expan Projects	\$63,000	\$1,504,078	\$0	\$1,145,000	\$950,000	
	<b>Total Transfers</b>	<b>\$63,000</b>	<b>\$1,504,078</b>	<b>\$0</b>	<b>\$1,145,000</b>	<b>\$950,000</b>	
	<b>Total Expenditures</b>	<b>\$63,000</b>	<b>\$1,504,078</b>	<b>\$0</b>	<b>\$1,145,000</b>	<b>\$950,000</b>	
	<b>Surplus/Deficit</b>	<b>\$325</b>	<b>\$13,678</b>	<b>\$850,250</b>	<b>\$3,000</b>	<b>\$2,500</b>	
	<b>Ending Fund Balance</b>	<b>\$3,913</b>	<b>\$17,591</b>	<b>\$867,841</b>	<b>\$20,591</b>	<b>\$23,091</b>	

Account Number	Description	2022 Actual	2023 Actual2	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
Type A EDC Corp Fund	<b>Beginning Fund Balance</b>	\$2,555,043	\$1,657,803	\$2,578,324	\$2,578,324	\$2,449,854	
	<b>Revenue</b>						
	<b>Tax and Franchise Fees</b>						
600-41301	Sales & Use Tax Revenue	\$1,558,700	\$1,801,024	\$1,750,000	\$1,849,750	\$2,257,000	22% Increase from FY2024 Projected Actual
	<b>Total Tax and Franchise Fees</b>	<b>\$1,558,700</b>	<b>\$1,801,024</b>	<b>\$1,750,000</b>	<b>\$1,849,750</b>	<b>\$2,257,000</b>	
	<b>Interest Revenue</b>						
600-46000	Interest Revenue	\$18,655	\$69,581	\$55,000	\$60,000	\$55,000	
	<b>Total Interest Revenue</b>	<b>\$18,655</b>	<b>\$69,581</b>	<b>\$55,000</b>	<b>\$60,000</b>	<b>\$55,000</b>	
	<b>Total Revenue</b>	<b>\$1,577,355</b>	<b>\$1,870,606</b>	<b>\$1,805,000</b>	<b>\$1,909,750</b>	<b>\$2,312,000</b>	
	<b>Expenses</b>						
	<b>Supplies</b>						
600-100-5311-00	Supplies	\$23	\$0	\$500	\$500	\$750	
	<b>Total Supplies</b>	<b>\$23</b>	<b>\$0</b>	<b>\$500</b>	<b>\$500</b>	<b>\$750</b>	
	<b>Contractual Services</b>						
600-100-5411-00	Admin Prof. Serv. - Legal	\$195	\$15,643	\$55,000	\$55,000	\$55,000	
600-100-5411-10	Professional Svcs - Consulting	\$0	\$0	\$1,500	\$1,500	\$1,500	
600-100-5413-00	Meeting Security	\$927	\$671	\$1,000	\$1,000	\$1,000	
600-100-5414-00	Community Events	\$0	\$24,238	\$50,000	\$50,000	\$50,000	
600-100-5415-00	Fulshear Business Entrepreneurship Hub	\$0	\$0	\$100,000	\$100,000	\$110,000	
600-100-5421-04	Admin - Indemnity Insurance	\$0	\$0	\$600	\$600	\$600	
	<b>Total Contractual Services</b>	<b>\$1,122</b>	<b>\$40,552</b>	<b>\$208,100</b>	<b>\$208,100</b>	<b>\$218,100</b>	
	<b>Other Charges</b>						
600-100-5526-00	Admin - Public Notices	\$278	\$167	\$500	\$0	\$500	
600-100-5527-00	Dues & Memberships	\$0	\$0	\$1,500	\$0	\$1,500	
600-100-5528-00	Travel & Training	\$3,048	\$1,874	\$8,000	\$0	\$8,000	
600-100-5528-05	Continuing Education	\$0	\$150	\$0	\$0	\$0	
	<b>Total Other Charges</b>	<b>\$3,326</b>	<b>\$2,191</b>	<b>\$10,000</b>	<b>\$0</b>	<b>\$10,000</b>	

Account Number	Description	2022 Actual	2023 Actual2	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
	<b>Total Expenditures</b>	<b>\$4,471</b>	<b>\$42,742</b>	<b>\$218,600</b>	<b>\$208,600</b>	<b>\$228,850</b>	
	<b>Transfers</b>						
600-900-5900-10	Xfer Out - ASA Reimbursement	\$160,389	\$144,827	\$197,105	\$197,105	\$192,825	
600-900-5900-11	Xfer Out - Community Events	\$37,500	\$0	\$0	\$0	\$0	
600-900-5900-12	Xfer Out - ASA Shared Space Fee	\$0	\$7,515	\$7,515	\$7,515	\$7,515	
600-900-5900-61	Xfer Out - 4/A Project Fund 601	\$2,217,235	\$700,000	\$1,540,000	\$1,540,000	\$1,125,000	
600-900-5901-10	Xfer Out - ASA Shared Service	\$55,000	\$55,000	\$85,000	\$85,000	\$97,700	
	<b>Total Transfers</b>	<b>\$2,470,124</b>	<b>\$907,342</b>	<b>\$1,829,620</b>	<b>\$1,829,620</b>	<b>\$1,423,040</b>	
	<b>Total Expenditures</b>	<b>\$2,474,595</b>	<b>\$950,085</b>	<b>\$2,048,220</b>	<b>\$2,038,220</b>	<b>\$1,651,890</b>	
	<b>Surplus/Deficit</b>	<b>-\$897,240</b>	<b>\$920,521</b>	<b>-\$243,220</b>	<b>-\$128,470</b>	<b>\$660,110</b>	
	<b>Ending Fund Balance</b>	<b>\$ 1,657,803</b>	<b>\$ 2,578,324</b>	<b>\$ 2,335,104</b>	<b>\$ 2,449,854</b>	<b>\$ 3,109,964</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
Type A EDC Corp Fund	<b>Beginning Fund Balance</b>	\$977,159	\$1,955,387	\$2,515,013	\$2,515,013	\$2,265,146	
	<b>Revenue</b>						
	<b>Interest Revenue</b>						
601-46000	Interest Revenue	\$6,177	\$59,195	\$55,000	\$60,000	\$55,000	
	<b>Total Interest Revenue</b>	<b>\$6,177</b>	<b>\$59,195</b>	<b>\$55,000</b>	<b>\$60,000</b>	<b>\$55,000</b>	
	<b>Transfers</b>						
601-49560	Xfer In - 4/A EDC Fund 600	\$2,217,235	\$700,000	\$1,540,000	\$1,540,000	\$1,125,000	
	<b>Total Transfers</b>	<b>\$2,217,235</b>	<b>\$700,000</b>	<b>\$1,540,000</b>	<b>\$1,540,000</b>	<b>\$1,125,000</b>	
	<b>Total Revenues</b>	<b>\$2,223,412</b>	<b>\$759,195</b>	<b>\$1,595,000</b>	<b>\$1,600,000</b>	<b>\$1,180,000</b>	
	<b>Expenditures</b>						
	<b>Contractual Services</b>						
601-000-5470-01	Targeted Incentives	\$0	\$0	\$50,000	\$0	\$0	
601-000-5470-02	Promotional Expenses	\$13,658	\$113,736	\$125,000	\$228,200	\$342,500	This amount TBD based on 10% of the projected sales tax collections, plus FY 23 rollover amount, minus community events (\$50,000) - estimated rollover to be \$200K; will adjust if needed prior to adoption
601-000-5470-03	Studies Expense	\$37,361	\$8,659	\$60,000	\$0	\$60,000	
	<b>Total Contractual Services</b>	<b>\$51,019</b>	<b>\$122,395</b>	<b>\$235,000</b>	<b>\$228,200</b>	<b>\$402,500</b>	
	<b>Capital Outlay</b>						
601-000-5600-08	Capital Outlay - Land	\$1,191,109	\$0	\$0	\$0	\$0	
601-000-5600-10	Texas Heritage Pkwy Proj -ST20C	\$0	\$76,667				
601-000-5600-12	Ec Dev Strat Plan Implem (EDC)	\$3,056	\$506	\$0	\$0	\$0	
	<b>Total Capital Outlay</b>	<b>\$1,194,165</b>	<b>\$77,173</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Total Expenses</b>	<b>\$1,245,184</b>	<b>\$199,568</b>	<b>\$235,000</b>	<b>\$228,200</b>	<b>\$402,500</b>	



Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
	<b>Transfers</b>						
601-900-5905-30	Xfer Out - #300 ST22B Harris Street	\$0	\$0	\$1,540,000	\$1,540,000	\$0	
NEW	Xfer Out - #300 D20B Eastside Drainage	\$0	\$0	\$0	\$0	\$1,115,000	
601-900-5906-40	Xfer Out - #400 Texas Heritage Pkwy ILA Payment	\$0	\$0	\$81,667	\$81,667	\$88,667	
	<b>Total Transfers</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,621,667</b>	<b>\$1,621,667</b>	<b>\$1,203,667</b>	
	<b>Total Expenditures</b>	<b>\$1,245,184</b>	<b>\$199,568</b>	<b>\$1,856,667</b>	<b>\$1,849,867</b>	<b>\$1,606,167</b>	
	<b>Surplus/Deficit</b>	<b>\$978,228</b>	<b>\$559,626</b>	<b>-\$261,667</b>	<b>-\$249,867</b>	<b>-\$426,167</b>	
	<b>Ending Fund Balance</b>	<b>\$1,955,387</b>	<b>\$2,515,013</b>	<b>\$2,253,346</b>	<b>\$2,265,146</b>	<b>\$1,838,979</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Type B EDC Corp Fund</b>	<b>Beginning Fund Balance</b>	\$2,734,592	\$1,838,518	\$2,160,005	\$2,160,005	\$2,026,535	
	<b>Revenue</b>						
	<b>Tax and Franchise Fees</b>						
700-41301	Sales & Use Tax Revenue	\$1,558,880	\$1,801,022	\$1,750,000	\$1,849,750	\$1,925,000	10% Increase from FY24 Budget
	<b>Total Tax and Franchise Fees</b>	<b>\$1,558,880</b>	<b>\$1,801,022</b>	<b>\$1,750,000</b>	<b>\$1,849,750</b>	<b>\$1,925,000</b>	
	<b>Interest Revenue</b>						
700-46000	Interest Revenue	\$19,843	\$8,781	\$55,000	\$65,000	\$55,000	
	<b>Total Interest Revenue</b>	<b>\$19,843</b>	<b>\$8,781</b>	<b>\$55,000</b>	<b>\$65,000</b>	<b>\$55,000</b>	
	<b>Total Revenues</b>	<b>\$1,578,723</b>	<b>\$1,809,803</b>	<b>\$1,805,000</b>	<b>\$1,914,750</b>	<b>\$1,980,000</b>	
	<b>Expenditures</b>						
	<b>Supplies</b>						
700-100-5311-00	Supplies	\$61	\$0	\$500	\$500	\$750	
	<b>Total Supplies</b>	<b>\$61</b>	<b>\$0</b>	<b>\$500</b>	<b>\$500</b>	<b>\$750</b>	
	<b>Contractual Services</b>						
700-100-5411-00	Admin Prof. Service - Legal	\$195	\$15,537	\$55,000	\$55,000	\$55,000	
700-100-5411-10	Professional Svcs - Consulting	\$927	\$0	\$1,500	\$1,500	\$1,500	
700-100-5413-00	Meeting Security	\$0	\$671	\$1,000	\$1,000	\$1,000	
700-100-5414-00	Community Events	\$0	\$23,781	\$50,000	\$50,000	\$0	
700-100-5415-00	Fulshear Business Entrepreneurship Hub	\$0	\$0	\$100,000	\$100,000	\$50,000	
700-100-5421-04	Admin - Idemnity Insurance	\$0	\$0	\$600	\$600	\$600	
700-100-5495-00	Loan Payment - Commercial Buildout	\$0	\$540,000	\$0	\$0	\$0	
	<b>Total Contractual Services</b>	<b>\$1,122</b>	<b>\$579,989</b>	<b>\$208,100</b>	<b>\$208,100</b>	<b>\$108,100</b>	
	<b>Other Charges</b>						
700-100-5526-00	Public Notices	\$278	\$166	\$500	\$500	\$500	
700-100-5527-00	Dues & Memberships	\$0	\$0	\$1,500	\$1,500	\$1,500	
700-100-5528-00	Travel & Training	\$3,718	\$819	\$8,000	\$8,000	\$8,000	
700-100-5528-05	Continuing Education	\$0	\$0	\$0	\$0	\$0	
	<b>Total Other Charges</b>	<b>\$3,996</b>	<b>\$986</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>	
	<b>Other Contractual Services</b>						
700-400-5471-00	Community Grants	\$0	\$0	\$20,000	\$0	\$0	
	<b>Total Other Contractual Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Expenditures</b>	<b>\$5,180</b>	<b>\$580,974</b>	<b>\$238,600</b>	<b>\$218,600</b>	<b>\$118,850</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
	<b>Transfers</b>						
700-900-5900-10	Xfer Out - ASA Reimbursement	\$159,882	\$144,827	\$197,105	\$197,105	\$192,925	
700-900-5900-11	Xfer Out - Community Events	\$37,500	\$0	\$0	\$0	\$0	
700-900-5900-12	Xfer Out - ASA Shared Building Service Fee	\$0	\$7,515	\$7,515	\$7,515	\$7,515	
700-900-5901-10	Xfer Out - ASA Shared Services	\$55,000	\$55,000	\$85,000	\$85,000	\$97,700	
700-900-5901-71	Xfer Out - 4/B Project Fund 701	\$2,217,235	\$700,000	\$ 1,540,000	\$1,540,000	\$625,000	
	<b>Total Transfers</b>	<b>\$2,469,617</b>	<b>\$907,342</b>	<b>\$1,829,620</b>	<b>\$1,829,620</b>	<b>\$923,140</b>	
	<b>Total Expenditures</b>	<b>\$2,474,797</b>	<b>\$1,488,317</b>	<b>\$2,068,220</b>	<b>\$2,048,220</b>	<b>\$1,041,990</b>	
	<b>Surplus/Deficit</b>	<b>-\$896,074</b>	<b>\$321,487</b>	<b>-\$263,220</b>	<b>-\$133,470</b>	<b>\$938,010</b>	
	<b>Ending Fund Balance</b>	<b>\$1,838,518</b>	<b>\$2,160,005</b>	<b>\$1,896,785</b>	<b>\$2,026,535</b>	<b>\$2,964,545</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
Type B EDC Corp Fund	<b>Beginning Fund Balance</b>	\$890,044	\$1,867,811	\$2,370,243	\$2,370,243	\$2,120,376	
	<b>Revenue</b>						
	<b>Interest Revenue</b>						
701-46000	Interest Revenue	\$5,591	\$2,000	\$ 55,000	\$60,000	\$55,000	
	<b>Total Interest Revenue</b>	<b>\$5,591</b>	<b>\$2,000</b>	<b>\$55,000</b>	<b>\$60,000</b>	<b>\$55,000</b>	
	<b>Transfers</b>						
701-49560	Xfer In - 4/B EDC Fund 700	\$2,217,235	\$700,000	\$700,000	\$1,540,000	\$625,000	
	<b>Total Transfers</b>	<b>\$2,217,235</b>	<b>\$700,000</b>	<b>\$700,000</b>	<b>\$1,540,000</b>	<b>\$625,000</b>	
	<b>Total Revenues</b>	<b>\$2,222,826</b>	<b>\$702,000</b>	<b>\$755,000</b>	<b>\$1,600,000</b>	<b>\$680,000</b>	
	<b>Expenses</b>						
	<b>Contractual Services</b>						
701-000-5470-01	Targeted Incentives	\$0	\$0	\$50,000	\$0	\$0	10% of projected sales tax collections plus the remaining FY 23 amount, minus community events line amount.
701-000-5470-02	Promotional Expenses	\$13,533	\$113,736	\$125,000	\$228,200	\$342,500	This amount TBD based on 10% of the projected sales tax collections, plus FY 23 rollover amount, minus community events (\$50,000) - estimated rollover to be \$200K; will adjust if needed prior to adoption
701-000-5470-03	Studies Expense	\$37,361	\$8,659	\$60,000	\$0	\$60,000	
	<b>Total Contractual Services</b>	<b>\$50,894</b>	<b>\$122,395</b>	<b>\$235,000</b>	<b>\$228,200</b>	<b>\$402,500</b>	
	<b>Capital Outlay</b>						
701-000-5600-08	Capital Outlay - Land	\$1,191,109	\$0	\$0	\$0	\$0	
701-000-5600-10	Texas Heritage Pky ST20C	\$0	\$76,667				
701-000-5600-12	Ec Dev Strat Plan Implemt(EDC)	\$3,056	\$506	\$0	\$0	\$0	
	<b>Total Capital Outlay</b>	<b>\$1,194,165</b>	<b>\$77,173</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Total Operating Expenditures</b>	<b>\$1,245,059</b>	<b>\$199,568</b>	<b>\$235,000</b>	<b>\$228,200</b>	<b>\$402,500</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
	<b>Transfers</b>						
701-900-5905-30	Xfer Out - #300 ST22B Harris Street	\$0	\$0	\$ 1,540,000	\$1,540,000	\$0	
NEW	Xfer Out - #300 D20B Eastside Drainage	\$0	\$0	\$0	\$0	\$625,000	
701-900-5906-40	Xfer Out - #400 Texas Heritage Pkwy ILA Payment	\$0	\$0	\$ 81,667	\$81,667	\$88,667	
	<b>Total Transfers</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,621,667</b>	<b>\$1,621,667</b>	<b>\$713,667</b>	
	<b>Total Expenditures</b>	<b>\$1,245,059</b>	<b>\$199,568</b>	<b>\$1,856,667</b>	<b>\$1,849,867</b>	<b>\$1,116,167</b>	
	<b>Surplus/Deficit</b>	<b>\$977,767</b>	<b>\$502,432</b>	<b>-\$1,101,667</b>	<b>-\$249,867</b>	<b>-\$436,167</b>	
	<b>Ending Fund Balance</b>	<b>\$1,867,811</b>	<b>\$2,370,243</b>	<b>\$1,268,576</b>	<b>\$2,120,376</b>	<b>\$1,684,209</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Court Technology Fund</b>	<b>Beginning Fund Balance</b>	<b>\$70,710</b>	<b>\$16,898</b>	<b>\$32,198</b>	<b>\$32,198</b>	<b>\$48,198</b>	
	<b>Revenue</b>						
	<b>Fines and Forfeitures</b>						
900-45005	Court Technology	\$15,840	\$15,000	\$15,000	\$15,000	\$15,000	
	<b>Total Fines and Forfeitures</b>	<b>\$15,840</b>	<b>\$15,000</b>	<b>\$15,000</b>	<b>\$15,000</b>	<b>\$15,000</b>	
	<b>Interest Revenue</b>						
900-46000	Interest Revenue	\$348	\$300	\$800	\$1,000	\$800	
	<b>Total Interest Revenue</b>	<b>\$348</b>	<b>\$300</b>	<b>\$800</b>	<b>\$1,000</b>	<b>\$800</b>	
	<b>Total Revenues</b>	<b>\$16,188</b>	<b>\$15,300</b>	<b>\$15,800</b>	<b>\$16,000</b>	<b>\$15,800</b>	
	<b>Expenditures</b>						
	<b>Supplies</b>						
900-000-5311-00	Supplies	\$70,000	\$0	\$0	\$0	\$0	
	<b>Total Supplies</b>	<b>\$70,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Total Expenditures</b>	<b>\$70,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Surplus/Deficit</b>	<b>-\$53,812</b>	<b>\$15,300</b>	<b>\$15,800</b>	<b>\$16,000</b>	<b>\$15,800</b>	
	<b>Ending Fund Balance</b>	<b>\$16,898</b>	<b>\$32,198</b>	<b>\$47,998</b>	<b>\$48,198</b>	<b>\$63,998</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Court Building Security Fund</b>	<b>Beginning Fund Balance</b>	<b>\$58,390</b>	<b>\$27,472</b>	<b>\$54,533</b>	<b>\$54,533</b>	<b>\$75,633</b>	
	<b>Revenue</b>						
	<b>Fines and Forfeitures</b>						
901-45004	Building Security Revenue	\$19,239	\$25,767	\$15,000	\$20,000	\$20,000	
	<b>Total Fines and Forfeitures</b>	<b>\$19,239</b>	<b>\$25,767</b>	<b>\$15,000</b>	<b>\$20,000</b>	<b>\$20,000</b>	
	<b>Interest Revenue</b>						
901-46000	Interest Revenue	\$343	\$1,294	\$1,100	\$1,100	\$1,100	
	<b>Total Interest Revenue</b>	<b>\$343</b>	<b>\$1,294</b>	<b>\$1,100</b>	<b>\$1,100</b>	<b>\$1,100</b>	
	<b>Total Revenues</b>	<b>\$19,582</b>	<b>\$27,061</b>	<b>\$16,100</b>	<b>\$21,100</b>	<b>\$21,100</b>	
	<b>Expenditures</b>						
	<b>Supplies</b>						
901-000-5311-00	Supplies	\$50,500	\$0	\$0	\$0	\$0	
	<b>Total Supplies</b>	<b>\$50,500</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Capital Outlay</b>						
	<b>Total Capital Outlay</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Total Expenditures</b>	<b>\$50,500</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Surplus/Deficit</b>	<b>-\$30,918</b>	<b>\$27,061</b>	<b>\$16,100</b>	<b>\$21,100</b>	<b>\$21,100</b>	
	<b>Ending Fund Balance</b>	<b>\$27,472</b>	<b>\$54,533</b>	<b>\$70,633</b>	<b>\$75,633</b>	<b>\$96,733</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
Judicial Efficiency Fund	Beginning Fund Balance	\$4,051	\$4,096	\$4,216	\$4,216	\$4,336	
	Revenue						
	Fines and Forfeitures						
902-45007	Judicial Efficiency Revenue	\$18	\$100	\$20	\$20	\$20	
	<b>Total Fines and Forfeitures</b>	<b>\$18</b>	<b>\$100</b>	<b>\$20</b>	<b>\$20</b>	<b>\$20</b>	
	Interest Revenue						
902-46000	Interest Revenue	\$27	\$20	\$120	\$100	\$100	
	<b>Total Interest Revenue</b>	<b>\$27</b>	<b>\$20</b>	<b>\$120</b>	<b>\$100</b>	<b>\$100</b>	
	<b>Total Revenues</b>	<b>\$45</b>	<b>\$120</b>	<b>\$140</b>	<b>\$120</b>	<b>\$120</b>	
	Expenditures						
	Supplies						
	<b>Total Supplies</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Total Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Surplus/Deficit</b>	<b>\$45</b>	<b>\$120</b>	<b>\$140</b>	<b>\$120</b>	<b>\$120</b>	
	<b>Ending Fund Balance</b>	<b>\$4,096</b>	<b>\$4,216</b>	<b>\$4,356</b>	<b>\$4,336</b>	<b>\$4,456</b>	



Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Child Safety Fund</b>	<b>Beginning Fund Balance</b>	<b>\$19,272</b>	<b>\$45,008</b>	<b>\$65,208</b>	<b>\$65,208</b>	<b>\$85,208</b>	
	<b>Revenue</b>						
	<b>Fines and Forfeitures</b>						
950-45009	Child Safety	\$26,837	\$30,000	\$28,000	\$28,000	\$30,000	
	<b>Total Fines and Forfeitures</b>	<b>\$26,837</b>	<b>\$30,000</b>	<b>\$28,000</b>	<b>\$28,000</b>	<b>\$30,000</b>	
	<b>Interest Revenue</b>						
950-46000	Interest Revenue	\$377	\$200	\$2,000	\$2,000	\$2,000	
	<b>Total Interest Revenue</b>	<b>\$377</b>	<b>\$200</b>	<b>\$2,000</b>	<b>\$2,000</b>	<b>\$2,000</b>	
	<b>Total Revenues</b>	<b>\$27,214</b>	<b>\$30,200</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$32,000</b>	
	<b>Expenditures</b>						
	<b>Supplies</b>						
950-000-5381-02	Child Safety Expenses	\$1,478	\$10,000	\$10,000	\$10,000	\$10,000	RAD Kids, Rookie Response
	<b>Total Supplies</b>	<b>\$1,478</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>	
	<b>Total Expenditures</b>	<b>\$1,478</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>	
	<b>Surplus/Deficit</b>	<b>\$25,736</b>	<b>\$20,200</b>	<b>\$20,000</b>	<b>\$20,000</b>	<b>\$22,000</b>	
	<b>Ending Fund Balance</b>	<b>\$45,008</b>	<b>\$65,208</b>	<b>\$85,208</b>	<b>\$85,208</b>	<b>\$107,208</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Police Grant Fund</b>	<b>Beginning Fund Balance</b>	<b>\$7,520</b>	<b>\$6,815</b>	<b>\$6,865</b>	<b>\$6,865</b>	<b>\$9,165</b>	
	<b>Revenue</b>						
	<b>Grant Revenue</b>						
951-43100	Grants - Bullet Resistant Shield	\$0	\$0	\$0	\$0	\$38,850	
951-43101	Grants - Body Armor	\$3,699	\$0	\$0	\$2,180	\$38,850	Potential grant funds for bullet proof vests and rifle resistant armor.
951-43102	Opioid Settlement Fund	\$0	\$0	\$0	\$0	\$0	
	<b>Total Grant Revenue</b>	<b>\$3,699</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,180</b>	<b>\$77,700</b>	
	<b>Interest Revenue</b>						
951-46000	Interest Revenue	\$56	\$50	\$120	\$120	\$100	
	<b>Total Interest Revenue</b>	<b>\$56</b>	<b>\$50</b>	<b>\$120</b>	<b>\$120</b>	<b>\$100</b>	
	<b>Total Revenues</b>	<b>\$3,755</b>	<b>\$50</b>	<b>\$120</b>	<b>\$2,300</b>	<b>\$77,800</b>	
	<b>Expenditures</b>						
	<b>Supplies</b>						
951-000-5381-00	Supplies - Body Armor	\$4,460	\$0	\$0	\$0	\$0	
	<b>Total Supplies</b>	<b>\$4,460</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Total Expenditures</b>	<b>\$4,460</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Surplus/Deficit</b>	<b>-\$705</b>	<b>\$50</b>	<b>\$120</b>	<b>\$2,300</b>	<b>\$77,800</b>	
	<b>Ending Fund Balance</b>	<b>\$6,815</b>	<b>\$6,865</b>	<b>\$6,985</b>	<b>\$9,165</b>	<b>\$86,965</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
<b>Federal Seizure Fund</b>	<b>Beginning Fund Balance</b>	<b>\$115,270</b>	<b>\$116,051</b>	<b>\$105,406</b>	<b>\$105,406</b>	<b>\$83,406</b>	
	<b>Revenue</b>						
	<b>Tax and Franchise Fees</b>						
	<b>Total Tax and Franchise Fees</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>Interest Revenue</b>						
952-46000	Interest Revenue	\$781	\$200	\$3,300	\$3,000	\$2,500	
	<b>Total Interest Revenue</b>	<b>\$781</b>	<b>\$200</b>	<b>\$3,300</b>	<b>\$3,000</b>	<b>\$2,500</b>	
	<b>Total Revenues</b>	<b>\$781</b>	<b>\$200</b>	<b>\$3,300</b>	<b>\$3,000</b>	<b>\$2,500</b>	
	<b>Expenditures</b>						
	<b>Supplies</b>						
952-000-5381-03	Federal Seizure Expenses	\$0	\$10,845	\$80,000	\$25,000	\$80,000	Purchase and outfit 1 traffic patrol vehicle
	<b>Total Supplies</b>	<b>\$0</b>	<b>\$10,845</b>	<b>\$80,000</b>	<b>\$25,000</b>	<b>\$80,000</b>	
	<b>Total Expenditures</b>	<b>\$0</b>	<b>\$10,845</b>	<b>\$80,000</b>	<b>\$25,000</b>	<b>\$80,000</b>	
	<b>Surplus/Deficit</b>	<b>\$781</b>	<b>-\$10,645</b>	<b>-\$76,700</b>	<b>-\$22,000</b>	<b>-\$77,500</b>	
	<b>Ending Fund Balance</b>	<b>\$116,051</b>	<b>\$105,406</b>	<b>\$28,706</b>	<b>\$83,406</b>	<b>\$5,906</b>	

Account Number	Description	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Projected	FY25 Proposed Budget	Notes
State Seizure Fund	Beginning Fund Balance	\$122,689	\$123,518	\$70,063	\$70,063	\$62,963	
	Revenue						
	Tax and Franchise Fees						
	Total Tax and Franchise Fees	\$0	\$0	\$0	\$0	\$0	
	Interest Revenue						
953-46000	Interest Revenue	\$829	\$200	\$2,900	\$2,900	\$2,500	
	Total Interest Revenue	\$829	\$200	\$2,900	\$2,900	\$2,500	
	Total Revenues	\$829	\$200	\$2,900	\$2,900	\$2,500	
	Expenditures						
	Supplies						
953-000-5381-03	State Seizure Expenses	\$0	\$53,655	\$10,000	\$10,000	\$10,000	
	Total Supplies	\$0	\$53,655	\$10,000	\$10,000	\$10,000	
	Total Expenditures	\$0	\$53,655	\$10,000	\$10,000	\$10,000	
	Surplus/Deficit	\$829	-\$53,455	-\$7,100	-\$7,100	-\$7,500	
	Ending Fund Balance	\$123,518	\$70,063	\$62,963	\$62,963	\$55,463	



# Supporting Documentation for Budget Requests

CITY OF FULSHEAR GENERAL COMPENSATION SCHEDULE

Initial 4.5% increase to Class 100

Increase between min and max of each payclass

1.02			2024 SALARY RANGE			
Class	Position Title	Department	Minimum	Market	Midpoint (60%)	Maximum
			1.10	1.10	1.40	1.50
100			\$ 18.76	\$ 20.63	\$ 22.69	\$ 26.26
	ELIMINATE		\$ 39,016.22	\$ 42,910.40	\$ 47,195.20	\$ 54,620.80
105			\$ 19.70	\$ 21.67	\$ 23.84	\$ 27.58
	Administrative Assistant I	Any	\$ 40,976.00	\$ 45,073.60	\$ 49,587.20	\$ 57,366.40
NEW	Customer Service Representative I	Any				
NEW	Custodian	PW				
100	Maintenance Worker I	PW				
100	Traffic Control Maintenance Technician I	PW				
110			\$ 20.69	\$ 22.76	\$ 25.04	\$ 28.97
	Customer Service Representative II	Any	\$ 43,035.20	\$ 47,340.80	\$ 52,083.20	\$ 60,257.60
	Finance Specialist I	Finance				
	Maintenance Worker II	PW				
NEW	Parks Maintenance Worker	PW				
	Utility Maintenance Tech I	PW				
115			\$ 21.72	\$ 23.89	\$ 26.28	\$ 30.41
	Administrative Assistant II	Any	\$ 45,177.60	\$ 49,691.20	\$ 54,662.40	\$ 63,252.80
	Finance Specialist II	Finance				
	Facilities Maintenance Technician I	PW				
	Permit Technician	Planning				
	Records Coordinator	PD				
NEW	Streets & ROW Technical	PW				
	Traffic Control Maintenance Technician II	PW				
	Utility Maintenance Technician II	PW				
	Utility Services Specialist	PW				
120			\$ 22.81	\$ 25.09	\$ 27.60	\$ 31.93
	Communications Specialist	Admin	\$ 47,444.80	\$ 52,187.20	\$ 57,408.00	\$ 66,414.40
115	Deputy Court Clerk	Court				
	Facilities Maintenance Technician II	PW				
	GIS Technician	IT				
NEW	Human Resource Coordinator	HR				
NEW	Multimedia Specialist	Communications				
	Project Coordinator	PW				
	W/WW Operator in Training	PW				
125			\$ 25.09	\$ 27.60	\$ 30.36	\$ 35.13

Increase in the minimum of one payclass to the next

2025 SALARY RANGE					
Minimum	Market	Midpoint (60%)	Maximum		
1.10	1.10	1.40	1.40	1.045	
\$ 19.60	\$ 21.56	\$ 23.72	\$ 27.45		
\$ 40,776.74	\$ 44,844.80	\$ 49,337.60	\$ 57,096.00	104.5%	
\$ 20.98	\$ 23.08	\$ 25.39	\$ 29.37		
\$ 43,638.40	\$ 48,006.40	\$ 52,811.20	\$ 61,089.60	106.5%	
\$ 22.45	\$ 24.70	\$ 27.17	\$ 31.43		
\$ 46,696.00	\$ 51,376.00	\$ 56,513.60	\$ 65,374.40	108.5%	
\$ 24.02	\$ 26.42	\$ 29.06	\$ 33.63		
\$ 49,961.60	\$ 54,953.60	\$ 60,444.80	\$ 69,950.40	110.6%	
\$ 25.70	\$ 28.27	\$ 31.10	\$ 35.98		
\$ 53,456.00	\$ 58,801.60	\$ 64,688.00	\$ 74,838.40	112.7%	
\$ 27.50	\$ 30.25	\$ 33.28	\$ 38.50		

Increase from minimum to market and market to midpoint

Increase in 2024 min/max of pay class to 2025 min/max of pay class

CITY OF FULSHEAR GENERAL COMPENSATION SCHEDULE

Class	Position Title	Department	Minimum	Market	Midpoint (60%)	Maximum	
			1.10	\$ 52,187.20	\$ 57,408.00	\$ 63,148.80	\$ 73,070.40
120	Code Enforcement Officer	Planning					
	Engineering Technician	PW					
	Plans Examiner I	Planning					
NEW	Records Manager	Any					
	Technical Suport Specialist I	IT					
	Traffic Control Maintenance Crew Leader	PW					
	Senior Utilities Maintenance Technician	PW					
	W/WW Operator	PW					
130			\$ 27.60	\$ 30.36	\$ 33.40	\$ 38.64	
			1.10	\$ 57,408.00	\$ 63,148.80	\$ 69,472.00	\$ 80,371.20
	Assistant City Secretary	Admin					
	Building Inspector I	Planning					
	Construction Inspector	PW					
	Executive Assistant	Any					
	Human Resources Generalist	HR					
	Planner I	Planning					
	Technical Support Specialist	IT					
NEW	Utilities & Operations Supervisor	PW					
	W/WW Lead Operator	PW					
135			\$ 30.36	\$ 33.40	\$ 36.74	\$ 42.50	
			1.10	\$ 63,148.80	\$ 69,472.00	\$ 76,419.20	\$ 88,400.00
130	Accountant I	Finance					
	Building Inspector II	Planning					
	Environmental Health Specialist	Planning					
	Human Resources Specialist	HR					
140			\$ 31.88	\$ 35.07	\$ 38.58	\$ 44.63	
			1.05	\$ 66,310.40	\$ 72,945.60	\$ 80,246.40	\$ 92,830.40
135	Budget & Management Analyst	Finance					
	GIS Analyst	IT					
	Public Works Supervisor	PW					
	Utility Services Supervisor	PW					
135	Plans Examiner II	Planning					
145			\$ 33.47	\$ 36.82	\$ 40.50	\$ 46.86	
			1.05	\$ 69,617.60	\$ 76,585.60	\$ 84,240.00	\$ 97,468.80
	Assistant Project Manager						
140	Accountant II	Finance					
140	Court Administrator	Court					
NEW	Grants & Planning Coordinator	Admin					
NEW	Human Resource Manager/Administrator	HR					
150	Senior Building Inspector	Planning					
150	Senior Environmental Health Specialist	Planning					
150			\$ 35.14	\$ 38.65	\$ 42.52	\$ 49.20	
			1.05	\$ 73,091.20	\$ 80,392.00	\$ 88,441.60	\$ 102,336.00
	Communications Coordinator/PIO	Admin					

Minimum	Market	Midpoint (60%)	Maximum	1.045	
1.07	\$ 57,200.00	\$ 62,920.00	\$ 69,222.40	\$ 80,080.00	109.6%
	\$ 29.43	\$ 32.37	\$ 35.61	\$ 41.20	
1.07	\$ 61,214.40	\$ 67,329.60	\$ 74,068.80	\$ 85,696.00	106.6%
	\$ 31.49	\$ 34.64	\$ 38.10	\$ 44.09	
1.07	\$ 65,499.20	\$ 72,051.20	\$ 79,248.00	\$ 91,707.20	103.7%
	\$ 33.69	\$ 37.06	\$ 40.77	\$ 47.17	
1.07	\$ 70,075.20	\$ 77,084.80	\$ 84,801.60	\$ 98,113.60	105.7%
	\$ 36.05	\$ 39.66	\$ 43.63	\$ 50.47	
1.07	\$ 74,984.00	\$ 82,492.80	\$ 90,750.40	\$ 104,977.60	107.7%
	\$ 38.57	\$ 42.43	\$ 46.67	\$ 54.00	
1.07	\$ 80,225.60	\$ 88,254.40	\$ 97,073.60	\$ 112,320.00	109.8%

CITY OF FULSHEAR GENERAL COMPENSATION SCHEDULE

Class	Position Title	Department	Minimum	Market	Midpoint (60%)	Maximum	Minimum	Market	Midpoint (60%)	Maximum	1.045		
	Development Coordinator	Planning											
	Economic Development Coordinator	ED											
	Planner II	Planning											
	W/WW Superintendent	PW											
<b>155</b>			\$ 38.65	\$ 42.52	\$ 46.77	\$ 54.11	\$ 41.27	\$ 45.40	\$ 49.94	\$ 57.78			
			1.10	\$ 80,392.00	\$ 88,441.60	\$ 97,281.60	\$ 112,548.80	1.07	\$ 85,841.60	\$ 94,432.00	\$ 103,875.20	\$ 120,182.40	106.8%
<b>165</b>	Assisatnt to City Manager	Admin											
<b>150</b>	IT Systems Administrator	IT											
<b>150</b>	Purchasing Coordinator (Administrator)	Finance											
<b>150</b>	Projects & Operations Supervisor	PW											
<b>160</b>			\$ 42.52	\$ 46.77	\$ 51.45	\$ 59.53	\$ 45.40	\$ 49.94	\$ 54.93	\$ 63.56			
			1.10	\$ 88,441.60	\$ 97,281.60	\$ 107,016.00	\$ 123,822.40	1.10	\$ 94,432.00	\$ 103,875.20	\$ 114,254.40	\$ 132,204.80	106.8%
	Assistant City Engineer	PW											
	Budget Manager	Finance											
<b>165</b>	Chief Building Official	Planning											
	Project Manager	PW											
<b>NEW</b>	Public Works Manager	PW											
<b>NEW</b>	Utilities Manager	PW											
<b>165</b>			\$ 46.77	\$ 51.45	\$ 56.60	\$ 65.48	\$ 49.94	\$ 54.93	\$ 60.42	\$ 69.92			
			1.10	\$ 97,281.60	\$ 107,016.00	\$ 117,728.00	\$ 136,198.40	1.10	\$ 103,875.20	\$ 114,254.40	\$ 125,673.60	\$ 145,433.60	106.8%
	City Secretary	Admin											
	IT Manager	IT											
<b>170</b>			\$ 51.45	\$ 56.60	\$ 62.26	\$ 72.03	\$ 54.93	\$ 60.42	\$ 66.46	\$ 76.90			
			1.10	\$ 107,016.00	\$ 117,728.00	\$ 129,500.80	\$ 149,822.40	1.10	\$ 114,254.40	\$ 125,673.60	\$ 138,236.80	\$ 159,952.00	106.8%
	Assistant City Attorney	Admin											
	Assistant Director - Public Works Utilities	PW											
	Assistant Director - Finance	Finance											
<b>175</b>			\$ 56.60	\$ 62.26	\$ 68.49	\$ 84.90	\$ 60.42	\$ 66.46	\$ 73.11	\$ 87.61			
			1.10	\$ 117,728.00	\$ 129,500.80	\$ 142,459.20	\$ 176,592.00	1.10	\$ 125,673.60	\$ 138,236.80	\$ 152,068.80	\$ 182,228.80	103.2%
	Assistant Police Chief	Police											
	City Engineer	PW											
	Economic Development Director	ED											
	Finance Director	Finance											
	Human Resources Director	HR											
	IT Director	IT											
<b>180</b>			\$ 62.26	\$ 68.49	\$ 75.34	\$ 93.39	\$ 66.46	\$ 73.11	\$ 80.42	\$ 96.37			
			1.10	\$ 129,500.80	\$ 142,459.20	\$ 156,707.20	\$ 194,251.20	1.10	\$ 138,236.80	\$ 152,068.80	\$ 167,273.60	\$ 200,449.60	103.2%
	Planning Director	Planning											
	Public Works Director	PW											
<b>185</b>			\$ 65.37	\$ 71.91	\$ 79.10	\$ 98.06	\$ 71.11	\$ 78.22	\$ 86.04	\$ 103.11			
			1.05	\$ 135,969.60	\$ 149,572.80	\$ 164,528.00	\$ 203,964.80	1.07	\$ 147,908.80	\$ 162,697.60	\$ 178,963.20	\$ 214,468.80	105.1%
	Police Chief	Police											



CITY OF FULSHEAR GENERAL COMPENSATION SCHEDULE

Class	Position Title	Department		Minimum	Market	Midpoint (60%)	Maximum
190				\$ 75.18	\$ 82.70	\$ 90.97	\$ 112.77
	Assistant City Manager	Admin	1.15	\$ 156,374.40	\$ 172,016.00	\$ 189,217.60	\$ 234,561.60
195				\$ 78.94	\$ 86.83	\$ 95.51	\$ 118.41
	City Attorney	Admin	1.05	\$ 164,195.20	\$ 180,606.40	\$ 198,660.80	\$ 246,292.80

	Minimum	Market	Midpoint (60%)	Maximum	
	\$ 79.64	\$ 87.60	\$ 96.36	\$ 115.48	1.045
1.12	\$ 165,651.20	\$ 182,208.00	\$ 200,428.80	\$ 240,198.40	102.4%
	\$ 85.21	\$ 93.73	\$ 103.10	\$ 123.55	
1.07	\$ 177,236.80	\$ 194,958.40	\$ 214,448.00	\$ 256,984.00	104.3%

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**CITY OF FULSHEAR POLICE STEP SCHEDULE FISCAL YEAR 2025**

	1	2	3	4	5	6	7	8	9	10	11	12
P10 <b>Police Officer I (2184)</b>	\$69,771.15	\$71,515.42	\$73,303.31	\$75,135.89	\$77,014.29	\$78,939.65	\$80,913.14	\$82,935.97	\$85,009.37	\$87,134.60	\$89,312.97	\$91,545.79
	\$31.95	\$32.75	\$33.56	\$34.40	\$35.26	\$36.14	\$37.05	\$37.97	\$38.92	\$39.90	\$40.89	\$41.92
P11 Basic + Associates	\$70,468.86	\$72,230.57	\$74,036.34	\$75,887.25	\$77,784.43	\$79,729.05	\$81,722.27	\$83,765.33	\$85,859.46	\$88,005.95	\$90,206.10	\$92,461.25
	\$32.27	\$33.07	\$33.90	\$34.75	\$35.62	\$36.51	\$37.42	\$38.35	\$39.31	\$40.30	\$41.30	\$42.34
P12 Basic + BA	\$71,166.57	\$72,945.73	\$74,769.38	\$76,638.61	\$78,554.58	\$80,518.44	\$82,531.40	\$84,594.69	\$86,709.56	\$88,877.29	\$91,099.23	\$93,376.71
	\$32.59	\$33.40	\$34.24	\$35.09	\$35.97	\$36.87	\$37.79	\$38.73	\$39.70	\$40.69	\$41.71	\$42.75

P20 <b>Police Officer II (2184)</b>	\$71,166.57	\$72,945.73	\$74,769.37	\$76,638.60	\$78,554.57	\$80,518.43	\$82,531.39	\$84,594.67	\$86,709.54	\$88,877.28	\$91,099.21	\$93,376.69
	\$32.59	\$33.40	\$34.24	\$35.09	\$35.97	\$36.87	\$37.79	\$38.73	\$39.70	\$40.69	\$41.71	\$42.75
P21 Intermediate + Associates	\$71,878.24	\$73,675.19	\$75,517.06	\$77,404.99	\$79,340.12	\$81,323.61	\$83,356.70	\$85,440.62	\$87,576.64	\$89,766.05	\$92,010.20	\$94,310.46
	\$32.91	\$33.73	\$34.58	\$35.44	\$36.33	\$37.24	\$38.17	\$39.12	\$40.10	\$41.10	\$42.13	\$43.18
P22 Intermediate + BA	\$72,589.90	\$74,404.64	\$76,264.76	\$78,171.37	\$80,125.66	\$82,128.80	\$84,182.02	\$86,286.56	\$88,443.73	\$90,654.83	\$92,921.19	\$95,244.22
	\$33.24	\$34.07	\$34.92	\$35.79	\$36.69	\$37.60	\$38.54	\$39.51	\$40.50	\$41.51	\$42.55	\$43.61

P30 <b>Police Officer III (2184)</b>	\$72,589.91	\$74,404.65	\$76,264.77	\$78,171.39	\$80,125.67	\$82,128.81	\$84,182.03	\$86,286.58	\$88,443.74	\$90,654.83	\$92,921.20	\$95,244.23
	\$33.24	\$34.07	\$34.92	\$35.79	\$36.69	\$37.60	\$38.54	\$39.51	\$40.50	\$41.51	\$42.55	\$43.61
P31 Advanced + Associates	\$73,315.80	\$75,148.70	\$77,027.42	\$78,953.10	\$80,926.93	\$82,950.10	\$85,023.85	\$87,149.45	\$89,328.18	\$91,561.38	\$93,850.41	\$96,196.67
	\$33.57	\$34.41	\$35.27	\$36.15	\$37.05	\$37.98	\$38.93	\$39.90	\$40.90	\$41.92	\$42.97	\$44.05
P32 Advanced + BA	\$74,041.70	\$75,892.74	\$77,790.07	\$79,734.82	\$81,728.18	\$83,771.39	\$85,865.67	\$88,012.31	\$90,212.61	\$92,467.93	\$94,779.62	\$97,149.11
	\$33.90	\$34.75	\$35.62	\$36.51	\$37.42	\$38.36	\$39.32	\$40.30	\$41.31	\$42.34	\$43.40	\$44.48

P40 <b>Police Officer IV (2184)</b>	\$74,041.71	\$75,892.75	\$77,790.07	\$79,734.82	\$81,728.19	\$83,771.39	\$85,865.67	\$88,012.31	\$90,212.62	\$92,467.94	\$94,779.64	\$97,149.13
	\$33.90	\$34.75	\$35.62	\$36.51	\$37.42	\$38.36	\$39.32	\$40.30	\$41.31	\$42.34	\$43.40	\$44.48
P41 Master + Associates	\$74,782.12	\$76,651.68	\$78,567.97	\$80,532.17	\$82,545.47	\$84,609.10	\$86,724.33	\$88,892.43	\$91,114.75	\$93,392.62	\$95,727.44	\$98,120.62
	\$34.24	\$35.10	\$35.97	\$36.87	\$37.80	\$38.74	\$39.71	\$40.70	\$41.72	\$42.76	\$43.83	\$44.93
P42 Master + BA	\$75,522.54	\$77,410.61	\$79,345.87	\$81,329.52	\$83,362.75	\$85,446.82	\$87,582.98	\$89,772.56	\$92,016.87	\$94,317.30	\$96,675.23	\$99,092.11
	\$34.58	\$35.44	\$36.33	\$37.24	\$38.17	\$39.12	\$40.10	\$41.10	\$42.13	\$43.19	\$44.27	\$45.37
P43 Master + Masters	\$76,262.96	\$78,169.53	\$80,123.77	\$82,126.86	\$84,180.04	\$86,284.53	\$88,441.64	\$90,652.68	\$92,919.00	\$95,241.98	\$97,623.03	\$100,063.60
	\$34.92	\$35.79	\$36.69	\$37.60	\$38.54	\$39.51	\$40.50	\$41.51	\$42.55	\$43.61	\$44.70	\$45.82
P50 <b>Sergeant (2184)</b>	\$89,108.05	\$91,335.75	\$93,619.14	\$95,959.62	\$98,358.61	\$100,817.58	\$103,338.02	\$105,921.47	\$108,569.51	\$111,283.75	\$114,065.84	\$116,917.49
	\$40.80	\$41.82	\$42.87	\$43.94	\$45.04	\$46.16	\$47.32	\$48.50	\$49.71	\$50.95	\$52.23	\$53.53
P51 + Associates	\$89,999.13	\$92,249.11	\$94,555.33	\$96,919.22	\$99,342.20	\$101,825.76	\$104,371.40	\$106,980.68	\$109,655.21	\$112,396.59	\$115,206.50	\$118,086.66
	\$41.21	\$42.24	\$43.29	\$44.38	\$45.49	\$46.62	\$47.79	\$48.98	\$50.21	\$51.46	\$52.75	\$54.07
P52 + BA	\$90,890.21	\$93,162.47	\$95,491.52	\$97,878.81	\$100,325.78	\$102,833.93	\$105,404.78	\$108,039.90	\$110,740.90	\$113,509.43	\$116,347.16	\$119,255.84
	\$41.62	\$42.66	\$43.72	\$44.82	\$45.94	\$47.09	\$48.26	\$49.47	\$50.71	\$51.97	\$53.27	\$54.60
P53 + Masters	\$91,781.29	\$94,075.82	\$96,427.71	\$98,838.41	\$101,309.37	\$103,842.11	\$106,438.16	\$109,099.11	\$111,826.60	\$114,622.26	\$117,487.82	\$120,425.01
	\$42.02	\$43.08	\$44.15	\$45.26	\$46.39	\$47.55	\$48.74	\$49.95	\$51.20	\$52.48	\$53.79	\$55.14

P60	<b>Lieutenant (2080)</b>	\$99,801.01	\$102,296.04	\$104,853.44	\$107,474.78	\$110,161.65	\$112,915.69	\$115,738.58	\$118,632.04	\$121,597.84	\$124,637.79	\$127,753.73	\$130,947.57
		\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.29	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96
P61	+ Associates	\$100,799.02	\$103,319.00	\$105,901.97	\$108,549.53	\$111,263.27	\$114,044.85	\$116,895.97	\$119,818.36	\$122,813.82	\$125,884.17	\$129,031.27	\$132,257.05
		\$48.46	\$49.67	\$50.91	\$52.19	\$53.49	\$54.83	\$56.20	\$57.60	\$59.05	\$60.52	\$62.03	\$63.59
P62	+ BA	\$101,797.03	\$104,341.96	\$106,950.51	\$109,624.28	\$112,364.88	\$115,174.00	\$118,053.35	\$121,004.68	\$124,029.80	\$127,130.55	\$130,308.80	\$133,566.52
		\$48.94	\$50.16	\$51.42	\$52.70	\$54.02	\$55.37	\$56.76	\$58.18	\$59.63	\$61.12	\$62.65	\$64.21
P63	+ Masters	\$102,795.04	\$105,364.92	\$107,999.04	\$110,699.02	\$113,466.50	\$116,303.16	\$119,210.74	\$122,191.00	\$125,245.78	\$128,376.92	\$131,586.34	\$134,876.00
		\$49.42	\$50.66	\$51.92	\$53.22	\$54.55	\$55.91	\$57.31	\$58.75	\$60.21	\$61.72	\$63.26	\$64.84

P70	<b>Captain (2080)</b>	\$111,777.13	\$114,571.56	\$117,435.85	\$120,371.75	\$123,381.04	\$126,465.57	\$129,627.21	\$132,867.89	\$136,189.59	\$139,594.33	\$143,084.19	\$146,661.29
		\$53.74	\$55.08	\$56.46	\$57.87	\$59.32	\$60.80	\$62.32	\$63.88	\$65.48	\$67.11	\$68.79	\$70.51
P71	+ Associates	\$112,894.90	\$115,717.28	\$118,610.21	\$121,575.47	\$124,614.85	\$127,730.23	\$130,923.48	\$134,196.57	\$137,551.49	\$140,990.27	\$144,515.03	\$148,127.90
		\$54.28	\$55.63	\$57.02	\$58.45	\$59.91	\$61.41	\$62.94	\$64.52	\$66.13	\$67.78	\$69.48	\$71.22
P72	+ BA	\$114,012.67	\$116,862.99	\$119,784.57	\$122,779.19	\$125,848.66	\$128,994.88	\$132,219.75	\$135,525.25	\$138,913.38	\$142,386.22	\$145,945.87	\$149,594.52
		\$54.81	\$56.18	\$57.59	\$59.03	\$60.50	\$62.02	\$63.57	\$65.16	\$66.79	\$68.45	\$70.17	\$71.92
P73	+ Masters	\$115,130.45	\$118,008.71	\$120,958.93	\$123,982.90	\$127,082.47	\$130,259.54	\$133,516.03	\$136,853.93	\$140,275.28	\$143,782.16	\$147,376.72	\$151,061.13
		\$55.35	\$56.73	\$58.15	\$59.61	\$61.10	\$62.62	\$64.19	\$65.80	\$67.44	\$69.13	\$70.85	\$72.63

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CITY OF FULSHEAR GENERAL COMPENSATION SCHEDULE

1.02			2025 SALARY RANGE															
Class	Position Title	Department	1.025	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
100			\$19.60	\$20.09	\$20.59	\$21.10	\$21.63	\$22.17	\$22.72	\$23.29	\$23.87	\$24.47	\$25.08	\$25.71	\$26.35			
	Eliminate		\$40,768.00	\$41,787.20	\$42,827.20	\$43,888.00	\$44,990.40	\$46,113.60	\$47,257.60	\$48,443.20	\$49,649.60	\$50,897.60	\$52,166.40	\$53,476.80	\$54,808.00			
105			\$20.98	\$21.50	\$22.04	\$22.59	\$23.15	\$23.73	\$24.32	\$24.93	\$25.55	\$26.19	\$26.84	\$27.51	\$28.20			
	Administrative Assistant I	Any	\$43,638.40	\$44,720.00	\$45,843.20	\$46,987.20	\$48,152.00	\$49,358.40	\$50,585.60	\$51,854.40	\$53,144.00	\$54,475.20	\$55,827.20	\$57,220.80	\$58,656.00			
100	Customer Service Representative I	Any																
NEW	Custodian	PW																
100	Maintenance Worker I	PW																
100	Traffic Control Maintenance Technician I	PW																
110			\$22.45	\$23.01	\$23.59	\$24.18	\$24.78	\$25.40	\$26.04	\$26.69	\$27.36	\$28.04	\$28.74	\$29.46	\$30.20			
105	Customer Service Representative II	Any	\$46,696.00	\$47,860.80	\$49,067.20	\$50,294.40	\$51,542.40	\$52,832.00	\$54,163.20	\$55,515.20	\$56,908.80	\$58,323.20	\$59,779.20	\$61,276.80	\$62,816.00			
	Finance Specialist I	Finance																
	Maintenance Worker II	PW																
NEW	Parks Maintenance Worker	PW																
	Utility Maintenance Tech I	PW																
115			\$24.02	\$24.62	\$25.24	\$25.87	\$26.52	\$27.18	\$27.86	\$28.56	\$29.27	\$30.00	\$30.75	\$31.52	\$32.31			
	Administrative Assistant II	Any	\$49,961.60	\$51,209.60	\$52,499.20	\$53,809.60	\$55,161.60	\$56,534.40	\$57,948.80	\$59,404.80	\$60,881.60	\$62,400.00	\$63,960.00	\$65,561.60	\$67,204.80			
	Finance Specialist II	Finance																
	Facilities Maintenance Technician I	PW																
	Permit Technician	Planning																
	Records Coordinator	PD																
NEW	Streets & ROW Technical	PW																
	Traffic Control Maintenance Technician II	PW																
	Utility Maintenance Technician II	PW																
	Utility Services Specialist	PW																
120			\$25.70	\$26.34	\$27.00	\$27.68	\$28.37	\$29.08	\$29.81	\$30.56	\$31.32	\$32.10	\$32.90	\$33.72	\$34.56			
	Communications Specialist	Admin	\$53,456.00	\$54,787.20	\$56,160.00	\$57,574.40	\$59,009.60	\$60,486.40	\$62,004.80	\$63,564.80	\$65,145.60	\$66,768.00	\$68,432.00	\$70,137.60	\$71,884.80			
115	Deputy Court Clerk	Court																
	Facilities Maintenance Technician II	PW																
	GIS Technician	IT																
NEW	Human Resource Coordinator	HR																
NEW	Multimedia Specialist	Communications																
	Project Coordinator	PW																
	W/WW Operator in Training	PW																
125			\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.51	\$34.35	\$35.21	\$36.09	\$36.99			
	Engineering Technician	PW	\$57,200.00	\$58,635.20	\$60,091.20	\$61,588.80	\$63,128.00	\$64,708.80	\$66,331.20	\$67,995.20	\$69,700.80	\$71,448.00	\$73,236.80	\$75,067.20	\$76,939.20			
	Plans Examiner I	Planning																
120	Recreation Coordinator	PW																
	Technical Support Specialist I	IT																
	Traffic Control Maintenance Crew Leader	PW																
	Senior Utilities Maintenance Technician	PW																
	W/WW Operator	PW																
130			\$29.43	\$30.17	\$30.92	\$31.69	\$32.48	\$33.29	\$34.12	\$34.97	\$35.84	\$36.74	\$37.66	\$38.60	\$39.57			
	Assistant City Secretary	Admin	\$61,214.40	\$62,753.60	\$64,313.60	\$65,915.20	\$67,558.40	\$69,243.20	\$70,969.60	\$72,737.60	\$74,547.20	\$76,419.20	\$78,332.80	\$80,288.00	\$82,305.60			
	Building Inspector I	Planning																
	Construction Inspector	PW																
	Executive Assistant	Any																
	Human Resources Generalist	HR																
	Planner I	Planning																

CITY OF FULSHEAR GENERAL COMPENSATION SCHEDULE

Class	Position Title	Department	1.025	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Technical Support Specialist II	IT																
	W/WW Lead Operator	PW																
135				\$31.49	\$32.28	\$33.09	\$33.92	\$34.77	\$35.64	\$36.53	\$37.44	\$38.38	\$39.34	\$40.32	\$41.33	\$42.36		
1.07			\$65,499.20	\$67,142.40	\$68,827.20	\$70,553.60	\$72,321.60	\$74,131.20	\$75,982.40	\$77,875.20	\$79,830.40	\$81,827.20	\$83,865.60	\$85,966.40	\$88,108.80			
130	Accountant I	Finance																
	Building Inspector II	Planning																
	Environmental Health Specialist	Planning																
	Human Resources Specialist	HR																
140				\$33.69	\$34.53	\$35.39	\$36.27	\$37.18	\$38.11	\$39.06	\$40.04	\$41.04	\$42.07	\$43.12	\$44.20	\$45.31		
1.07			\$70,075.20	\$71,822.40	\$73,611.20	\$75,441.60	\$77,334.40	\$79,268.80	\$81,244.80	\$83,283.20	\$85,363.20	\$87,505.60	\$89,689.60	\$91,936.00	\$94,244.80			
135	Budget & Management Analyst	Finance																
	GIS Analyst	IT																
	Public Works Supervisor	PW																
	Utility Services Supervisor	PW																
135	Plans Examiner II	Planning																
145				\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48		
1.07	Assistant Project Manager		\$74,984.00	\$76,856.00	\$78,769.60	\$80,745.60	\$82,763.20	\$84,822.40	\$86,944.00	\$89,128.00	\$91,353.60	\$93,641.60	\$95,992.00	\$98,384.00	\$100,838.40			
140	Accountant II	Finance																
140	Court Administrator	Court																
NEW	Grants & Planning Coordinator	Admin																
NEW	Human Resource Manager/Administrator	HR																
150	Senior Building Inspector	Planning																
150	Senior Environmental Health Specialist	Planning																
150				\$38.57	\$39.53	\$40.52	\$41.53	\$42.57	\$43.63	\$44.72	\$45.84	\$46.99	\$48.16	\$49.36	\$50.59	\$51.85		
1.07	Communications Coordinator/PIO	Admin	\$80,225.60	\$82,224.40	\$84,281.60	\$86,382.40	\$88,545.60	\$90,750.40	\$93,017.60	\$95,347.20	\$97,739.20	\$100,172.80	\$102,668.80	\$105,227.20	\$107,848.00			
	Development Coordinator	Planning																
	Economic Development Coordinator	ED																
	Planner II	Planning																
	W/WW Superintendent	PW																
155				\$41.27	\$42.30	\$43.36	\$44.44	\$45.55	\$46.69	\$47.86	\$49.06	\$50.29	\$51.55	\$52.84	\$54.16	\$55.51		
1.07			\$85,841.60	\$87,984.00	\$90,188.80	\$92,435.20	\$94,744.00	\$97,115.20	\$99,548.80	\$102,044.80	\$104,603.20	\$107,224.00	\$109,907.20	\$112,652.80	\$115,460.80			
160	Assistant to City Manager																	
150	IT Systems Administrator	IT																
150	Purchasing Coordinator/Administrator	Finance																
150	Projects & Operations Supervisor	PW																
160				\$45.40	\$46.54	\$47.70	\$48.89	\$50.11	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	\$59.56	\$61.05		
1.10	Assistant City Engineer	PW	\$94,432.00	\$96,803.20	\$99,216.00	\$101,691.20	\$104,228.80	\$106,828.80	\$109,491.20	\$112,236.80	\$115,044.80	\$117,915.20	\$120,868.80	\$123,884.80	\$126,984.00			
	Budget Manager	Finance																
165	Chief Building Official	Planning																
	Project Manager	PW																
NEW	Public Works Manager	PW																
NEW	Utilities Manager	PW																
165				\$49.94	\$51.19	\$52.47	\$53.78	\$55.12	\$56.50	\$57.91	\$59.36	\$60.84	\$62.36	\$63.92	\$65.52	\$67.16		
1.10	City Secretary	Admin	\$103,875.20	\$106,475.20	\$109,137.60	\$111,862.40	\$114,649.60	\$117,520.00	\$120,452.80	\$123,468.80	\$126,547.20	\$129,708.80	\$132,953.60	\$136,281.60	\$139,692.80			
	IT Manager	IT																
170				\$54.93	\$56.30	\$57.71	\$59.15	\$60.63	\$62.15	\$63.70	\$65.29	\$66.92	\$68.59	\$70.30	\$72.06	\$73.86		
1.10	Assistant City Attorney	Admin	\$114,254.40	\$117,104.00	\$120,036.80	\$123,032.00	\$126,110.40	\$129,272.00	\$132,496.00	\$135,803.20	\$139,193.60	\$142,667.20	\$146,224.00	\$149,884.80	\$153,628.80			
	Assistant Director - Public Works Utilities	PW																
	Assistant Director - Finance	Finance																
175				\$60.42	\$61.93	\$63.48	\$65.07	\$66.70	\$68.37	\$70.08	\$71.83	\$73.63	\$75.47	\$77.36	\$79.29	\$81.27	\$83.30	\$85.38

CITY OF FULSHEAR GENERAL COMPENSATION SCHEDULE

Class	Position Title	Department	1.025	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Assistant Police Chief	Police	1.10	\$125,673.60	\$128,814.40	\$132,038.40	\$135,345.60	\$138,736.00	\$142,209.60	\$145,766.40	\$149,406.40	\$153,150.40	\$156,977.60	\$160,908.80	\$164,923.20	\$169,041.60	\$173,264.00	\$177,590.40
	City Engineer	PW																
	Economic Development Director	ED																
	Finance Director	Finance																
	Human Resources Director	HR																
	IT Director	IT																
<b>180</b>				<b>\$66.46</b>	<b>\$68.12</b>	<b>\$69.82</b>	<b>\$71.57</b>	<b>\$73.36</b>	<b>\$75.19</b>	<b>\$77.07</b>	<b>\$79.00</b>	<b>\$80.98</b>	<b>\$83.00</b>	<b>\$85.08</b>	<b>\$87.21</b>	<b>\$89.39</b>	<b>\$91.62</b>	<b>\$93.91</b>
	Planning Director	Planning	1.10	\$138,236.80	\$141,689.60	\$145,225.60	\$148,865.60	\$152,588.80	\$156,395.20	\$160,305.60	\$164,320.00	\$168,438.40	\$172,640.00	\$176,966.40	\$181,396.80	\$185,931.20	\$190,569.60	\$195,332.80
	Public Works Director	PW																
<b>185</b>				<b>\$71.11</b>	<b>\$72.89</b>	<b>\$74.71</b>	<b>\$76.58</b>	<b>\$78.49</b>	<b>\$80.45</b>	<b>\$82.46</b>	<b>\$84.52</b>	<b>\$86.63</b>	<b>\$88.80</b>	<b>\$91.02</b>	<b>\$93.30</b>	<b>\$95.63</b>	<b>\$98.02</b>	<b>\$100.47</b>
	Police Chief	Police	1.07	\$147,908.80	\$151,611.20	\$155,396.80	\$159,286.40	\$163,259.20	\$167,336.00	\$171,516.80	\$175,801.60	\$180,190.40	\$184,704.00	\$189,321.60	\$194,064.00	\$198,910.40	\$203,881.60	\$208,977.60
<b>190</b>				<b>\$79.64</b>	<b>\$81.63</b>	<b>\$83.67</b>	<b>\$85.76</b>	<b>\$87.90</b>	<b>\$90.10</b>	<b>\$92.35</b>	<b>\$94.66</b>	<b>\$97.03</b>	<b>\$99.46</b>	<b>\$101.95</b>	<b>\$104.50</b>	<b>\$107.11</b>	<b>\$109.79</b>	<b>\$112.53</b>
	Assistant City Manager	Admin	1.12	\$165,651.20	\$169,790.40	\$174,033.60	\$178,380.80	\$182,832.00	\$187,408.00	\$192,088.00	\$196,892.80	\$201,822.40	\$206,876.80	\$212,056.00	\$217,360.00	\$222,788.80	\$228,363.20	\$234,062.40
<b>195</b>				<b>\$85.21</b>	<b>\$87.34</b>	<b>\$89.52</b>	<b>\$91.76</b>	<b>\$94.05</b>	<b>\$96.40</b>	<b>\$98.81</b>	<b>\$101.28</b>	<b>\$103.81</b>	<b>\$106.41</b>	<b>\$109.07</b>	<b>\$111.80</b>	<b>\$114.60</b>	<b>\$117.47</b>	<b>\$120.41</b>
	City Attorney	Admin	1.07	\$177,236.80	\$181,667.20	\$186,201.60	\$190,860.80	\$195,624.00	\$200,512.00	\$205,524.80	\$210,662.40	\$215,924.80	\$221,332.80	\$226,865.60	\$232,544.00	\$238,368.00	\$244,337.60	\$250,452.80

DRAFT

**2025 Rates • Fulshear**

June 21, 2024

Plan Provisions	Current	Option 1	Option 2
Employee Contribution Rate	7%	7%	7%
City Matching Ratio	2 to 1	2 to 1	2 to 1
Updated Service Credit (USC)	None	50% (Repeating)	50% (Repeating)
Transfer USC *	No	No	No
COLA	None	50% (Repeating)	70% (Repeating)
Retroactive COLA	No	No	No
Retirement Eligibility Any Age	20 years	20 years	20 years
Vesting	5 years	5 years	5 years
Supplemental Death Benefit	Actives + Retirees	Actives + Retirees	Actives + Retirees
Contribution Rates	2025	2025	2025
Normal Cost Rate	6.62%	9.26%	9.94%
Prior Service Rate	<u>0.25%</u>	<u>1.96%</u>	<u>2.33%</u>
Retirement Rate	<b>6.87%</b>	<b>11.22%</b>	<b>12.27%</b>
Supplemental Death Rate	<u>0.15%</u>	<u>0.15%</u>	<u>0.15%</u>
Total Contribution Rate	<b>7.02%</b>	<b>11.37%</b>	<b>12.42%</b>
Unfunded Actuarial Liability	\$183,396	\$1,654,809	\$1,972,635
Funded Ratio	96.9%	77.8%	74.6%
Benefit Increase Amortization Period	20 years	20 years	20 years

\* As of the December 31, 2023 valuation date, there were 23 employees with service in other TMRS cities eligible for transfer USC.

TMRS participating cities may provide a cost-of-living adjustment (COLA) that can increase your monthly retirement benefit.

## **Does my city provide a COLA?**

To find out if your city provides a COLA, go to the “For Members” tab on [tmrs.com](http://tmrs.com), click on My City Plan, and search for your city. A city may offer either a repeating COLA or an ad hoc COLA. A repeating COLA is paid every year. An ad hoc COLA is only paid if the city decides to pay it in any given year. If there is an “R” after the COLA effective year, the COLA is a repeating COLA and will be paid every year. If there is no “R” next to the COLA effective year, it is an ad hoc COLA and was only paid for that year. If no effective year is displayed, the city does not offer a COLA.

## **If my city provides a COLA, am I eligible to receive it?**

If your city provides a COLA, you must be retired for one year to receive it.

## **If I am eligible to receive a COLA, how much will it be?**

TMRS calculates COLAs every January by using the Consumer Price Index (CPI) to determine the rate of inflation since you retired. A city’s COLA may either be 30%, 50% or 70% of the change in the CPI. Because the calculation is complicated, there is a TMRS COLA Calculation Fact Sheet that explains it in detail. To see it, go to the “For Retirees” tab on [tmrs.com](http://tmrs.com) and click on Fact Sheets.

## **Are COLA payments guaranteed?**

No. A COLA is not guaranteed. A city may discontinue its COLA at any time.

## **Can a city change its COLA percentage?**

Yes. A city can increase or decrease its COLA percentage at any time.

### **Member Service Center**

800-924-8677

Fax • 512-476-5576

### **Website**

[tmrs.com](http://tmrs.com)

### **Mailing Address**

P.O. Box 149153

Austin, TX 78714-9153



Updated Service Credit (USC) is a TMRS financial credit that can increase your benefit at retirement based on changes in your salary or your city's retirement plan.

**Who can receive USC?** To receive USC, your city must provide it. To find out if your city does, go to the "For Members" tab on [tmrs.com](https://tmrs.com), click on Plan Design, and search for your city.

**How is USC Calculated?** TMRS calculates USC each January by comparing your current TMRS retirement cash balance to a hypothetical balance using your city's current plan design and your average salary for the last few years. If the hypothetical cash balance is greater, you will be awarded USC.

To determine your average salary, the most recent year of salary isn't used, and the three prior years are averaged together. For example, salaries used to calculate your USC in 2023 would be 2021, 2020, and 2019.

TMRS uses that average monthly salary and your city's current plan to determine what your cash balance would be if you had made that salary and received those benefits for your entire city tenure and received 3% annual interest on your account. A city may also include any time you worked for another TMRS city in the USC calculation.

If that hypothetical cash balance is greater than your actual cash balance, the difference is multiplied by the USC percentage your city has adopted, either 50%, 75%, or 100%. USC earns 5% annual interest and can be replaced by a higher USC in the future.

USC is added to your TMRS cash balance when you retire and is included in retirement estimates that you can run on [MyTMRS](https://tmrs.com). You can also call the Member Service Center at 800-924-8677 or schedule an appointment with our Member Education team to review your account.

### Member Service Center

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## Administration- Personnel Request

### **Position – Grants & Planning Administrator:**

This position will serve as the main staff member tasked with seeking out, applying for, and managing grants for the City. With the fast growth and many daily operational tasks, it has been difficult for the City to take a more proactive role with grant opportunities in the past.

Beyond grants this role will also be tasked with seeking out other funding opportunities and revenue sources, such as multi-family and rental home inspections, and special districts, such as PID's or TIRZ's. Chiefly this role will be looking to the future, evaluating existing development agreements and future MUD dissolutions, the sustainability of development, and its ability to pay for itself. It will also be responsible for regular auditing and collection of regional park fees, as well as ordinance audits.

This position will also regularly seek out programs and ordinances from other cities that have demonstrated success and evaluate how they can be applied in Fulshear.

As the City moves always closer to build-out and with so much residential development it is vital to have a staff member tasked chiefly with a responsibility to think beyond daily operations, and how the City can maintain long-term sustainability and vitality.



# City of Fulshear Personnel/Capital Request/New Program Form

Date

Department

## Personnel Request

Position

Salary

Explanation/Justification:

## Personnel Request

Position

Salary

Explanation/Justification:

## Personnel Request

Position

Salary

Explanation/Justification:

## Personnel Request

Position

Salary

Explanation/Justification:



## Finance - Personnel Request

### **Position - Purchasing Administrator (reclass of Purchasing Coordinator):**

The purchasing coordinator position was created with the FY2022 budget. At this time, the purchasing function of the City was still relatively small with very little construction projects occurring. Since 2022, the City has grown and the demands of the purchasing position have increased. There are more purchase order requests, multiple construction bids each year as well as multiple Request for Proposals. Below is a breakdown of prior year and current year to date duties. Note that formal solicitation numbers do not include any future projects for the fiscal year that may be requested.

<b>Purchasing Duties</b>	<b>FY2023</b>	<b>FY2024</b>
Purchase Orders	230	212
Invitation for Bids	4	5
Request for Qualifications	3	1
Request for Applications	2	0
Request for Proposals	3	1
Request for Offers	2	0

Additional duties include the following:

- Managing the City's Fuel Card Program
- Managing the City's P-Card Program
- Building out Cobblestone the City's new Contract Management Software
- Tracking cooperative purchase expenditures per contract for the year
- Collaborating with Legal and the vendors with the creation and execution of agreements.
- Providing all necessary information for Open Records Request
- Provide training to end users for P-Cards and Incode
- Assist department with end of year roll overs and closeout
- Work with cooperatives and other entities and create interlocal agreements
- Manage the disposal of surplus property
- Monitoring all changes to legislation that pertains to all purchasing statues
- Managing all contracts and the close-out documents

Position        Police Officer x 2  
Salary         \$31.79 x 2

Explanation/Justification:

According to staffing projections set forth by both past PASA and Verdunity studies, the department is behind on the recommended staffing levels. Based on current and projected population numbers, the population that was projected for this time period has been underestimated in both studies. From 2020 to the present the city population took a drastic deviation from the anticipated growth rate (156% increase). In keeping with the studies, officer staffing was recommended at 41 sworn officers for 2025. Population growth, commercial growth, staff workload, time on call, and response to call indicates additional staffing is needed to maintain the city's current service expectations.

The following staffing allocations models are used to determine staffing needs for the department:

Staffing based on "Crime Trends" – Current Part 1 crimes have increased; however, our total CFS have decreased 6% from last year's numbers. The department has seen an increase of 41.9% on an officer's time on calls. Currently, the department average "time on call" is 2.9 hours. This time is not only dedicated to the call but places the officer out of the city (jail) and unavailable for that duration. An additional sixty (60) minutes is anticipated to absorb the administrative requirements necessary to complete the incident in its entirety, again placing the officer unavailable for community needs. Based on anticipated call frequency, the department can expect to see more time on calls and less availability by current staffing levels.

Minimum Manning Staffing – The department's current minimal staffing level is three officers per shift, including a supervisor. The department's maximum shift level is four officers per shift, including a supervisor. Currently with sick/vacation leave or training, our staffing levels are at a minimal level, if not lower, regularly. Due to being short staffed, the department cannot optimize training time due to scheduling issues with shift levels. Community Oriented Programs (COP) have been a staple for the department and its successes in creating a working relationship with the community. The department participates in 27 COP programs during the year but have not been able to adequately host these programs due to current scheduling issues with staff. With the addition of the city's new Parental Leave exacerbates operational shortages for extended periods of time.

Per Capita Staffing – The national average for this staffing model is 2/1,000 (under 100,000 population) sworn officers per population. Using this configuration the department size would be 76 sworn officers. Currently, the department is 0.6/1,000 SO per population. These numbers represent 2.1 sworn officers per square mile (.3 sworn officers per shift/per square mile). Due to the anticipated development in residential areas and multi-family development, staff expects to see more population density and increased response times to dispatched calls and in-progress calls. The response time to dispatched/in-progress calls is 5.5 minutes. The Departments' current AREA of Responsibility (AOR) per officer is not ideal for maintaining a visual presence in the community. Currently, the department's response time for overall CFS is 6.1 minutes. In addition, frequency of calls for service, time on calls, mobility, density of population, and lack of thoroughfares all hamper the department's ability to minimize response times.

The department measurements are further based on the following factors:

- Time on calls
- Frequency of calls
- Crime trends
- Response time
- Area of responsibility
- Availability
- Officer discretionary time
- Officer safety

Currently there are ten (10) employees with multiple responsibilities assigned besides the job descriptions they are hired for. In some instances, individual staff carry 5-6 additional job responsibilities. Periodically, they must be removed from primary functions to off-set the job requirements for other assignments.

The following are new additions and operational assignments:

- Traffic Investigator
- Direct Response Unit (DRU) 2 officers

Attached is the jurisdiction comparison provided by previous city studies. It has been a model to measure allocation anticipated staffing needs based on annual projections.

Equipment needed to fund these two positions:

One police vehicle = \$102,000.00

Taser =\$2,020.00

Uniforms = \$3,500.00

Portable = \$6,100.00

CATEGORIES	OBJECTIVES	MEASURES	INITIATIVES
<b>Response Time</b>	Reduce response time by 20%.	Utilize computer-aided dispatch (CAD) to calculate response time.	Add patrol officers to each shift and develop patrol strategies to implement staff in areas where call volumes are higher.
<b>Crime Rate</b>	Maintain or reduce the overall crime rate with focus on the minimization of property crimes.	Utilize RMS program and crime analysis methods to calculate crime statistics.	Allocate patrol resources in problematic areas by increasing officer visibility with additional patrol officers.
	Reinforce department mission standards by maintaining a safe community for citizens.	Review State rankings based on safest city findings.	Maintain top 10 "safest city" ranking list based on property and person crimes.
<b>Area of Responsibility</b>	Decrease patrol officer area of responsibility.	Calculate number of officers per shift per square mile.	Add patrol officer(s) to each shift to increase visibility by decreasing area of responsibility.
<b>Staffing</b>	Consistently maintain staffing numbers to meet the policing needs of the community.	Add one additional officer to each shift. The current minimal operating staff per shift is 2 patrol officers and 1 supervisor throughout the city.	By adding an officer to each shift, it provides a redundancy to shifts, which increases officer safety and allows the department to effectively meet the needs of the community.
	Maintain and increase our community outreach programs without utilizing patrol resources.	Annually host the following community outreach programs: radKIDS, Back to School with a Cop, Christmas with a Cop. Quarterly host the following community outreach programs: Coffee with a Cop, Citizen's Police Academy. Host monthly, and/or as interest dictates, the following community outreach programs: Rookie Responders. Attend neighborhood HOA meeting as scheduled. Add an annual walk event that focuses on motivating the senior citizen population to be more physically active.	Assign staff to specifically address and focus on community outreach events.
	Increase redundancy on priority calls to maximize officer safety.	Automatic dispatch of two units to any priority calls.	Establish a matrix for when multiple officers would be dispatched to specific types of calls and communicate this department expectation with staff and FBCSO dispatch.
	Maintain all State mandated training per officer.	Ensure officers meet or exceed TCOLE training standards every two years as required. (Currently 40 hours, moving to 56 hours Sept. 1, 2023)	Allow for individual and department training that has otherwise been denied or canceled.

**KEY PERFORMANCE INDICATORS (POLICE OFFICERS)**

Position       Records Manager  
Salary

Explanation/Justification:

The need for this position is based on the expansion of the department records management, state mandated reporting, customer service window, and the exorbitant amount of time to complete open records requests.

The key responsibilities of this position will consist of:

- Supervise activities involving processing and management of police records; ensures processing of a variety of documentation associated with department functions within designated time frames and per established procedures; and ensures accuracy of records filing.
- Receives and responds to open records requests in accordance with established policies.
- Executes all Expunction Orders, Orders Sealing Records, and Non-Disclosure Orders. Also processes Orders of Restricted Access issued by Texas DPS.
- Conducts background checks and prepares clearance letters as needed.
- Supervises and performs customer service functions at front desk and by telephone; provides information/assistance regarding department services, activities, documentation, procedures, fees, or other issues; responds to routine questions or complaints and initiates problem resolution.
- Compiles or monitors administrative and/or statistical data pertaining to department operations. Analyzes data and identifies trends; summarizes data and prepares reports.
- Maintains and submits monthly electronic submissions to the State of Texas regarding the National Incident-Based Reporting System (NIBRS).
- Responsible for submissions to the State of Texas regarding Law Enforcement Officer Killed or Assaulted (LEOKA) in the City of Fulshear.
- Performs other assigned administrative duties.

The management of records, fulfillment of open records requests, handling of citizen walk-ins and answering of the non-emergency police department phones, background checks, clearance letters, compiling administrative and statistical data pertaining to department operations, maintenance, and submission of monthly electronic submissions to the State of Texas regarding NIBRS is being handled by one police department employee. The execution of Expunction Orders, Orders Sealing Records, Non-Disclosure Orders and Restricted Access Orders are being handled by the Captain responsible for Operations.

This position is considered an expansion of service for the department. Assigned responsibilities will be removed from three police department employees and given to this position.

The department will benefit from this position with the sole management of records being narrowed down to one position instead of being divided by three. This will allow for a more efficient process and turnaround for open records requests and the execution of orders by the courts.

If the City chooses not to fund this position, the management of records will continue to burden and overwhelm staff with additional workloads. Currently we have one staff member that is



responsible for three job functions on top of being responsive to phone calls and walk in customer service.

Additional expenses will include desk, computer, monitors, chair, phone, office supplies.

<b>CATEGORIES</b>	<b>OBJECTIVES</b>	<b>MEASURES</b>	<b>INITIATIVES</b>
<b>Efficiency</b>	Decrease processing time of Open Records Requests.	Maintain legal timeline of processing department open records request.	Create divisional monthly reports on internal activities.
	Decrease processing time of the execution of Judicial orders.	Maintain legal timeline of processing judicial orders.	Create divisional quarterly reports on internal activities.
<b>Responsibilities</b>	Remove open records requests responsibilities from the two current employees handling this task.	Add a Records Manager to handle all job responsibilities related to the management of department records.	Remove Open Records Request responsibilities from the two staff members currently handling this job responsibility.
	Perform customer service functions to maintain a high level of responsiveness to the community.	Minimize the disruption of existing staff's primary job responsibilities which currently negatively impacts their work productivity.	Receive and provide information/direction to walk-in visitors. Answer non-emergency line and provide information/direction to the caller.
<b>Staffing</b>	Stabilize administrative personnel Monday through Friday.	Add one administrative personnel to staffing numbers.	Place the intended administrative support staff to the criminal investigations division based on strategic plan.
	Decrease overtime pay to the two administrative staff members currently responsible.	Reviewal of the decrease in overtime pay to the two administrative staff members.	Allow designated time off to the personnel impacted by current job demands prescribed for this position.
<b>Training</b>	Send Records Manager to updated and relevant training to increase knowledge and application of applicable government records laws.	Assign and evaluate applicable training annually.	Develop a staff member to be a subject matter expert in the management of department records.

**KEY PERFORMANCE INDICATORS (RECORDS MANAGER)**

**CAPITAL REQUEST**

Description            Police Vehicles x5  
New  
Estimated Cost            \$102,000.00 x 5

Explanation/Justification:

- To offset the request for additional staffing, 3 marked police units will be needed to maintain a balanced fleet. There are two officers assigned to each unit in the fleet. Police units are driven 7 days a week at least 12 hours per day. Any deviation from the department’s vehicle assignment schedule would decrease the life expectancy of the fleet, therefore incurring additional maintenance cost. Currently, we are able to keep maintenance costs to a minimum for approximately two thirds of the life expectancy due to warranties covering the unexpected maintenance cost. The life expectancy based on assignment is 4.5 years (100,000 miles). The turnaround time to obtain a vehicle is taking nearly one (1) year. This places the vehicles in service for 5.5 years at a minimum.
- In addition to the patrol fleet, the department is recommending adding 1 vehicle to serve to begin replacing detective units. The rental program that we are currently in is not cost effective. This vehicle will be purchased using seizure funds, but the equipping and outfitting would need to be funded with the department funds. Minimal equipment will be needed to accomplish this.
- An administrative vehicle is needed for the existing Lieutenant’s position. This vehicle will be used for administrative and patrol duties. It will be assigned to the division commander who is responsible for responding to on-call and emergency situations as well as support functions for patrol. This vehicle will be purchased using seizure funds, but the equipping and outfitting would need to be funded with department funds. This will not be a full equipment installation.

**CAPITAL REQUEST**

Description            Additional ATV  
Replacement  
Estimated Cost            \$17,500.00

Staff is requesting to add a second ATV type vehicle to its assets. Currently, the department owns one ATV that is 10 years old. The additional ATV has become useful in search situations within the community. It allows officers to get into places where traditional vehicles cannot. In addition to searching, the ATV is ideal for working heavily populated events where it is not safe to operate traditional police units. The ATV allows officers to work inside venues and allows the storing of first aid and tactical equipment which otherwise has to be carried in or is left behind in a crisis. Due to clearance heights the ATV is useful in deploying equipment and additional resources offroad and serves as a temporary police unit based on markings and light representation.



## City of Fulshear Personnel/Capital Request/New Program Form

Date

Department

### Personnel Request

Position

Salary

Explanation/Justification:

### Personnel Request

Position

Salary

Explanation/Justification:

### Personnel Request

Position

Salary

Explanation/Justification:

### Personnel Request

Position

Salary

Explanation/Justification:

## INFORMATION TECHNOLOGY

### KEY OBJECTIVE

#### **Enhance Cybersecurity Measures and System Reliability**

- Implement Multi-Factor Authentication (MFA): Enforce MFA for all systems and applications to add an extra layer of security
- Endpoint security: Deploy advanced Endpoint protection solutions to safeguard devices from malware, ransomware, and other threats.
- Automated Patch Management: Implement Automated systems for timely application of patches and updates to all software and hardware.
- Proactive Monitoring: Utilize Monitoring tools to continuously track system performance and preemptively address potential issues.
- User Training Programs: Conduct regular Training sessions on cybersecurity best practices and effective use of IT resources.

#### **Enhance GIS Accuracy and Data Reliability**

- Regular Data Integrity Checks: Perform routine Checks to ensure the Integrity and accuracy of GIS data.
- Standardize Submission data for fast development and data processing

#### **Innovation and Continuous Improvement**

- Adopt Emerging Technologies: Stay updated with the latest Technologies and incorporate those that can enhance security, efficiency, and User

### INTENDED RESULTS

#### **Enhanced Cybersecurity Measures**

- Reduced Risk of Breaches: Significantly lower the risk of data breaches and cyber-attacks through robust security practices.
- Increased Trust: Build trust with stakeholders, including customers, employees, and partners, by demonstrating a commitment to data security.
- Regulatory Compliance: Ensure compliance with industry regulations and standards, avoiding legal and financial penalties.

#### **Improved System Maintenance and Reliability**

- Reduced Downtime: Minimize system outages and downtime through proactive maintenance and timely updates.
- Increased System Performance: Enhance the performance and responsiveness of IT systems, leading to improved productivity.
- Data Integrity and Availability: Ensure data is consistently available and accurate, supporting business continuity and decision-making.
- Higher User Satisfaction: Increase user satisfaction by providing reliable support and easy-to-use IT services.
- Improved Productivity: Enable end users to work more efficiently with well-maintained systems and quick resolution of issues.

### SET TARGETS AND THRESHOLDS

#### Cybersecurity

- Target: Achieve accreditation and annual submission of Cyber Security training and penetration Testing.
- Threshold: More than 95% of Staff passing Cyber security training on the first try and passing annual testing

#### System Maintenance

- Target: Maintain system uptime of 99.9%.
- Threshold: Uptime below 99% initiates a root cause analysis.

#### User Support

- Target: Resolve 90% of helpdesk tickets within 24 hours.
- Threshold: More than 10% of tickets unresolved within 48 hours triggers additional support resources.

#### GIS Performance

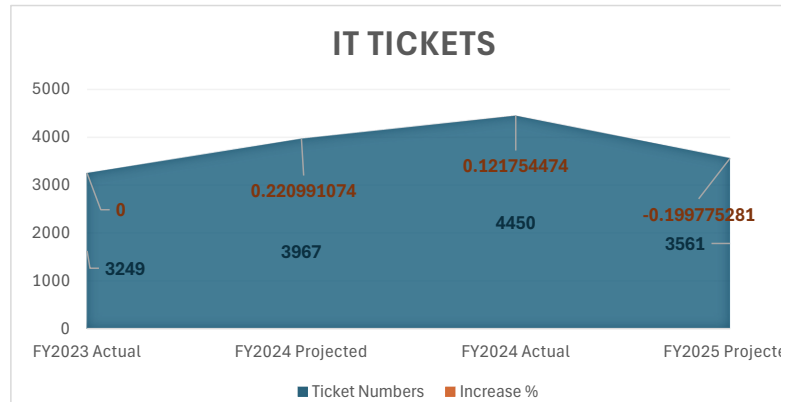
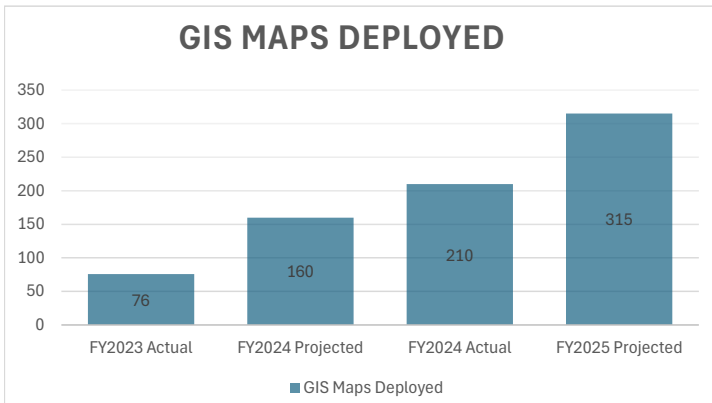
- Target: Ensure GIS system uptime of 99.8% and data accuracy of 99.5%.
- Threshold: More than 10% of data inaccurate requires resubmission of plans and data

### PROGRESS

In FY 2024, the IT Department has undertaken and implemented several projects aimed at enhancing protection and efficiency across our departments. Below is a list of projects that the Information Technology Department has either contributed to or fully managed:

**\*\*2023/2024 Projects:\*\***

- Granicus website deployment and refresh
- Cyber protection initiatives, including:
  - Infrastructure improvements
  - Policy updates
  - Training programs
- Smart Water System integration with Sensus and Tyler Technologies
- Transition to Paymentus for payment processing
- Implementation of Central Square Police Department Record Management System
- Help Desk ticketing improvements for faster response times and resolutions
- Implementation of Dual-Factor Authentication (MFA)
- Organization and deployment of new GIS infrastructure for easier access to maps and parcels
- Network infrastructure upgrade
- Emergency Management Trailer infrastructure upgrade
- Email security and archiving
- Preparations for Windows 11 deployment





# City of Fulshear Personnel/Capital Request/New Program Form

Date

Department

## Personnel Request

Position

Salary

Explanation/Justification:

## Personnel Request

Position

Salary

Explanation/Justification:

## Personnel Request

Position

Salary

Explanation/Justification:

## Personnel Request

Position

Salary

Explanation/Justification:

## Communications

### KEY OBJECTIVE

**Content Production:**

Objective: Create visually appealing and engaging multimedia content (videos, photos, graphics) that effectively communicates key messages and initiatives.

**Audience Engagement:**

Objective: Increase engagement with multimedia content across various platforms.

**Channel Growth:**

Objective: Expand the city's multimedia presence and reach new audiences.

**Quality and Consistency:**

Objective: Maintain high standards of visual and storytelling quality in multimedia content.

**Community Perception:**

Objective: Enhance the city's reputation through compelling multimedia storytelling.

**Collaboration and Cross-Functionality:**

Objective: Collaborate with other departments to incorporate multimedia elements into their communication strategies.

**Professional Development:**

Objective: Continuously improve skills and stay updated on multimedia trends and technologies.

**Develop Multimedia Content Strategy:**

Objective: Develop a comprehensive multimedia content strategy aligned with the city's communication goals and target audience preferences.

**Optimize Content Distribution Channels:**

Objective: Identify and leverage the most effective distribution channels (social media platforms, website, email newsletters) for multimedia content dissemination.

**Monitor and Analyze Performance:**

Objective: Regularly monitor the performance of multimedia content using analytics tools and adjust strategies as needed to optimize reach and engagement.

**Ensure Compliance and Accessibility:**

### INTENDED RESULTS

Increased Engagement on Social Media Platforms

Improved Reach and Visibility of Government Initiatives

Enhanced Public Awareness and Education

Quality of Multimedia Content Produced

Timely Delivery of Multimedia Projects



**SET TARGETS AND THRESHOLDS**

- Threshold for Content Production: Produce a minimum of 6 videos, 20 photos, and 10 graphics per month.
- Threshold for Audience Engagement: Achieve a minimum 10% increase in engagement metrics (likes, shares, comments, views) compared to the previous quarter.
- Threshold for Channel Growth: Achieve a minimum 10% increase in followers/subscribers across social media platforms and a 10% increase in website traffic attributed to multimedia content compared to the previous quarter.
- Threshold for Collaboration and Cross-Functionality: Successfully complete at least 3 collaborative projects with other departments per quarter.
- Threshold for Professional Development: Attend at least 1 relevant training sessions or workshops per year.

**PROGRESS**

In the last year, Communications Division has been able to create, continue and implement several projects that promote transparency, two-way communications, and engagement with residents. Below is a list of projects the Communications Division was either a part of or completely managed:

**2023/24 Projects**

- Video series (production, creation and posting): Fulshear Facts, City Council Recap, Construction Updates (CIP projects)
- Monitor Fulshear Service Requests
- Everbridge marketing and sign-ups
- Graphic Design: Art in the Parking Lot, Bicentennial, Manager’s Memo
- Event planning and marketing: Art in the Parking Lot, City Hall Open House, Xmas Tree Lighting, Bicentennial, Keep Fulshear Beautiful, State of the City, Eagle Landing Groundbreaking, Chill Out with the City
- Presentations: State of the City x2, TSPE, C.I.P.
- P.I.O. duties: Water discussions with media/external stakeholders and internal, Flooding of Redbird Ln.
- P.I.O. duties: press releases: Bicentennial, Groundbreaking, Water in summer of 2023
- Media Relations: Community Impact and News media interview coordination (Development Agreements discussions, Downtown Growth, Mayor’s End-of-Term)
- Social Media Management: video-series management/creation/postings, content calendar management and implementation
- Inform: Paper-material mail-outs - Water and Trash information
- P.I.O. -- Attend Ft. Bend County PIO Network meeting
- Social media internal culture: Bi-weekly employee spotlight
- Attend boards and commissions and council meetings monthly
- Social Media Reporting: Fulshear in Focus; quarterly analytics / cross-departmental
- Photography: As-needed basis
- Create, finalize, and implement Strategic Communications Plan with TCU
- Assist with marketing management of special events and promotional campaigns. Created talking points, press, invitations/programs, assisted with set up and take down of events.
- Website management: oversee website and update as needed, collaborate with departments in training employees and updating pages

To help provide further insight into how big social media has grown, the Communications Division took an audit of Facebook and Instagram (Meta) analytics. Through social media alone, the Communications Division has managed to grow our reach by about 227% since October of 2022. Furthermore, the Communications Division was able to grow our following with ~2,900 new followers:

Month	Reach	Visits	New Followers	Interactions	Notes
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Month	Reach	Visits	New Followers	Interactions	Notes
October 2022	10,011	1,581	36	178	
November 2022	17,223	2,072	55	755	
December 2022	15,452	3,349	59	577	
January 2023	11,891	1,543	28	251	
February 2023	9,938	2,230	31	415	Mariah started
March 2023	40,974	3,009	93	1,100	traffic alerts
April 2023	41,250	2,602	62	963	
May 2023	15,355	2,742	44	701	
June 2023	34,956	5,300	150	1,500	
July 2023	55,461	5,854	179	1,100	
August 2023	126,766	19,449	504	2,900	Boil Water advisroy & City Limits GIS
September 2023	35,187	7,712	168	1,300	
October 2023	30,307	6,893	188	2,400	
November 2023	22,976	5,323	142	2,000	
December 2023	25,372	5,833	117	1,500	
January 2024	81,497	7,775	375	2,000	Icy Roads, vendors call Bicentenny
February 2024	29,396	6,618	127	1,100	
March 2024	61,684	11,443	368	5,000	
April 2024	27,821	5,953	127	1,200	
May 2024	34,581	4,381	79	1,700	

<b><i>PW Personnel Request Priority Ranking</i></b>	
<i>General Fund</i>	
<b>Ranking</b>	<b>Position Title</b>
1	Parks Maintenance Worker
2	Custodian
3	Traffic Control Crew Leader
4	Project Manager
5	Recreation Coordinator
6	Facilities Maintenance Technician II
7	Streets & ROW Maintenance Technician II

<b><i>PW Capital Equipment Request Priority Ranking</i></b>	
<i>General Fund</i>	
<b>Ranking</b>	<b>Item Description</b>
1	Rapid Response Trailer

<b><i>PW Capital Vehicle Request Priority Ranking</i></b>	
<i>General Fund</i>	
<b>Ranking</b>	<b>Item Description</b>
1	Parks Maintenance Worker Truck
2	Traffic Control Crew Leader Truck
3	Facilities Tech II Truck
4	Streets & ROW Maintenance Technician II Truck



## Public Works - Personnel Request

### **Position – Custodian:**

Currently, the Facilities Division is responsible for approximately 44,000 square feet and related contracts, focusing on cleaning, maintenance, and upkeep of City facilities. Custodial services cover City Hall Municipal Complex Building A & B three times per week, and Irene Stern two times per week. The Utilities Plant Office isn't currently cleaned but may need to resume if used as office space again. Cleaning commences after business hours, leaving daytime cleaning gaps. Limited cleaning frequency results in trash accumulation, spills, and unclean areas during business hours, fostering pest control issues, necessitating additional treatments. If the City were to increase cleaning services to five days weekly, it would cost approximately \$190,000, excluding rental event cleanings.

The position entails slightly adjusted working hours to facilitate cleaning after 5 PM, minimizing staff disruption. It also encompasses tasks currently handled by administrative or project staff, like restocking breakrooms and common areas and retrieving daily mail.

Furthermore, the Custodial Contract covers Irene Stern Community Center cleaning after each rental. Staff would recommend the City continue with contracted event cleaning due to varying timing needs, particularly after hours. Staff also recommends utilizing contract services for specialized cleaning, such as carpet shampooing and floor maintenance, on an as-needed basis.

Staff are coordinating with the Police Department to utilize a patrol vehicle being placed out of service. This vehicle will provide efficient custodial travel and mail retrieval, yielding cost savings to the City by not purchasing a new vehicle.

Location	# of Cleanings	Price Per Cleaning	Total
City Hall Municipal Complex - Bldg A	3	\$410.28	\$64,003.68
City Hall Municipal Complex - Bldg B	3	\$183.97	\$28,699.32
Irene Stern Community Center	2	\$139.56	\$14,514.24
Utilities Plant Office	0	\$68.20	\$0.00
<b>Annual Total for Limited Contract Cleanings:</b>			<b>\$107,217.24</b>

Location	# of Cleanings	Price Per Cleaning	Total
City Hall Municipal Complex - Bldg A	5	\$410.28	\$106,672.80
City Hall Municipal Complex - Bldg B	5	\$183.97	\$47,832.20
Irene Stern Community Center	5	\$139.56	\$36,285.60
Utilities Plant Office	0	\$68.20	\$0.00
<b>Annual Total for Contract Cleanings:</b>			<b>\$190,790.60</b>

Location	# of Estimated Cleanings	Price Per Cleaning	Total
Irene Stern Community Center Event Cleaning	70	\$139.56	\$9,769.20

**Key Performance Indicators:**

**KEY OBJECTIVE**

Ensure the efficient operation of facilities by maintaining high levels of service and infrastructure integrity through effective and efficient maintenance practices, ensuring optimal cleanliness and orderliness of all areas.

**INTENDED RESULTS**

Enhance Infrastructure Quality  
Provide High Level of Service

**SET TARGETS AND THRESHOLDS**

Ensure all facilities are kept in good condition through regular and thorough cleaning.  
Deliver prompt and efficient responses to cleaning requests to ensure a safe and pleasant environment for all facility users.  
Enhance the overall user experience of cleanliness in facilities.



## Public Works - Personnel Request

### **Position – Facilities Maintenance Technician II:**

The Facilities Maintenance Technician II will be responsible for the daily maintenance activities encompassing approximately 44,000 square feet of facilities alongside the Facilities Maintenance Technician I. This role will involve mentoring and coaching the Facilities Maintenance Tech I to foster a skilled and cohesive team. Currently, facilities oversee a variety of contracts related to facility management at an estimated value of over \$250,000. In a seven-month period, Facilities received over 230 service requests. These are day-to-day requests submitted outside of standard maintenance and contract maintenance.

Proactive maintenance of equipment is key to reducing maintenance failures and establishing regular upkeep schedules for mechanical systems, leading to potential cost savings for the City. In alignment with this, the IT department is in the process of implementing an asset management system, where facilities will contribute essential data for its effective deployment. Following the system's implementation, facility maintenance work orders will be transitioning away from the current email-based system to the asset management system to enhance efficiency and effectiveness.

Presently, with only one maintenance technician, there is a gap in facility maintenance coverage during periods of employee absence or should there be turnover. Moreover, the Tech I position provides support to other Public Works roles, aiding in equipment operations and staffing needs. By introducing this position, the City aims to establish a robust Facilities Maintenance team capable of efficiently managing and preserving City assets while delivering high-quality services in the long term.

**Key Performance Indicators:**

**KEY OBJECTIVE**

To ensure the efficient operation and maintenance of facilities, contributing to the level of service and infrastructure integrity through efficient and effective maintenance practices, ensuring the optimal functioning of facilities.

**INTENDED RESULTS**

Minimize downtime and disruptions in facility operations.  
Improve response times to maintenance requests.  
Reduce frequency of equipment failures.  
Develop asset management program for facility assets.

**SET TARGETS AND THRESHOLDS**

Respond to 85% of maintenance requests within 48 hours.  
Enhance the efficiency and effectiveness of the maintenance team.  
Track completion of task to set benchmarks.  
Identify each task accurately 95% of the time.





## Public Works - Personnel Request

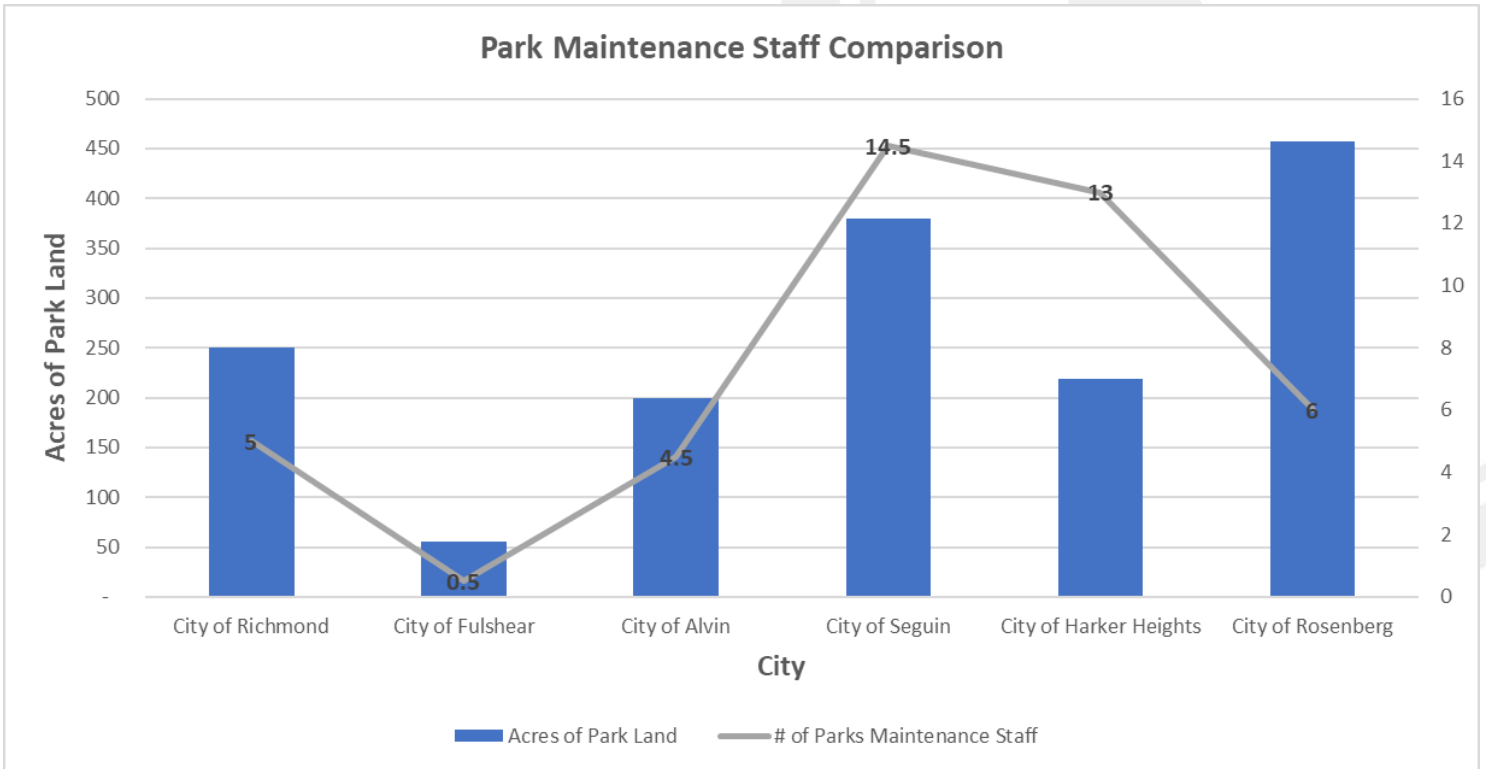
### **Position – Parks Maintenance Worker:**

The Parks & Recreation Division enhances the well-being of residents of all ages by providing a wide range of outdoor recreational opportunities within our community. Presently, park maintenance falls under the purview of the Streets Division. However, with the recent addition of the Project & Operations Supervisor for the Parks & Recreation Division in FY2024 and the upcoming completion of Eagle Landing Park in January 2025, there is a clear need for a dedicated Parks Maintenance employee to oversee the maintenance of all parks.

Eagle Landing Park spans 26 acres, Primrose Park covers 25 acres, Frances Smart Park encompasses nearly 1 acre, and Irene Stern Park comprises nearly 4 acres. Currently, mowing services for Irene Stern Park are outsourced through contract services with the current vendor and associated schedule of 21 times per year, this could save the City approximately \$3,600 annually. While Frances Smart and Primrose Park maintenance is conducted in-house. The proposed position would facilitate in-house maintenance for all four parks, eliminating the need for contracting mowing services for parks. This position would encompass but not limited to maintaining parks by removing trash, mowing, weed eating, trimming trees, mulching, maintaining flow beds, leveling parks, repairing fencing, cleaning, and maintaining restroom, planting/fertilizing grass and maintaining weeds. Operating and maintaining equipment such as tractors, lawn mowers, weed eaters, trimmers, chain saws, heavy duty trucks and trailers. Assisting during events with setup and tear down.

Additionally, Staff will assess the need for specialized field maintenance for the soccer fields at Eagle Landing Park and the ballfields at Primrose Park, with further analysis to be conducted to determine if these services can be accomplished in-house or contracted out.

The below chart illustrates a comparison with other cities and their associated acres of park land managed and number of park maintenance staff. The below cities are comparable to Fulshear relatively by population ranging from approximately 12,000 to 39,000.



**Key Performance Indicators:**

**KEY OBJECTIVE**

Enhance the level of service, infrastructure quality, and recreational opportunities in parks to improve the overall quality of life for the community through diligent and effective maintenance practices.

**INTENDED RESULTS**

Maintain and improve the appearance, cleanliness, and functionality of park facilities and infrastructure.  
Ensure the park amenities and recreational areas are well-maintained and accessible to users.  
Enhance the overall user experience by providing well-kept, attractive, and safe parks.

**SET TARGETS AND THRESHOLDS**

Enhance the efficiency and effectiveness of the maintenance operations in parks.  
Ensure recreational facilities are operational and safe for use.  
Maintain operational status of park facilities.



## Public Works - Personnel Request

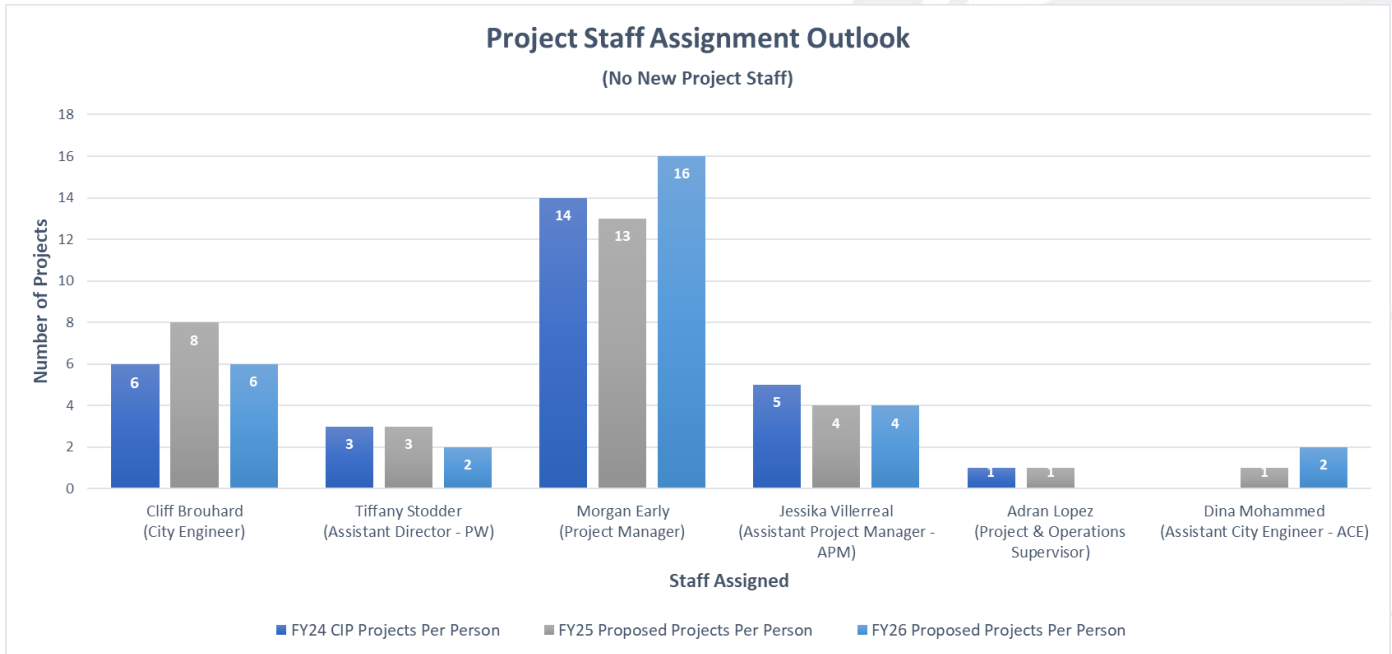
### **Position – Project Manager:**

The Capital Improvements Plan (CIP) has a variety of projects planned that are necessary to provide the infrastructure needed in the community. The CIP has approximately 30 projects in FY24. The FY25-FY29 CIP is projecting an additional 25-30 projects, dependent on available funding. As the City continues to grow, develop, and complete updates on the next phase of the Drainage Master Plan, Water and Wastewater Master Plan, the planned Parks and Pathways Master Plan, and the Roadway Condition Assessment, more projects are anticipated to be defined. A Project Manager (PM) is a dedicated team member overseeing several projects, monitoring the schedule, and working with the engineers and contractors to provide necessary reviews, approvals, and feedback throughout the project. In the FY24 budget, Staff requested the City's first Project Manager and City Council approved the position. The Project Manager was hired in late December 2023 and since has taken over the management of 14 CIP projects. This position helped to reduce the number of projects managed by the City Engineer and Assistant Director of Public Works. Currently, the projects team is managing about 30 projects, and the future CIP identifies this steady load.

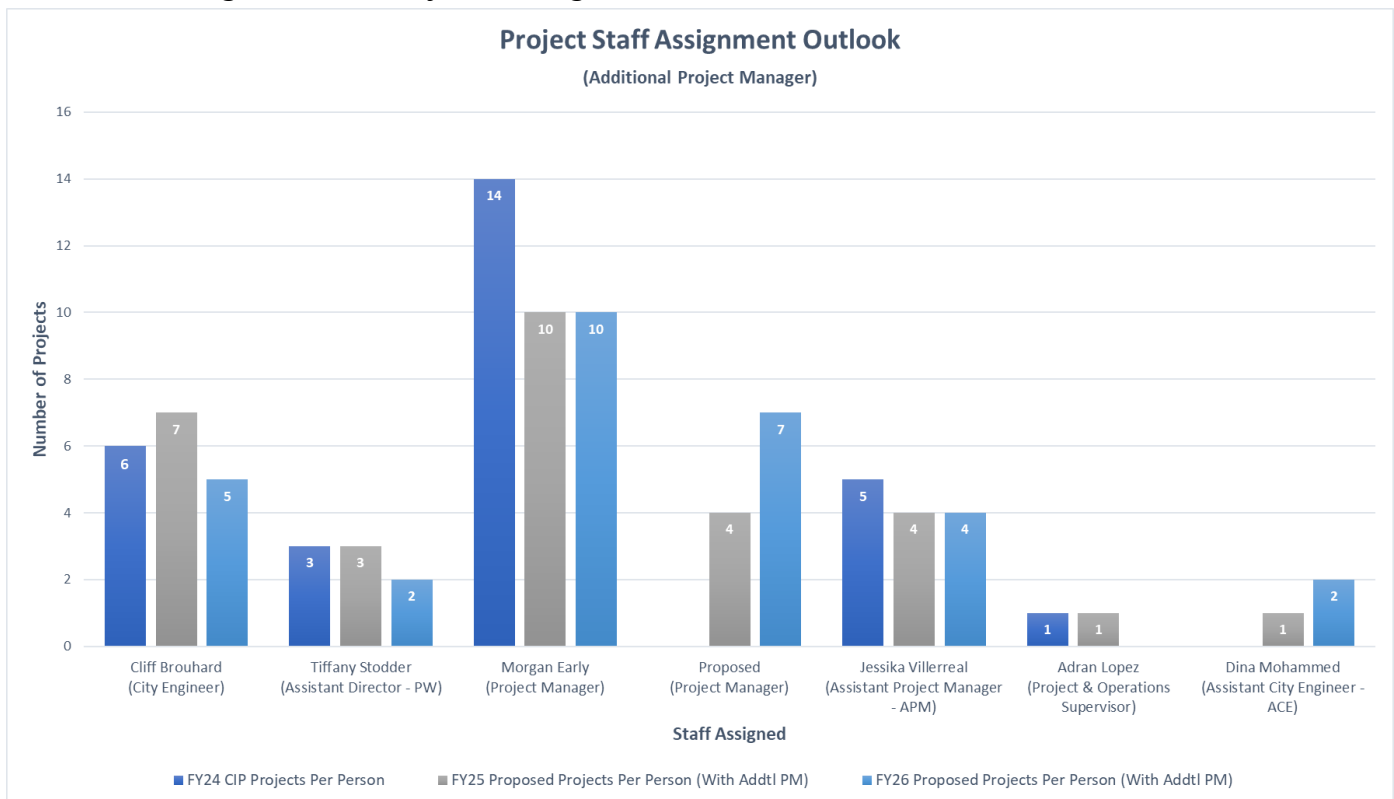
As workloads continue to increase and while time constraints remain the same, the challenge is to continue to provide a balance between quality and quantity for project performance. With prior experience, managing 6-8 average size projects is manageable. Additionally, larger sized projects bring greater complexity and require more oversight and review, thus reducing the number of projects managed is essential.

The additional Project Manager will be able to provide stability, improve efficiency, and maximize impact by reducing the number of projects managed per person. While adding the additional PM does not bring the range to the desired 6-8 range for each PM, it does reduce the current PM, Morgan Early, from 14-16 range to approximately 10.

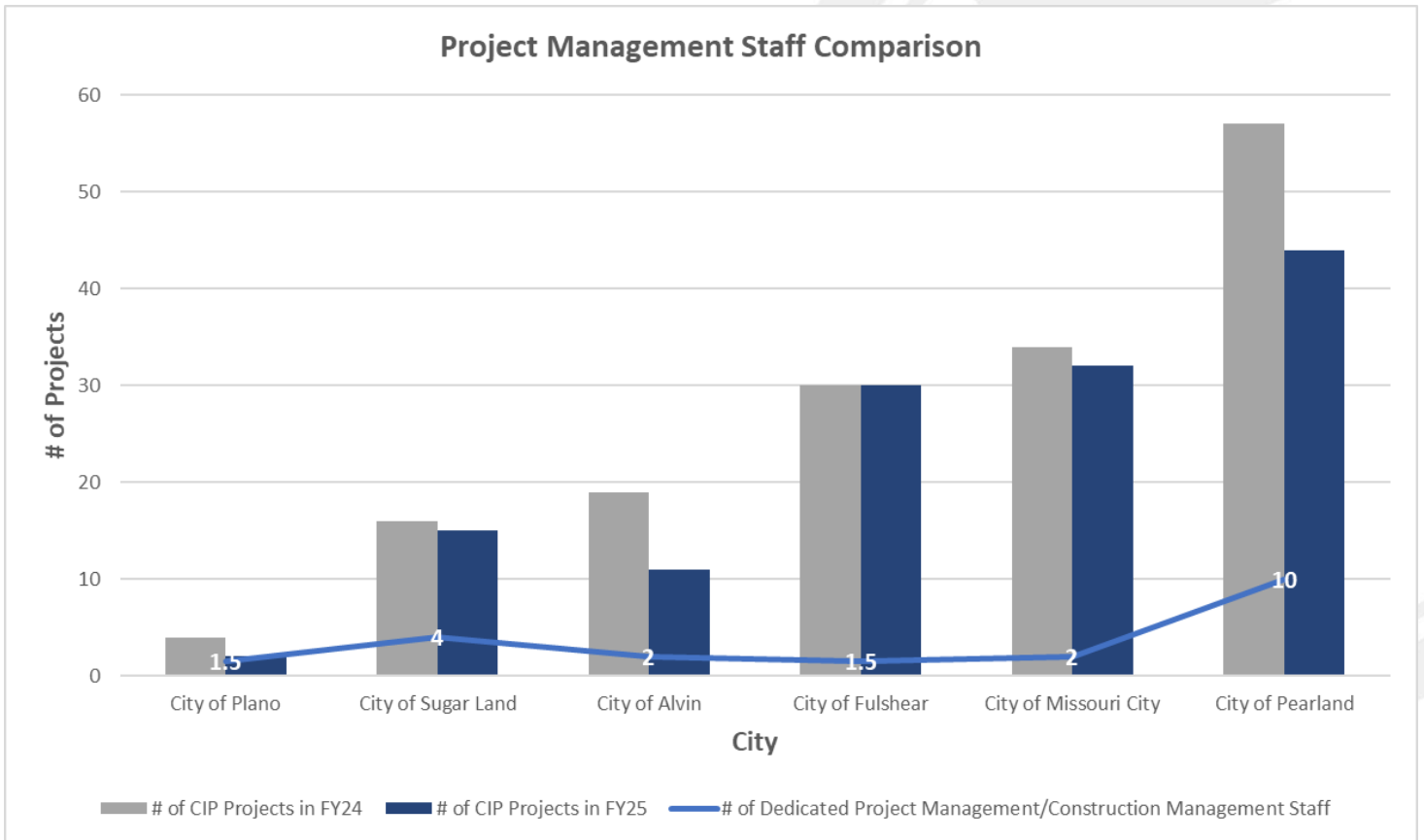
The below chart illustrates the staff assignment outlook considering projects associated schedules and demonstrates the project load for each team member.



The below chart illustrates the staff assignment outlook considering projects associated schedules and demonstrates the project load for each team member by adding a second Project Manager.



The below chart illustrates a comparison with other cities and their associated Capital Improvement Program and number of Project Managers on staff.



-The City of Missouri City has utilized contract services but is requesting 2 additional PMs in FY25.

**Key Performance Indicators:**

**KEY OBJECTIVE**

Enhance the level of service, infrastructure quality, economic development, and overall quality of life through effective management and execution of capital improvement projects.

**INTENDED RESULTS**

Deliver quality infrastructure projects that meet community needs.  
Support economic development by improving and expanding infrastructure.  
Enhance the overall quality of life by providing reliable and quality infrastructure.  
Improve project management efficiency and schedule stability.

**SET TARGETS AND THRESHOLDS**

Based on skill set, redistribute projects reducing the number of projects on the Project Manager which will improve project management efficiency.  
Complete five projects by the end of FY 25.  
Complete the design of six projects by the end of FY 25.

**PROGRESS**

Seven projects in construction as of May 2024 with more anticipated by the end of the FY.  
Two projects are substantially complete as of May 2024 with more anticipated by the end of the FY.



## Public Works - Personnel Request

### **Position – Recreation Coordinator:**

The Parks & Recreation Division enriches the quality of life for residents of all ages by offering diverse outdoor recreational opportunities within our community. With the anticipated completion of Eagle Landing Park in May 2025, we foresee the need to manage and oversee rental contracts with one or more organizations. This park will boast up to 12 soccer fields, catering to a variety of recreational interests. Upon the completion of the ballfields at Primrose Park, similar coordination, and oversight of rental contracts with organizations will be required. Additionally, this position will assume responsibility of overseeing the rental contracts for Irene Stern facilities, a task currently overseen by the Assistant Director of Public Works.

Traditionally, Special Events fall under the purview of Parks & Recreation. In October 2023, our department successfully hosted the inaugural Art in the Park event, intended to become an annual occurrence. Looking ahead, with the potential development of the Harris Street pedestrian plaza space and the proposed Primrose Park amphitheater, our city could expand its event offerings to include Concerts in the Park, Movies in the Park, Fun Runs, and more. These events serve as catalysts for community cohesion and provide opportunities for families to come together as well as offering an economic benefit.



**Key Performance Indicators:**

**KEY OBJECTIVE**

To enhance the quality of life within the community by providing exceptional recreation services that contribute to economic and community development while maintaining high levels of reputation and service.

**INTENDED RESULTS**

Enhance Economic Development through recreational programs.  
Improve Recreation Services to enhance quality of life.

**SET TARGETS AND THRESHOLDS**

Participation in recreational activities at City Parks.  
Increase local spending by offering recreational programs and events.  
Generate revenue from field rentals and recreational opportunities.



## Public Works - Personnel Request

### **Position – Streets & Right of Way Maintenance Tech II:**

As the City grows and ages, the need for street and right-of-way maintenance is increasing. With the completion of our Pavement Condition Index (PCI) study in FY25, we will establish a Pavement Maintenance and Management Program (PMMP). This program will set thresholds for roadway conditions and necessary pavement repairs to extend the life of our roadways. As our roads age and we become more proactive in preventative maintenance, adding additional street maintenance technicians will be essential to keep up with the workload.

Introducing a Streets and Right of Way Maintenance Tech II (SRMT II) will help us meet these goals. The SRMT II's responsibilities will include inspecting and maintaining roadways and sidewalks, mowing rights-of-way, litter abatement, and managing drainage. This position will also require a Commercial Driver's License (CDL), enabling the City to operate CDL-required equipment and vehicles.

Currently, our streets department consists of two employees: one supervisor and one Tech I. Due to staff limitations, our supervisor manages most maintenance contracts, while our Tech I primarily handles tasks such as mowing, tree limb removal, and minor road repairs. The addition of an SRMT II will allow the City to expand our maintenance capabilities, cover more area, and provide backup during employee absences.

The SRMT II will share daily tasks with the Tech I, allowing for more timely and efficient completion of maintenance activities. Increased efficiency in daily tasks will free up time for more specific projects and enable the staff to expand current maintenance options.

By creating the SRMT II position, the City aims to enhance the abilities and effectiveness of its streets and right-of-way maintenance operations, ensuring better response times and repair options as the City's infrastructure ages and grows.

**Key Performance Indicators:**

**KEY OBJECTIVE**

Improve the level of service and maintain high-quality infrastructure by efficiently managing and executing street and right-of-way maintenance tasks.

**INTENDED RESULTS**

Ensure timely and effective maintenance of roadways, sidewalks, and rights-of-way to enhance public safety and mobility.  
Support the longevity and reliability of the City's infrastructure through proactive maintenance practices.  
Enhance the overall appearance and functionality of public spaces by maintaining clean and well-kept rights-of-way.

**SET TARGETS AND THRESHOLDS**

Complete 90% of scheduled maintenance tasks within the designated timeframe.  
Complete maintenance to prevent infrastructure deterioration.  
Respond to urgent maintenance requests within 2 hours.



## Public Works - Personnel Request

### **Position – Traffic Control Crew Leader:**

The City currently manages all traffic control responsibilities with one Traffic Control Technician (TCT). The TCT's duties include inspecting and maintaining existing signs, installing new signage, investigating pavement markings, managing pavement marking contracts, overseeing sign material inventory, handling sign requests, and managing pedestrian and school zone flashers.

The City has established a sign shop, adding tasks such as ordering sign-making materials (sign blanks and vinyl), producing signs, and inventorying these materials. Introducing a Traffic Control Crew Leader (TCCL) will allow these responsibilities to be shared with the TCT, ensuring more efficient and timely completion of the workload.

The City has acquired a portable man lift for elevated work (e.g., pedestrian and school zone flashers). The TCT predominately operates the manlift; however, it is not safe for a single individual to operate a manlift without ground support. Currently, staff from other divisions are called upon to assist the TCT to provide a safe working environment. With the addition of a TCCL, backup support during absentee days will be provided within the division contributing to safer work environments, particularly for road work requiring spotters and elevated tasks.

The TCCL will also take on additional responsibilities, including assisting with budgeting, inventory control, compliance with state and federal traffic control standards, and contract management. This will enable the TCT to concentrate on day-to-day sign needs. Currently, the City owns and operates one traffic signal, the TCCL will be trained and certified to operate traffic signals to ensure this signal continues to operate as it is intended. As the City expands, we will assume ownership and maintenance of all TxDOT traffic signals within City limits, including those along FM 1093 and FM 359. The TCCL will lead collaboration with TxDOT until the City takes over signal operations.

Additionally, the TCCL will establish and maintain the City's fleet program, ensuring vehicles are inspected and receive routine maintenance (oil changes, tire inspections, cleanliness checks). This role will also involve overseeing the installation of safety features and equipment, branding wraps, managing the fleet replacement schedule, and performing light and heavy equipment maintenance.

By creating the TCCL position, the City aims to enhance the efficiency and effectiveness of its traffic control operations and ensure the smooth transition of additional responsibilities as the City grows.

**Key Performance Indicators:**

**KEY OBJECTIVE**

To enhance the level of service and maintain high-quality infrastructure by efficiently managing and executing traffic control operations and maintenance activities.

**INTENDED RESULTS**

Ensure timely and effective maintenance and installation of traffic control devices to enhance road safety and traffic flow.  
Maintain and improve the quality and reliability of traffic control infrastructure.  
Support the seamless operation and compliance of traffic control systems with state and federal standards.

**SET TARGETS AND THRESHOLDS**

Complete 85% of maintenance and installation task within the scheduled timeframe.  
Respond to urgent traffic control issues within 2 hours. Enhance the efficiency and effectiveness of the traffic operations team.  
Maintain optimal inventory levels for materials.

# Public Works - Personnel Request

## **Position – CSR II - Utilities:**

The Utilities Division’s Utility Services currently operates with two CSR I’s, a Utility Services Specialist and a Utilities Services Supervisor, and enhances its services for Solid Waste with a third-party operator (three direct reports) that reports directly to the Utilities Services Supervisor. The Utility Services provide Billing and Metering Services, with an enhanced focus on customer service, support, and quality of life services.

As the City continues to experience exponential growth (approximately 26% now) and workloads continue to increase, time constraints remain the same, yet expectations remain high.

Therefore, the challenge to continue to balance quality and quantity for the level of service and quality of services, yet ensure the City’s Utility fund meets budgetary targets for revenue and expenditures, will be difficult to manage efficiently without considering adding additional FTEs.

The addition of a CSR II - Utilities will provide stability, improve efficiency, and maximize budgetary impacts by providing another level of increased accountability for customer payments and collections. In addition, the addition of this position creates a career step within the Utilities Services Operations to be able to attract and retain a qualified workforce. Workforce development is key to sustaining a competent, committed, and qualified staff.

## **Key Performance Indicators:**

### **KEY OBJECTIVE**

Enhance the level of service and overall quality of life through effective management and execution of designated tasks, training objectives, and special projects related to water, wastewater, and solid waste billing, collections, payment processing, and account management.

### **INTENDED RESULTS**

Enhance the level of services by delivering efficient and timely execution of designated tasks that meet community needs and expectations.  
Enhance the quality of life overall by providing efficient and effective management of billing services for water, wastewater and solid waste.  
Improve customer service relations and resolve complaints/disputes in an efficient and timely manner.

### **SET TARGETS AND THRESHOLDS**

Redistribute workload and relieve the burden on the Utilities Services Supervisor which will improve the overall leadership and guidance for the Utilities Services section of the Division.  
Create a standard operating procedure for the Customer Service Representatives to follow and use as a reference when addressing

customer concerns/complaints/disputes by the end of the second quarter of FY 25.

Complete an in-depth audit of customer accounts related to penalties and late fees for FY 24 by the end of the 2nd quarter of FY 25.

### **PROGRESS**

New employee orientation completed for CSR I and Utility Services Specialist June 2024.

Customer Service training completed - online courses by one CSR I May 2024.

The Utilities Services Supervisor and Utilities Maintenance Technician II collaboratively provide guidance and designated tasks to CSR I and Utilities Maintenance Technicians I and II to assist in maintaining the level of service expected.

A preliminary audit of accounts by the Utilities Services Supervisor was completed to determine the number of accounts with outstanding balances due.

## **PUBLIC WORKS DEPARTMENT - UTILITIES**

### **Customer Service Representative II - Utilities**

#### **KEY OBJECTIVE**

Enhance the level of service and overall quality of life through effective management and execution of designated tasks, training objectives, and special projects related to water, wastewater and solid waste billing, collections, payment processing and account management.

#### **INTENDED RESULTS**

Enhance level of services by delivering efficient and timely execution of designated tasks that meet community needs and expectations.  
Enhance quality of life overall by providing efficient and effective management of billing services for water, wastewater and solid waste.  
Improve customer service relations and resolve complaints/disputes in an efficient and timely manner.

#### **SET TARGETS AND THRESHOLDS**

Redistribute workload and relieve burden on Utilities Services Supervisor which will improve the overall leadership and guidance for the Utilities Services section of the Division.  
Create a standard operating procedure for the Customer Service Representatives to follow and use as reference when addressing customer concerns/complaints/disputes by the end of the second quarter of FY 25.  
Complete an in-depth audit of customer accounts related to penalties and late fees for FY 24 by end of 2nd quarter of FY 25.

#### **PROGRESS**

New employee orientation completed for CSR I and Utility Services Specialist June 2024.  
Customer Service training completed - online courses by one CSR I May 2024.  
Utilities Services Supervisor and Utilities Maintenance Technician II collaboratively providing guidance and designated tasks to CSR I and Utilities Maintenance Technicians I and II to assist in maintaining the level of service expected.  
Preliminary audit of accounts by Utilities Services Supervisor completed to determine number of accounts with outstanding balances due.



# Public Works - Personnel Request

## **Position – Utilities Public Works Manager:**

The Utilities Division operates with three Utility Technicians and a Utilities Services Supervisor. It enhances its operations with a third-party operator (three direct reports) that reports directly to the Assistant Director of Public Works over the Utilities Division - System Operations, Maintenance, and Utility Billing and Metering Services.

As the City continues to experience exponential growth (approximately 26% now) and workloads continue to increase, time constraints remain the same.

Therefore, the challenge to continue to balance quality and quantity for the level of service and quality of special project and capital project completion will be difficult to manage without considering adding additional FTEs.

The average span of control for an effective and efficient manager is 3-5 FTE. An effective manager ideally needs sub-management and leadership to maintain a well-organized and operating team that can deliver the quality of life and service levels expected by a community like the City of Fulshear.

The addition of a Utilities Public Works manager will be able to provide stability, improve efficiency, and mitigate the impact on the Capital Improvement group for project management and oversight, the Utility Maintenance Technicians for asset management and workflow, and the Assistant Director of Public Works in Utilities, relieving the Special Capital project load for oversight and management. The resulting goals are to provide for utility management and administrative support for programs, services, code compliance, budget management, and special projects.

## **Key Performance Indicators:**

### **KEY OBJECTIVE**

Enhance the level of service, infrastructure quality, and overall quality of life through effective management and execution of designated tasks, training objectives, and special projects related to water and wastewater systems operations, maintenance, and replacement programs.

### **INTENDED RESULTS**

Enhance the level of services by delivering efficient and timely execution of designated tasks that meet community needs and expectations, asset management objectives, and replacement programs for equipment and components of the water and wastewater infrastructure.

Improving system operations, asset management, and preventive and predictive maintenance in-house, a key goal of the Utilities Division that was presented to the City Council as a cost savings for water and wastewater operations.

### **SET TARGETS AND THRESHOLDS**

Redistribute management of special projects, special programs, and asset management, thus reducing the management time on the Assistant Director of Public Works - Utilities which will improve the overall leadership and guidance for the Utilities Division. Complete an Asset Management assessment and create a plan to address equipment and components for repair, preventive maintenance, and replacement. Complete special projects as assigned related to metering, lead and copper compliance, drought contingency, recapitalization of infrastructure, management, and construction of new infrastructure, and TECQ compliance measures.

### **PROGRESS**

Lead and Copper Program in the final stage of Phase II completion to begin Phase III in FY 25. Phase I of the Meter Replacement Program is underway and will continue in FY 25. Assistant Director of Public Works - Utilities - Class A Water License, Class C Wastewater License. Utilities Maintenance Technician – Class C Water and Wastewater Licenses. Expectation of credentials for this position beginning in FY 25.

# Public Works - Personnel Request

## **Position – Utilities Operations Supervisor:**

The Utilities Division operates with three Utility Technicians and a Utilities Services Supervisor. It enhances its operations with a third-party operator (three direct reports) that reports directly to the Assistant Director of Public Works over the Utilities Division - System Operations, Maintenance, and Utility Billing and Metering Services.

As the City continues to experience exponential growth (approximately 26% now) and workloads continue to increase, time constraints remain the same.

Therefore, the challenge to continue to balance quality and quantity for the level of service and quality of special project and capital project completion will be difficult to manage without considering adding additional FTEs.

The average span of control for an effective and efficient manager is 3-5 FTE. An effective manager ideally needs sub-management and leadership to maintain a well-organized and operating team that can deliver the quality of life and service levels expected by a community like the City of Fulshear.

The addition of a Utilities Operations Supervisor will be able to provide stability, improve efficiency, and maximize impact by reducing the number of FTEs reporting directly to the Assistant Director of Public Works over Utilities. In addition, the addition of this position creates a career step within the Utilities Operations to be able to attract and retain a qualified workforce. Workforce development is key to sustaining a competent, committed, and qualified staff. The resulting goal is to transition the Utility Operations for water and wastewater to an in-house crew/staff resulting in a cost savings of about 25% of our current operations once all staffing levels are filled. We anticipate this position to be first in a series of at least 3-4 more FTE's over a period of 3-5 years.

## **Key Performance Indicators:**

### **KEY OBJECTIVE**

Enhance the level of service, infrastructure quality, and overall quality of life through effective management and execution of designated tasks, training objectives, and special projects related to water and wastewater systems operations, maintenance, and repairs.

### **INTENDED RESULTS**

Enhance the level of services by delivering efficient and timely execution of designated tasks that meet community needs and expectations.

Enhance the quality of life overall by providing efficient and effective management of system operations and maintenance of quality infrastructure. Improving system operations and maintenance in-house, a key goal of the Utilities Division that was presented to the City Council as a cost savings for water and wastewater operations.

### **SET TARGETS AND THRESHOLDS**

Redistribute management of technician staff, reducing the management time on the Assistant Director of Public Works - Utilities which will improve the overall leadership and guidance for the Utilities Division. Complete a training plan for the Utilities Technician crew and achieve at least 1 "D" license for current technician staff by the end of FY 25. Complete at least 1,000 new meter installations for the FY 25 CIP project - Meter Replacement Program Phase II.

### **PROGRESS**

Lead and Copper Program in the final stage of Phase II completion. Phase I of the Meter Replacement Program is underway. Assistant Director of Public Works - Utilities - Class A Water License, Class C Wastewater License. Utilities Maintenance Technician – Class C Water and Wastewater Licenses.

**PUBLIC WORKS DEPARTMENT - UTILITIES**  
Utilities Operations Supervisor

**KEY OBJECTIVE**

Enhance the level of service, infrastructure quality, and overall quality of life through effective management and execution of designated tasks, training objectives, and special projects related to water and wastewater systems operations, maintenance, and repairs.

**INTENDED RESULTS**

Enhance level of services by delivering efficient and timely execution of designated tasks that meet community needs and expectations.  
Enhance quality of life overall by providing efficient and effective management of system operations and maintenance of quality infrastructure.  
Improve system operations and maintenance in-house.

**SET TARGETS AND THRESHOLDS**

Redistribute management of technician staff, reducing the management time on the Assistant Director of Public Works - Utilities which will improve the overall leadership and guidance for the Utilities Division.  
Complete a training plan for the Utilities Technician crew and achieve at least 1 "D" license for current technician staff by end of FY 25.  
Complete at least 1,000 new meter installations for the FY 25 CIP project - Meter Replacement Program Phase II.

**PROGRESS**

Lead and Copper Program in final stage of Phase II completion.  
Phase I of Meter Replacement Program underway.  
Assistant Director of Public Works - Utilities - Class A Water License, Class D Wastewater License.